

PAY POLICY 03 EFFECTIVE DATE: JULY 01, 2017
CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

HOURLY RATE	GRADE AND STEP	APPROXIMATE SALARY			
		BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.39	10-01	591.20	1,285.86	642.93	15,430.32
7.65	10-02 11-01	612.00	1,331.10	665.55	15,973.20
7.91	10-03 11-02 12-01	632.80	1,376.34	688.17	16,516.08
8.18	10-04 11-03 12-02 13-01	654.40	1,423.32	711.66	17,079.84
8.45	10-05 11-04 12-03 13-02 14-01	676.00	1,470.30	735.15	17,643.60
8.75	10-06 11-05 12-04 13-03 14-02 15-01	700.00	1,522.50	761.25	18,270.00
9.05	10-07 11-06 12-05 13-04 14-03 15-02 16-01	724.00	1,574.70	787.35	18,896.40
9.40	10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01	752.00	1,635.60	817.80	19,627.20
9.74	10-09 11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01	779.20	1,694.76	847.38	20,337.12
10.10	10-10 11-09 12-08 13-07 14-06 15-05 16-04 17-03 18-02 19-01	808.00	1,757.40	878.70	21,088.80
10.47	20-01 11-10 12-09 13-08 14-07 15-06 16-05 17-04 18-03 19-02	837.60	1,821.78	910.89	21,861.36
10.89	20-02 21-01 12-10 13-09 14-08 15-07 16-06 17-05 18-04 19-03	871.20	1,894.86	947.43	22,738.32
11.29	20-03 21-02 22-01 13-10 14-09 15-08 16-07 17-06 18-05 19-04	903.20	1,964.46	982.23	23,573.52
11.72	20-04 21-03 22-02 23-01 14-10 15-09 16-08 17-07 18-06 19-05	937.60	2,039.28	1,019.64	24,471.36
12.22	20-05 21-04 22-03 23-02 24-01 15-10 16-09 17-08 18-07 19-06	977.60	2,126.28	1,063.14	25,515.36
12.69	20-06 21-05 22-04 23-03 24-02 25-01 16-10 17-09 18-08 19-07	1,015.20	2,208.06	1,104.03	26,496.72
13.20	20-07 21-06 22-05 23-04 24-03 25-02 26-01 17-10 18-09 19-08	1,056.00	2,296.80	1,148.40	27,561.60
13.74	20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01 18-10 19-09	1,099.20	2,390.76	1,195.38	28,689.12
14.31	20-09 21-08 22-07 23-06 24-05 25-04 26-03 27-02 28-01 19-10	1,144.80	2,489.94	1,244.97	29,879.28
14.92	20-10 21-09 22-08 23-07 24-06 25-05 26-04 27-03 28-02 29-01	1,193.60	2,596.08	1,298.04	31,152.96
15.53	30-01 21-10 22-09 23-08 24-07 25-06 26-05 27-04 28-03 29-02	1,242.40	2,702.22	1,351.11	32,426.64
16.19	30-02 31-01 22-10 23-09 24-08 25-07 26-06 27-05 28-04 29-03	1,295.20	2,817.06	1,408.53	33,804.72
16.86	30-03 31-02 32-01 23-10 24-09 25-08 26-07 27-06 28-05 29-04	1,348.80	2,933.64	1,466.82	35,203.68
17.62	30-04 31-03 32-02 33-01 24-10 25-09 26-08 27-07 28-06 29-05	1,409.60	3,065.88	1,532.94	36,790.56
18.35	30-05 31-04 32-03 33-02 34-01 25-10 26-09 27-08 28-07 29-06	1,468.00	3,192.90	1,596.45	38,314.80
19.16	30-06 31-05 32-04 33-03 34-02 35-01 26-10 27-09 28-08 29-07	1,532.80	3,333.84	1,666.92	40,006.08
20.02	30-07 31-06 32-05 33-04 34-03 35-02 36-01 27-10 28-09 29-08	1,601.60	3,483.48	1,741.74	41,801.76
20.90	30-08 31-07 32-06 33-05 34-04 35-03 36-02 37-01 28-10 29-09	1,672.00	3,636.60	1,818.30	43,639.20
