

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2017

| TITLE CODE                           | TITLE DESCRIPTION              | EEO-4 | OVERTIME EXEMPT (E)<br>NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|--------------------------------------|--------------------------------|-------|---------------------------------------|----------------------|------------------------|--------------------|
| 1. STATE OFFICE OF ENERGY            |                                |       |                                       |                      |                        |                    |
| U9993                                | DIRECTOR, ENERGY OFFICE        | A     | E                                     | 113,436              | 4,345.60               | 54.32              |
| U9994                                | DEPUTY DIRECTOR, ENERGY OFFICE | A     | E                                     | 86,569               | 3,316.80               | 41.46              |
| 2. HIGH LEVEL NUCLEAR WASTE          |                                |       |                                       |                      |                        |                    |
| U4905                                | EXEC DIR, NUCLEAR PROJ OFFICE  | A     | E                                     | 122,330              | 4,686.40               | 58.58              |
| U5015                                | TECHNICAL DIVISION ADMR        | A     | E                                     | 111,358              | 4,266.40               | 53.33              |
| U5016                                | PLANNER/RESEARCHER             | A     | E                                     | 88,281               | 3,616.40               | 42.28              |
| U9009                                | EXECUTIVE ASSISTANT            | F     | N                                     | 59,704               | 2,287.20               | 28.59              |
| 3. OFFICE OF THE GOVERNOR            |                                |       |                                       |                      |                        |                    |
| U4930                                | DIRECTOR GOVERNORS FINANCE OFC | A     | E                                     | 135,525              | 5,192.00               | 64.90              |
| U4931                                | DEP DIRECTOR GOV FINANCE OFC   | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| U4209                                | DIV ADMNR, INTERNAL AUDITS     | A     | E                                     | 114,032              | 4,368.80               | 54.61              |
| U4212                                | CHIEF ASSISTANT, BUDGET ADMNR  | B     | N                                     | 94,388               | 3,616.00               | 45.20              |
| U9009                                | EXECUTIVE ASSISTANT            | F     | N                                     | 59,704               | 2,287.20               | 28.59              |
| U3920                                | DIRECTOR WICHE                 | A     | E                                     | 76,609               | 2,935.20               | 36.69              |
| 4. OFFICE OF THE LIEUTENANT GOVERNOR |                                |       |                                       |                      |                        |                    |
| U4915                                | CHIEF OF STAFF                 | A     | E                                     | 78,911               | 3,023.20               | 37.79              |
| U2706                                | ASST TO LIEUTENANT GOV (EA)    | F     | E                                     | 75,154               | 2,879.20               | 35.99              |
| U2711                                | ADMINISTRATIVE SECRETARY (EA)  | F     | E                                     | 50,729               | 1,943.20               | 24.29              |
| 5. OFFICE OF THE SECRETARY OF STATE  |                                |       |                                       |                      |                        |                    |
| U3701                                | CHIEF DEPUTY                   | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| U3608                                | DEP SEC OF STATE, COMM RECORD  | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U3610                                | DEP SEC OF STATE, SO NEVADA    | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U3611                                | DEP SEC OF STATE, ELECTIONS    | A     | E                                     | 114,032              | 4,368.80               | 54.61              |
| U3612                                | DEP SEC OF STATE, OPERATIONS   | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U3613                                | EXECUTIVE ASSISTANT            | F     | E                                     | 59,704               | 2,287.20               | 28.59              |
| U3614                                | SECURITIES ADMINISTRATOR       | A     | E                                     | 108,489              | 4,156.00               | 51.95              |
| U3616                                | CHIEF, ENFORCEMENT             | A     | E                                     | 103,553              | 3,967.20               | 49.59              |
| U3617                                | BUSINESS PORTAL ADMR           | A     | E                                     | 108,825              | 4,168.80               | 52.11              |
| U3618                                | PUBLIC INFO OFFICER            | B     | E                                     | 75,226               | 2,881.60               | 36.02              |
| 6. OFFICE OF THE STATE TREASURER     |                                |       |                                       |                      |                        |                    |
| U4107                                | CHIEF DEPUTY STATE TREASURER   | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| U4033                                | SR DEP STATE TREASURER (EA)    | A     | E                                     | 114,032              | 4,368.80               | 54.61              |
| U4016                                | CHIEF OF STAFF                 | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| U4002                                | DEP STATE TREASURER-DEBT SVC   | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U4009                                | DEP STATE TREASURER-INVESTMENT | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| U4000                                | DEP STATE TREASURER-CASH MGMT  | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U4015                                | EXEC DIR, MILLENNIUM SCHOLARSH | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U4011                                | EXECUTIVE ASSISTANT            | F     | E                                     | 59,704               | 2,287.20               | 28.59              |
| U4032                                | DEP STATE TREASURER-UNC PROP   | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| 7. OFFICE OF CONTROLLER              |                                |       |                                       |                      |                        |                    |
| U4003                                | CHIEF DEPUTY CONTROLLER        | A     | E                                     | 114,032              | 4,368.80               | 54.61              |
| U3750                                | EXECUTIVE ASSISTANT            | F     | E                                     | 59,704               | 2,287.20               | 28.59              |
| 8. OFFICE OF THE ATTORNEY GENERAL    |                                |       |                                       |                      |                        |                    |
| (A) ATTORNEY GENERAL'S OFFICE        |                                |       |                                       |                      |                        |                    |
| U0927                                | ASSISTANT ATTORNEY GENERAL     | B     | E                                     | 149,257              | 5,718.40               | 71.48              |

