

PAY POLICY 02
 CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
 COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2017

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.83	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	626.40	1,362.42	681.21	16,349.04
8.11	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	648.80	1,411.14	705.57	16,933.68
8.39	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	671.20	1,459.86	729.93	17,518.32
8.68	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	694.40	1,510.32	755.16	18,123.84
8.96	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	716.80	1,559.04	779.52	18,708.48
9.28	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	742.40	1,614.72	807.36	19,376.64
9.60	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	768.00	1,670.40	835.20	20,044.80
9.96	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	796.80	1,733.04	866.52	20,796.48
10.32	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	825.60	1,795.68	897.84	21,548.16
10.71	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	856.80	1,863.54	931.77	22,362.48
11.10	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	888.00	1,931.40	965.70	23,176.80
11.54	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	923.20	2,007.96	1,003.98	24,095.52
11.96	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	956.80	2,081.04	1,040.52	24,972.48
12.43	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	994.40	2,162.82	1,081.41	25,953.84
12.96	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,036.80	2,255.04	1,127.52	27,060.48
13.46	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,076.80	2,342.04	1,171.02	28,104.48
13.99	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,119.20	2,434.26	1,217.13	29,211.12
14.57	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,165.60	2,535.18	1,267.59	30,422.16
15.18	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,214.40	2,641.32	1,320.66	31,695.84
15.82	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,265.60	2,752.68	1,376.34	33,032.16
16.46	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,316.80	2,864.04	1,432.02	34,368.48
17.17	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,373.60	2,987.58	1,493.79	35,850.96
17.88	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,430.40	3,111.12	1,555.56	37,333.44
18.68	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,494.40	3,250.32	1,625.16	39,003.84
19.46	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,556.80	3,386.04	1,693.02	40,632.48
20.31	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,624.80	3,533.94	1,766.97	42,407.28
21.22	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,697.60	3,692.28	1,846.14	44,307.36
22.16	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,772.80	3,855.84	1,927.92	46,270.88
23.12	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,849.60	4,022.88	2,011.44	48,274.56
24.16	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,932.80	4,203.84	2,101.92	50,446.08
25.25	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,020.00	4,393.50	2,196.75	52,722.00
26.39	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,111.20	4,591.86	2,295.93	55,102.32
27.62	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,209.60	4,805.88	2,402.94	57,670.56
28.85	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,308.00	5,019.90	2,509.95	60,238.80
30.17	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,413.60	5,249.58	2,624.79	62,994.96
31.57	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,525.60	5,493.18	2,746.59	65,918.16
33.03	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,642.40	5,747.22	2,873.61	68,966.64
34.58	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,766.40	6,016.92	3,008.46	72,203.04
36.18	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,894.40	6,295.32	3,147.66	75,543.84
37.89	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,031.20	6,592.86	3,296.43	79,114.32
39.66	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,172.80	6,900.84	3,450.42	82,810.08
41.54	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,323.20	7,227.96	3,613.98	86,735.52
43.50	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,480.00	7,569.00	3,784.50	90,828.00
45.57	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,645.60	7,929.18	3,964.59	95,150.16
47.75	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,820.00	8,308.50	4,154.25	99,702.00
50.05	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,004.00	8,708.70	4,354.35	104,504.40
52.45	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,196.00	9,126.30	4,563.15	109,515.60
54.96	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,396.80	9,563.04	4,781.52	114,756.48
57.61	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,608.80	10,024.14	5,012.07	120,289.68
60.36	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,828.80	10,502.64	5,251.32	126,031.68
63.31	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,064.80	11,015.94	5,507.97	132,191.28
66.37	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,309.60	11,548.38	5,774.19	138,580.56
69.60	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,568.00	12,110.40	6,055.20	145,324.80
72.95	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,836.00	12,693.30	6,346.65	152,319.60
76.32	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,105.60	13,279.68	6,639.84	159,356.16

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .87719.