21.81	30-09 31-08 32-07 33-06 34-05 35-04 36-03 37-02 38-01 29-10	1,744.80	3,794.94	1,897.47	45,539.28
22.79	30-10 31-09 32-08 33-07 34-06 35-05 36-04 37-03 38-02 39-01	1,823.20	3,965.46	1,982.73	47,585.52
23.81	40-01 31-10 32-09 33-08 34-07 35-06 36-05 37-04 38-03 39-02	1,904.80	4,142.94	2,071.47	49,715.28
24.89	40-02 41-01 32-10 33-09 34-08 35-07 36-06 37-05 38-04 39-03	1,991.20	4,330.86	2,165.43	51,970.32
26.06	40-03 41-02 42-01 33-10 34-09 35-08 36-07 37-06 38-05 39-04	2,084.80	4,534.44	2,267.22	54,413.28
27.21	40-04 41-03 42-02 43-01 34-10 35-09 36-08 37-07 38-06 39-05	2,176.80	4,734.54	2,367.27	56,814.48
28.46	40-05 41-04 42-03 43-02 44-01 35-10 36-09 37-08 38-07 39-06	2,276.80	4,952.04	2,476.02	59,424.48
29.78	40-06 41-05 42-04 43-03 44-02 45-01 36-10 37-09 38-08 39-07	2,382.40	5,181.72	2,590.86	62,180.64
31.15	40-07 41-06 42-05 43-04 44-03 45-02 46-01 37-10 38-09 39-08	2,492.00	5,420.10	2,710.05	65,041.20
32.62	40-08 41-07 42-06 43-05 44-04 45-03 46-02 47-01 38-10 39-09	2,609.60	5,675.88	2,837.94	68,110.56
34.12	40-09 41-08 42-07 43-06 44-05 45-04 46-03 47-02 48-01 39-10	2,729.60	5,936.88	2,968.44	71,242.56
35.74	40-10 41-09 42-08 43-07 44-06 45-05 46-04 47-03 48-02 49-01	2,859.20	6,218.76	3,109.38	74,625.12
37.41	50-01 41-10 42-09 43-08 44-07 45-06 46-05 47-04 48-03 49-02	2,992.80	6,509.34	3,254.67	78,112.08
39.19	50-02 51-01 42-10 43-09 44-08 45-07 46-06 47-05 48-04 49-03	3,135.20	6,819.06	3,409.53	81,828.72
41.03	50-03 51-02 52-01 43-10 44-09 45-08 46-07 47-06 48-05 49-04	3,282.40	7,139.22	3,569.61	85,670.64
42.99	50-04 51-03 52-02 53-01 44-10 45-09 46-08 47-07 48-06 49-05	3,439.20	7,480.26	3,740.13	89,763.12
45.05	50-05 51-04 52-03 53-02 54-01 45-10 46-09 47-08 48-07 49-06	3,604.00	7,838.70	3,919.35	94,064.40
47.21	50-06 51-05 52-04 53-03 54-02 55-01 46-10 47-09 48-08 49-07	3,776.80	8,214.54	4,107.27	98,574.48
49.47	50-07 51-06 52-05 53-04 54-03 55-02	3,957.60	8,607.78	4,303.89	103,293.36
51.84	50-08 51-07 52-06 53-05 54-04 55-03	4,147.20	9,020.16	4,510.08	108,241.92
54.34	50-09 51-08 52-07 53-06 54-05 55-04	4,347.20	9,455.16	4,727.58	113,461.92
56.94	50-10 51-09 52-08 53-07 54-06 55-05	4,555.20	9,907.56	4,953.78	118,890.72
59.72	..... 51-10 52-09 53-08 54-07 55-06	4,777.60	10,391.28	5,195.64	124,695.36
62.60	..... 52-10 53-09 54-08 55-07	5,008.00	10,892.40	5,446.20	130,708.80
65.65	..... 53-10 54-09 55-08	5,252.00	11,423.10	5,711.55	137,077.20
68.81	..... 54-10 55-09	5,504.80	11,972.94	5,986.47	143,675.28
72.00	..... 55-10	5,760.00	12,528.00	6,264.00	150,336.00

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 40.50% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.
THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .827443.
SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.