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2017

| TITLE<br>CODE                     | TITLE DESCRIPTION              | EEO-4 | OVERTIME<br>EXEMPT (E)<br>NON-EXEMPT<br>(N) | APPROX<br>ANNUAL<br>SALARY | APPROX<br>BIWEEKLY<br>SALARY | APPROX<br>HOURLY<br>RATE |
|-----------------------------------|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U0924                             | AG COUNSEL FOR PROSECUTG ATTYS | B     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U0932                             | OMBUDSMAN, DOMESTIC VIOLENCE   | B     | N   | 63,278                     | 2,424.00                     | 30.30                    |
| U0920                             | CHIEF DEPUTY ATTY GENERAL (EA) | A     | E   | 125,377                    | 4,803.20                     | 60.04                    |
| U0934                             | SR DEPUTY ATTY GENERAL (EA)    | B     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U0963                             | DEP ATTY GENERAL (EA)          | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| *U0903                            | CHIEF INVESTIGATOR             | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| *U0900                            | INVESTIGATOR (EA)              | B     | N   | 69,981                     | 2,680.80                     | 33.51                    |
| U0904                             | EXECUTIVE ASSISTANT            | F     | E   | 59,704                     | 2,287.20                     | 28.59                    |
| U9007                             | PUBLIC INFORMATION OFFICER     | B     | E   | 75,226                     | 2,881.60                     | 36.02                    |
| U1084                             | CHIEF FINANCIAL OFFICER        | B     | E   | 108,489                    | 4,156.00                     | 51.95                    |
| U0911                             | LEGAL RESEARCHER (EA)          | E     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U0906                             | SPVG LEGAL RESEARCHER (EA)     | E     | N   | 62,688                     | 2,401.60                     | 30.02                    |
| U0929                             | PROGRAM SPECIALIST-TECH CRIMES | E     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U0910                             | CHIEF OF STAFF                 | A     | E   | 149,257                    | 5,718.40                     | 71.48                    |
| U0926                             | SOLICITOR GENERAL              | B     | E   | 140,703                    | 5,390.40                     | 67.38                    |
| U0930                             | CONSTRUCTION LAW COUNSEL       | B     | E   | 140,703                    | 5,390.40                     | 67.38                    |
| U0931                             | CHIEF PERSONNEL MANAGER        | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U0936                             | SPECIAL COUNSEL (EA)           | B     | E   | 140,703                    | 5,390.40                     | 67.38                    |
| U0966                             | INFORMATION TECHNOLOGY CHIEF   | B     | E   | 106,323                    | 4,073.60                     | 50.92                    |
| U0967                             | FINANCIAL ANALYST              | B     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U0968                             | BUREAU CHIEF (EA)              | A     | E   | 135,525                    | 5,192.00                     | 64.90                    |
| U0937                             | GENERAL COUNSEL                | A     | E   | 140,703                    | 5,390.40                     | 67.38                    |
| U0970                             | SPECIAL ASSISTANT,AG, MILITARY | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U0969                             | SPECIAL ASSISTANT,AG,NEIGHBORH | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| 8. OFFICE OF THE ATTORNEY GENERAL |                                |       |   |                            |                              |                          |
| (B) BUREAU OF CONSUMER PROTECTION |                                |       |   |                            |                              |                          |
| U4422                             | SR ENGINEER                    | B     | E   | 96,900                     | 3,712.00                     | 46.40                    |
| U0911                             | LEGAL RESEARCHER (EA)          | E     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U1081                             | SENIOR ECONOMIST               | B     | E   | 108,509                    | 4,156.80                     | 51.96                    |
| U4412                             | ADMIN SERVICES OFFICER         | A     | N   | 78,619                     | 3,012.00                     | 37.65                    |
| U4414                             | SR REGULATORY ANALYST          | B     | E   | 90,551                     | 3,468.80                     | 43.36                    |
| U0920                             | CHIEF DEPUTY ATTY GENERAL (EA) | A     | E   | 125,377                    | 4,803.20                     | 60.04                    |
| U4416                             | REGULATORY MANAGER             | B     | E   | 96,984                     | 3,715.20                     | 46.44                    |
| U4825                             | TECHNICAL STAFF MANAGER        | B     | E   | 96,984                     | 3,715.20                     | 46.44                    |
| U0963                             | DEP ATTY GENERAL (EA)          | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U4418                             | ENGINEER                       | B     | E   | 87,370                     | 3,347.20                     | 41.84                    |
| U0934                             | SR DEPUTY ATTY GENERAL (EA)    | B     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U0906                             | SPVG LEGAL RESEARCHER (EA)     | E     | N   | 62,688                     | 2,401.60                     | 30.02                    |
| 9. COMMISSION ON ETHICS           |                                |       |   |                            |                              |                          |
| U2901                             | EXECUTIVE DIRECTOR, ETHICS     | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U2902                             | COMMISSION COUNSEL             | B     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U9009                             | EXECUTIVE ASSISTANT            | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U9305                             | INVESTIGATOR                   | B     | N   | 69,981                     | 2,680.80                     | 33.51                    |
| U4423                             | SENIOR LEGAL RESEARCHER        | E     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U2904                             | ASSOCIATE COUNSEL              | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| 10. SUPREME COURT                 |                                |       |   |                            |                              |                          |
| U0982                             | CHIEF ASSISTANT CLERK          | B     | E   | 125,377                    | 4,803.20                     | 60.04                    |
| U0981                             | CHIEF CLERK                    | B     | E   | 149,257                    | 5,718.40                     | 71.48                    |
| U3714                             | CHIEF DEPUTY CLERK             | B     | N   | 77,016                     | 2,950.40                     | 36.88                    |
| U0978                             | COURT ADMINISTRATOR            | B     | N   | 131,347                    | 5,032.00                     | 62.90                    |

\* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2017

| TITLE<br>CODE | TITLE DESCRIPTION                 | EEO-4 | OVERTIME<br>EXEMPT (E)<br>NON-EXEMPT<br>(N) | APPROX<br>ANNUAL<br>SALARY | APPROX<br>BIWEEKLY<br>SALARY | APPROX<br>HOURLY<br>RATE |
|---------------|-----------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U0979         | DEP COURT ADMINISTRATOR (EA)      | A     | N   | 113,436                    | 4,345.60                     | 54.32                    |
| U0974         | SUPERVISORY STAFF ATTORNEY(EA)    | B     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U0977         | STAFF ATTORNEY (EA)               | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U0980         | LAW LIBRARIAN                     | B     | E   | 107,465                    | 4,116.80                     | 51.46                    |
| U0987         | SR LAW CLERK (EA)                 | E     | E   | 65,986                     | 2,528.00                     | 31.60                    |
| 11.           | COMMISSION ON JUDICIAL DISCIPLINE |       |   |                            |                              |                          |
| U0919         | GENERAL COUNSEL                   | B     | E   | 149,257                    | 5,718.40                     | 71.48                    |
| 12.           | DEPARTMENT OF ADMINISTRATION      |       |   |                            |                              |                          |
| U4902         | DIRECTOR, ADMINISTRATION          | A     | E   | 135,525                    | 5,192.00                     | 64.90                    |
| U4305         | DEPUTY DIRECTOR                   | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4320         | INFORMATION SYSTEMS SPECIALIST    | B     | E   | 65,787                     | 2,520.00                     | 31.50                    |
| U9122         | DIV ADMNR, ADMINISTRATIVE SVCS    | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U9078         | DIV ADMNR, PURCHASING             | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U9080         | DIV ADMNR, RISK MANAGEMENT        | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U4530         | SR APPEALS OFFICER                | A     | E   | 125,377                    | 4,803.20                     | 60.04                    |
| U4508         | APPEALS OFFICER, HEARINGS (EA)    | B     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U4512         | HEARING OFFICER (EA)              | B     | E   | 75,226                     | 2,881.60                     | 36.02                    |
| U4214         | CHIEF ASSISTANT, PLANNING         | B     | E   | 86,552                     | 3,316.00                     | 41.45                    |
| U3814         | DIV ADMNR, FLEET SERVICES DIV     | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U4703         | ADMR PUBLIC WORKS DIVISION        | A     | E   | 131,347                    | 5,032.00                     | 62.90                    |
| U4504         | DEPUTY ADMR, PROF SVCS, PW DIV    | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4720         | DEP ADMR, CODE COMP & ENF PW      | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4721         | PUB WORKS DIV, PROJ MGR 2 (EA)    | B     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4722         | PUB WORKS DIV, PROJ MGR 3 (EA)    | B     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U9092         | DIV ADMNR, ST LIBRARY/ARCHIVES    | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4925         | DIV ADMR, EITS                    | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4604         | DIV ADMR, HUMAN RESOURCES MGMT    | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U9042         | DIV DEPUTY ADMR HR MGT (EA)       | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U4607         | ADMINISTRATOR, EQUAL EMP OPPOR    | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U9027         | DEP ADMR, B&G PW DIVISION         | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4215         | CH PLAN, RESEARCH & GRANTS MGT    | B     | E   | 94,388                     | 3,616.00                     | 45.20                    |
| U4724         | SPECIAL ADVISOR, EITS             | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4728         | DEP ADMNR, EITS                   | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4813         | CH, OFFICE OF GRANTS PROCUREMENT  | B     | E   | 86,097                     | 3,298.40                     | 41.23                    |
| U4814         | SR EXEC GRANTS ANALYST            | B     | E   | 78,609                     | 3,011.20                     | 37.64                    |
| U4815         | EXECUTIVE GRANTS ANALYST (EA)     | B     | E   | 65,737                     | 2,518.40                     | 31.48                    |
| U4537         | ATTORNEY, PURCHASING              | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U4308         | DEFERRED COMP EXEC OFFICER        | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U9009         | EXECUTIVE ASSISTANT               | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| 13.           | DEPARTMENT OF TAXATION            |       |   |                            |                              |                          |
| U4701         | DIRECTOR, TAXATION                | A     | E   | 135,525                    | 5,192.00                     | 64.90                    |
| U4300         | DEPUTY DIRECTOR, TAXATION (EA)    | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U9108         | CHIEF ADM LAW JUDGE (LIC ATTY)    | A     | E   | 125,377                    | 4,803.20                     | 60.04                    |
| U9009         | EXECUTIVE ASSISTANT               | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U9208         | ADMIN LAW JUDGE (LIC ATTY)        | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U9201         | CHIEF DEPUTY DIRECTOR             | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U9203         | STATE DEMOGRAPHER TAXATION        | A     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| 14.           | DEPARTMENT OF EDUCATION           |       |   |                            |                              |                          |
| U4802         | SUPT OF PUBLIC INSTRUCTION        | A     | E   | 135,525                    | 5,192.00                     | 64.90                    |
| U4506         | DEP SUPT INSTRUCT/RSRCH/EVAL      | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2017

| TITLE<br>CODE | TITLE DESCRIPTION                         | EEO-4 | OVERTIME<br>EXEMPT (E)<br>NON-EXEMPT<br>(N) | APPROX<br>ANNUAL<br>SALARY | APPROX<br>BIWEEKLY<br>SALARY | APPROX<br>HOURLY<br>RATE |
|---------------|---|-------|---|----------------------------|------------------------------|--------------------------|
| U4302         | DEP SUPT ADMIN/FISCAL SVCS                | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U9009         | EXECUTIVE ASSISTANT                       | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U4822         | DIR SAFE & RESPECT LEARNING               | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U4823         | DIR, RESEARCH & EVALUATION SVC            | B     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| 15.           | STATE PUBLIC CHARTER SCHOOL AUTHORITY     |       |   |                            |                              |                          |
| U4819         | DIR, ST PUB CHART SCH AUTH                | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4821         | DEP DIR ST PU CHART SCH AUTH              | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U4824         | STAFF ATTORNEY                            | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| 16.           | DEPARTMENT OF EMPLOYMENT TRAINING & REHAB |       |   |                            |                              |                          |
| U4500         | DIRECTOR, DETR                            | A     | E   | 135,525                    | 5,192.00                     | 64.90                    |
| U3706         | CHF, DISABILITY EMPLOY POLICY             | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U4511         | DIV ADMNR, REHABILITATION                 | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4544         | CHIEF AUDITOR                             | B     | E   | 95,523                     | 3,659.20                     | 45.74                    |
| U3705         | DEPUTY DIRECTOR, DETR                     | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U9119         | DIV ADMNR, INFO DEVEL & PROCES            | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4600         | DIV ADMNR, EMPLOYMENT SECURITY            | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U3803         | DIV ADMNR, NERC                           | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U9070         | HEARING OFFICER (EA)                      | B     | E   | 75,226                     | 2,881.60                     | 36.02                    |
| U9009         | EXECUTIVE ASSISTANT                       | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U4521         | SENIOR ATTORNEY                           | B     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U4522         | ASSISTANT TO THE DIRECTOR                 | A     | E   | 94,384                     | 3,616.00                     | 45.20                    |
| 17.           | DEPARTMENT OF HEALTH & HUMAN SERVICES     |       |   |                            |                              |                          |
| U4900         | DIRECTOR, HEALTH & HUMAN SVCS             | A     | E   | 135,525                    | 5,192.00                     | 64.90                    |
| U4608         | DEP DIRECTOR, PROGRAMS                    | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4610         | DIV ADMR, HCFP                            | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4612         | DEP DIVISION ADMR, HCFP                   | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4102         | BUREAU CHIEF, YOUTH PAROLE                | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U5301         | MEDICAL PGM COORD, MH PGM                 | A     | E   | 201,187                    | 7,708.00                     | 96.35                    |
| U5300         | DIV ADMNR, PUBLIC & BEHAVIORAL            | A     | E   | 131,347                    | 5,032.00                     | 62.90                    |
| U9104         | DEP DIRECTOR, FISCAL SVCS                 | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4907         | DEP DIV ADMR PUBLIC&BEHAV (EA)            | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4806         | DIV ADMR, WELFARE & SUPORT SVC            | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4108         | DIV ADMNR, CHILD & FAMILY SVCS            | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4117         | DEP DIV ADMR, CHILD & FAM (EA)            | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U9105         | DEP DIRECTOR, ADMIN SVCS                  | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U9091         | STATE EPIDEMIOLOGIST                      | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U9038         | CHIEF BIostatistician                     | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4218         | DIV ADMR, AGING & DISAB SVCS              | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4115         | DEP DIV ADMR, AG & DISAB (EA)             | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4118         | CHIEF, ELDER RIGHTS                       | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U4650         | STATEWIDE SUICIDE PREV COORD              | B     | E   | 75,226                     | 2,881.60                     | 36.02                    |
| *U4106        | SUPT,NV YOUTH TRAINING CENTER             | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| *U4105        | SUPT, CALIENTE YOUTH CENTER               | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4660         | STWD SUICIDE PREV TRNR FAC (EA)           | B     | N   | 71,644                     | 2,744.80                     | 34.31                    |
| U9009         | EXECUTIVE ASSISTANT                       | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U4921         | GOVERNOR'S CONSUMER HEALTH                | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4922         | OMBUD CONSUM HLTH ASST (EA)               | B     | E   | 82,841                     | 3,173.60                     | 39.67                    |
| U5307         | MEDICAL EPIDEMIOLOGIST                    | A     | E   | 165,134                    | 6,326.40                     | 79.08                    |
| U5304         | AGENCY MANAGER (EA)                       | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U5305         | HOSPITAL ADMINISTRATOR                    | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U5306         | CHIEF MEDICAL OFFICER                     | A     | E   | 228,996                    | 8,773.60                     | 109.67                   |

\* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2017

| TITLE<br>CODE                           | TITLE DESCRIPTION              | EEO-4 | OVERTIME<br>EXEMPT (E)<br>NON-EXEMPT<br>(N) | APPROX<br>ANNUAL<br>SALARY | APPROX<br>BIWEEKLY<br>SALARY | APPROX<br>HOURLY<br>RATE |
|---|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4645                                   | STWD PSYCH MED DIR             | A     | E   | 219,649                    | 8,415.20                     | 105.19                   |
| U4116                                   | DEP DIV ADMNR WELFARE & S S    | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4120                                   | STATE DENTAL HEALTH OFFICER    | A     | E   | 165,134                    | 6,326.40                     | 79.08                    |
| U4125                                   | STATE PUBLIC HEALTH DENTAL HYG | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| *U4126                                  | SUPT,SUMMIT VIEW, YOUTH CORR C | A     | E   | 109,077                    | 4,178.40                     | 52.23                    |
| U4606                                   | ACTUARY, HEALTH CARE FIN & POL | B     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U9079                                   | MGR, OFFICE OF MINORITY H & EQ | A     | E   | 75,226                     | 2,881.60                     | 36.02                    |
| 18. SILVER STATE HEALTH INS EXCH        |                                |       |   |                            |                              |                          |
| U4611                                   | EXEC DIR, SLVR ST HLTH INS EXC | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4613                                   | OPS MGR, SLVR ST HLTH INS EXC  | A     | E   | 111,645                    | 4,276.80                     | 53.46                    |
| U4614                                   | GRANTS & PROJECTS ANALYST      | B     | E   | 59,309                     | 2,272.00                     | 28.40                    |
| U4617                                   | FINANCE & RESEARCH OFFICER     | A     | E   | 86,100                     | 3,298.40                     | 41.23                    |
| U4618                                   | ADMINISTRATIVE ASSISTANT(EA)   | F     | N   | 50,515                     | 1,935.20                     | 24.19                    |
| U4619                                   | COMMUNICATIONS OFFICER         | B     | E   | 78,601                     | 3,011.20                     | 37.64                    |
| U4620                                   | INFORMATION SYSTEMS MANAGER    | B     | E   | 103,538                    | 3,966.40                     | 49.58                    |
| U4624                                   | INFORMATION TECH ANALYST       | C     | E   | 73,691                     | 2,823.20                     | 35.29                    |
| U9009                                   | EXECUTIVE ASSISTANT            | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U4601                                   | BENEFIT MANAGER                | B     | E   | 64,422                     | 2,468.00                     | 30.85                    |
| U4623                                   | QUALITY ASSURANCE OFFICER      | B     | E   | 88,306                     | 3,383.20                     | 42.29                    |
| U4625                                   | TRAINING SPECIALIST            | B     | E   | 66,899                     | 2,562.40                     | 32.03                    |
| 19. OFFICE OF THE STATE PUBLIC DEFENDER |                                |       |   |                            |                              |                          |
| U4502                                   | STATE PUBLIC DEFENDER          | A     | E   | 125,377                    | 4,803.20                     | 60.04                    |
| U4004                                   | SPVG PUB DEFENDR-OFFICE        | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U4005                                   | SPVG PUB DEFENDR-TRIAL (EA)    | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U4006                                   | SPVG PUB DEFENDR-APPEALS       | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U3907                                   | DEP PUBLIC DEFENDER (EA)       | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U3922                                   | DEP PUBLIC DEFENDER-APPELL(EA) | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| *U3607                                  | INVESTIGATOR (EA)              | D     | N   | 69,981                     | 2,680.80                     | 33.51                    |
| 20. DEPARTMENT OF BUSINESS AND INDUSTRY |                                |       |   |                            |                              |                          |
| U4100                                   | DIRECTOR, BUSINESS & INDUSTRY  | A     | E   | 135,525                    | 5,192.00                     | 64.90                    |
| U4104                                   | DEP DIRECTOR, ADMINISTRATION   | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4311                                   | DIV ADMNR, FINANCIAL INSTITUTN | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4210                                   | DEP DIV ADMR, FINANCIAL INST   | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U4312                                   | DIV ADMNR, MORTGAGE LENDING    | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U3913                                   | OMBUDSMAN/REAL ESTATE          | B     | N   | 75,226                     | 2,881.60                     | 36.02                    |
| U4211                                   | CPA, FINANCIAL INSTITUTIONS    | B     | E   | 71,841                     | 2,752.00                     | 34.40                    |
| U9009                                   | EXECUTIVE ASSISTANT            | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U4306                                   | DIV ADMINISTRATOR, REAL ESTATE | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U3914                                   | DEPUTY DIV ADMR, REAL ESTATE   | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U4111                                   | DEPUTY DIRECTOR, PROGRAMS      | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4219                                   | OMBUDSMAN CON AFFAIRS MIN      | B     | N   | 78,911                     | 3,023.20                     | 37.79                    |
| U3809                                   | DIV ADMINISTRATOR, HOUSING     | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U3710                                   | DEPUTY DIV ADMR, HOUSING       | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U3512                                   | CHIEF ASSISTANT, HOUSING       | A     | N   | 71,644                     | 2,744.80                     | 34.31                    |
| U3513                                   | CHIEF FINANCIAL OFCR, HOUSING  | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U4303                                   | DIV ADMNR, INSURANCE           | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4315                                   | DEPUTY DIV ADMR, INSUR (EA)    | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4317                                   | LEAD ACTUARY, INSURANCE (EA)   | B     | E   | 133,786                    | 5,125.60                     | 64.07                    |
| U4103                                   | DIV ADMNR, TAXICAB AUTHORITY   | A     | E   | 121,230                    | 4,644.80                     | 58.06                    |
| U4711                                   | DIV ADMR, TRANSPORTATION AUTH  | A     | E   | 121,230                    | 4,644.80                     | 58.06                    |
| U9204                                   | DEP DIV ADMR, MORTGAGE LEND    | B     | E   | 86,569                     | 3,316.80                     | 41.46                    |

\* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2017

| TITLE<br>CODE                       | TITLE DESCRIPTION               | EEO-4 | OVERTIME<br>EXEMPT (E)<br>NON-EXEMPT<br>(N) | APPROX<br>ANNUAL<br>SALARY | APPROX<br>BIWEEKLY<br>SALARY | APPROX<br>HOURLY<br>RATE |
|-------------------------------------|---------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4532                               | CHIEF TRANSPORTATION INSPECTOR  | B     | E   | 98,881                     | 3,788.00                     | 47.35                    |
| U4513                               | COMMISSIONER-TSA (EA)           | A     | E   | 113,673                    | 4,355.20                     | 54.44                    |
| U4419                               | FINANCIAL ANALYST (EA)          | B     | E   | 86,671                     | 3,320.00                     | 41.50                    |
| U4314                               | MANAGER, TRANSPORTATION         | A     | E   | 93,906                     | 3,597.60                     | 44.97                    |
| U4309                               | DEP DIV ADMR, TRANS AUTHORITY   | A     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U3816                               | ATTORNEY TSA AUTHORITY          | A     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U4516                               | DIV ADMNR, INDUSTRIAL RELATNS   | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4405                               | DEP DIV ADMR, INDUS REL (EA)    | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U4517                               | ATTORNEY, INDUS RELATIONS (EA)  | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U4518                               | SR ATTY, INDUSTRIAL RELATIONS   | B     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U4505                               | DEP DIV ADMR, SAFETY CONSULT    | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U4007                               | DEP DIV ADMR, MINE SAFETY       | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U4510                               | DIV ADMNR, ATTY FOR INJURD WKR  | A     | E   | 125,377                    | 4,803.20                     | 60.04                    |
| U3912                               | DEP ATTY, INJURED WRKRS (EA)    | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U3709                               | SR DEP ATTY, INJURED WKRS(EA)   | B     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U9072                               | INSUR COUNSEL/HEARING OFR (EA)  | B     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4904                               | DIV ADMNR, EMPL-MGMT RELATIONS  | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U2701                               | EXEC ASST, EMPL-MGMT RELATIONS  | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U4205                               | DIV ADMR, OFFICE OF LABOR COM   | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U3503                               | DEP DIV ADMR, OFF OF LAB COM    | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U2900                               | CH ASST, OFFICE OF LABOR COM    | F     | N   | 55,713                     | 2,134.40                     | 26.68                    |
| U3502                               | DIV ADMNR, ATHLETIC COMMISSION  | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U9205                               | CPA, MORTGAGE LENDING           | B     | E   | 71,841                     | 2,752.00                     | 34.40                    |
| U3905                               | DEP DIV ADMR, CAPTIVE INSURERS  | A     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U4140                               | ADMINISTRATIVE LAW JUDGE        | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U4142                               | CHIEF INVESTIGATOR              | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U4143                               | DEP DIV ADMNR MECHANICAL UNIT   | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U9073                               | LEAD INS COUNSEL/HEARING OFFR   | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U9069                               | ATTORNEY, TAXICAB AUTHORITY     | A     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U3715                               | AFFORDABLE HOUSING ADVOCATE     | B     | E   | 75,226                     | 2,881.60                     | 36.02                    |
| U3917                               | DEP ADMR, HOUSING INS & COMPL   | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U4221                               | CHF ASST, ATHLETIC COMM         | A     | N   | 71,644                     | 2,744.80                     | 34.31                    |
| 21. DEPARTMENT OF AGRICULTURE       |                                 |       |   |                            |                              |                          |
| U4700                               | DIRECTOR, AGRICULTURE           | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U9093                               | SPVR, ANIMAL DISEASE LAB        | A     | E   | 102,941                    | 3,944.00                     | 49.30                    |
| U4718                               | DIV ADMNR, CONSUMR EQUITABILITY | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U5010                               | DIV ADMNR, PLANT INDUSTRY       | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4719                               | STATE VETERINARIAN              | A     | E   | 116,383                    | 4,458.40                     | 55.73                    |
| U4729                               | DEPUTY DIRECTOR, AGRICULTURE    | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U5011                               | DIV ADMNR FOOD & NUTRITION      | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U5012                               | DEP ADMNR FOOD AND NUTRITION    | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U5017                               | DIV ADMNR ANIMAL INDUSTRY       | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U5009                               | DEP DIV ADMNR PLANT INDUSTRY    | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U5014                               | FISCAL ADMINISTRATOR            | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U9009                               | EXECUTIVE ASSISTANT             | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U9099                               | VETERINARY DIAGNOSTICIAN        | B     | E   | 95,377                     | 3,653.60                     | 45.67                    |
| U9019                               | INDUSTRY & GLOBAL TRADE COORD   | B     | E   | 82,342                     | 3,154.40                     | 39.43                    |
| 22. COMMISSION ON MINERAL RESOURCES |                                 |       |   |                            |                              |                          |
| U4706                               | ADMINISTRATOR, MINERALS         | A     | E   | 111,371                    | 4,266.40                     | 53.33                    |
| U3918                               | DEPUTY ADMINISTRATOR, MINERALS  | A     | E   | 89,095                     | 3,413.60                     | 42.67                    |
| U3919                               | CHIEF FOR DANGEROUS MINES       | A     | E   | 80,132                     | 3,069.60                     | 38.37                    |
| U3930                               | CHIEF FOR MINE REGULATION       | B     | E   | 80,132                     | 3,069.60                     | 38.37                    |

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2017

| TITLE CODE                                   | TITLE DESCRIPTION               | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|--|---------------------------------|-------|------------------------------------|----------------------|------------------------|--------------------|
| U3932  | FIELD SPECIALIST, MINERALS (EA) | B     | E                                  | 67,839               | 2,598.40               | 32.48              |
| U3916  | PROGRAM MGR, OIL/GAS/GEOTHERML  | A     | E                                  | 102,547              | 3,928.80               | 49.11              |
| 23. DEPARTMENT OF TOURISM & CULTURAL AFFAIRS |                                 |       |                                    |                      |                        |                    |
| U4807  | DIR TOURISM & CULTURAL AFFAIRS  | A     | E                                  | 124,181              | 4,757.60               | 59.47              |
| U4850  | CHIEF DEPUTY, ADMINISTRATION    | A     | E                                  | 103,884              | 3,980.00               | 49.75              |
| U4239  | DEP DIRECTOR, MKTG & ADV        | A     | E                                  | 82,342               | 3,154.40               | 39.43              |
| U4238  | DEP DIR SALES & IND PARTNER     | A     | E                                  | 82,342               | 3,154.40               | 39.43              |
| U4227  | PUBLIC INFORMATION OFFICER      | B     | E                                  | 84,863               | 3,251.20               | 40.64              |
| U4232  | DEVELPMNT SPEC 2-TOURISM (EA)   | B     | E                                  | 82,342               | 3,154.40               | 39.43              |
| U4228  | DEVELPMNT SPEC-TOURISM (EA)     | B     | E                                  | 77,313               | 2,961.60               | 37.02              |
| U4234  | PROJECT ANALYST (EA)            | B     | N                                  | 59,309               | 2,272.00               | 28.40              |
| U4540  | DEVELPMNT SPEC-NV MAGAZINE (EA) | B     | E                                  | 68,487               | 2,624.00               | 32.80              |
| U4403  | EDITOR PUBLISHER, NV MAG        | A     | E                                  | 93,553               | 3,584.00               | 44.80              |
| U3708  | MANAGING EDITOR, PUBLICATIONS   | B     | E                                  | 71,914               | 2,755.20               | 34.44              |
| U9998  | PROJECT ANALYST 2 (EA)          | B     | E                                  | 69,154               | 2,648.80               | 33.11              |
| U4240  | ADVERTISING SALES REP           | B     | N                                  | 62,830               | 2,407.20               | 30.09              |
| U9210  | OPERATIONS & FINANCE MANAGER    | B     | E                                  | 90,056               | 3,450.40               | 43.13              |
| U9009  | EXECUTIVE ASSISTANT             | F     | N                                  | 59,704               | 2,287.20               | 28.59              |
| U4810  | PRODUCTION MANAGER              | B     | E                                  | 57,968               | 2,220.80               | 27.76              |
| U3210  | ART DIRECTOR (EA)               | A     | E                                  | 61,250               | 2,346.40               | 29.33              |
| U4220  | DIV ADMNR, MUSEUMS & HISTORY    | A     | E                                  | 103,884              | 3,980.00               | 49.75              |
| U3808  | EXEC DIR, NV INDIAN COMMISSION  | A     | E                                  | 75,226               | 2,881.60               | 36.02              |
| U4230  | PUBLIC RELATIONS SPECIALIST     | B     | E                                  | 77,314               | 2,961.60               | 37.02              |
| U9090  | DIV ADMNR, STATE ARTS COUNCIL   | A     | E                                  | 103,884              | 3,980.00               | 49.75              |
| 24. GAMING CONTROL BOARD                     |                                 |       |                                    |                      |                        |                    |
| U4801  | CHAIRMAN, GAMING CONTROL BOARD  | A     | E                                  | 158,879              | 6,087.20               | 76.09              |
| U4503  | MEMBER, GAMING CONTROL BD (EA)  | A     | E                                  | 147,729              | 5,660.00               | 70.75              |
| U1008  | CHIEF, INVESTIGATION            | A     | E                                  | 113,406              | 4,344.80               | 54.31              |
| U1014  | CHIEF, ENFORCEMENT              | A     | E                                  | 113,406              | 4,344.80               | 54.31              |
| U1019  | CHIEF, AUDIT                    | A     | E                                  | 113,406              | 4,344.80               | 54.31              |
| U1005  | CHIEF, TAX AND LICENSE          | A     | E                                  | 113,406              | 4,344.80               | 54.31              |
| U1007  | CHIEF, ADMINISTRATION           | A     | E                                  | 113,406              | 4,344.80               | 54.31              |
| U1024  | CHIEF DEPUTY, ADMINISTRATION    | A     | E                                  | 103,097              | 3,949.60               | 49.37              |
| U4507  | EXEC SECRETARY, GCB             | A     | E                                  | 103,097              | 3,949.60               | 49.37              |
| U1061  | MANAGER, ELECTRONICS LAB        | A     | E                                  | 110,749              | 4,243.20               | 53.04              |
| U1062  | CHIEF, TECHNOLOGY               | A     | E                                  | 121,137              | 4,640.80               | 58.01              |
| U1070  | SR LAB ENGINEER (EA)            | B     | E                                  | 105,474              | 4,040.80               | 50.51              |
| U1026  | ELECTRONIC LAB ENGINEER (EA)    | B     | E                                  | 100,452              | 3,848.00               | 48.10              |
| U1010  | COORDINATOR, APPLICANT SVCS     | B     | E                                  | 100,286              | 3,841.60               | 48.02              |
| U1015  | CHIEF DEPUTY, ENFORCEMENT (EA)  | A     | E                                  | 103,097              | 3,949.60               | 49.37              |
| U1075  | INFORMATION TECHNOLOGY MANAGER  | A     | E                                  | 110,491              | 4,232.80               | 52.91              |
| U1080  | SR NETWORK SPECIALIST           | C     | E                                  | 94,709               | 3,628.00               | 45.35              |
| U1018  | NETWORK SPECIALIST 2 (EA)       | C     | E                                  | 87,234               | 3,341.60               | 41.77              |
| U1071  | NETWORK SPECIALIST 1 (EA)       | C     | N                                  | 78,991               | 3,026.40               | 37.83              |
| U1039  | SYSTEMS ADMINISTRATOR           | B     | E                                  | 93,398               | 3,578.40               | 44.73              |
| U1058  | SYSTEM MANAGER                  | B     | E                                  | 103,961              | 3,982.40               | 49.78              |
| U1065  | PROGRAMMING MANAGER             | A     | E                                  | 103,961              | 3,982.40               | 49.78              |
| U1063  | PROGRAMMING SUPERVISOR          | B     | E                                  | 97,963               | 3,752.80               | 46.91              |
| U1020  | CHIEF DEPUTY, AUDIT (EA)        | A     | E                                  | 103,097              | 3,949.60               | 49.37              |
| U1009  | CHIEF DEPUTY, INVESTIGATNS-EA   | A     | E                                  | 103,097              | 3,949.60               | 49.37              |
| U1055  | CHIEF DEP, TAX & LICENSE        | A     | E                                  | 103,097              | 3,949.60               | 49.37              |
| U1031  | HEARINGS OFFICER (EA)           | B     | E                                  | 99,312               | 3,804.80               | 47.56              |

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2017

| TITLE<br>CODE                             | TITLE DESCRIPTION              | EEO-4 | OVERTIME<br>EXEMPT (E)<br>NON-EXEMPT<br>(N) | APPROX<br>ANNUAL<br>SALARY | APPROX<br>BIWEEKLY<br>SALARY | APPROX<br>HOURLY<br>RATE |
|---|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U1064                                     | INFO MANAGEMENT COORDINATOR    | B     | E   | 89,228                     | 3,418.40                     | 42.73                    |
| U1090                                     | FINANCIAL OFFICER              | B     | E   | 89,228                     | 3,418.40                     | 42.73                    |
| U1004                                     | SUPVR, INVESTIGATIONS (EA)     | B     | E   | 93,723                     | 3,590.40                     | 44.88                    |
| U1001                                     | SUPVR, ENFORCEMENT (EA)        | B     | E   | 93,723                     | 3,590.40                     | 44.88                    |
| U1029                                     | SUPVR, AUDIT (EA)              | B     | E   | 93,723                     | 3,590.40                     | 44.88                    |
| U1047                                     | SUPVR, TAX & LICENSE (EA)      | B     | E   | 93,723                     | 3,590.40                     | 44.88                    |
| U1025                                     | SUPERVISOR (EA)                | B     | E   | 93,723                     | 3,590.40                     | 44.88                    |
| U1051                                     | HUMAN RESOURCES MANAGER        | B     | E   | 100,286                    | 3,841.60                     | 48.02                    |
| U1011                                     | SR AGENT, INVESTIGATIONS (EA)  | B     | N   | 81,148                     | 3,108.80                     | 38.86                    |
| U1021                                     | SR AGENT, AUDIT (EA)           | B     | N   | 81,148                     | 3,108.80                     | 38.86                    |
| U1066                                     | SR AGENT, TAX & LICENSE (EA)   | B     | N   | 81,148                     | 3,108.80                     | 38.86                    |
| U1067                                     | SR RESEARCH SPECIALIST (EA)    | B     | E   | 99,276                     | 3,803.20                     | 47.54                    |
| U1016                                     | SR AGENT, ENFORCEMENT (EA)     | B     | N   | 81,148                     | 3,108.80                     | 38.86                    |
| U1022                                     | AGENT, AUDIT (EA)              | B     | N   | 73,771                     | 2,826.40                     | 35.33                    |
| U1012                                     | AGENT, INVESTIGATIONS (EA)     | B     | N   | 73,771                     | 2,826.40                     | 35.33                    |
| U1017                                     | AGENT, ENFORCEMENT (EA)        | B     | N   | 73,771                     | 2,826.40                     | 35.33                    |
| U1050                                     | AGENT, TAX & LICENSE (EA)      | B     | N   | 73,771                     | 2,826.40                     | 35.33                    |
| U1028                                     | ELECTRONICS TECHNICIAN (EA)    | C     | N   | 65,739                     | 2,518.40                     | 31.48                    |
| U1095                                     | SR. APPLICATION DEVELOPER (EA) | B     | E   | 87,949                     | 3,369.60                     | 42.12                    |
| U1069                                     | SPECIAL AGENT (EA)             | B     | N   | 85,204                     | 3,264.00                     | 40.80                    |
| U1030                                     | EXECUTIVE ASSISTANT            | F     | N   | 62,628                     | 2,399.20                     | 29.99                    |
| U1068                                     | SPECIAL AGENT, AUDIT (EA)      | B     | N   | 85,204                     | 3,264.00                     | 40.80                    |
| U1052                                     | SR AGENT, TECHNOLOGY (EA)      | B     | N   | 81,148                     | 3,108.80                     | 38.86                    |
| 25. PUBLIC UTILITIES COMMISSION OF NEVADA |                                |       |   |                            |                              |                          |
| U4407                                     | EXECUTIVE DIRECTOR             | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4702                                     | CHAIR                          | A     | E   | 132,540                    | 5,077.60                     | 63.47                    |
| U4501                                     | PUBLIC UTILITIES COMMISNR (EA) | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4406                                     | FINANCIAL ANALYST (EA)         | B     | E   | 86,671                     | 3,320.00                     | 41.50                    |
| U3903                                     | CHIEF ATTORNEY (EA)            | B     | E   | 125,377                    | 4,803.20                     | 60.04                    |
| U3811                                     | SR ATTORNEY (EA)               | B     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U3904                                     | SPVR, CONSUMER COMPLAINT RES   | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U3908                                     | MGR, SAFETY & QUALITY ASSURANC | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U3921                                     | MANAGER, SYSTEMS OPERATION     | A     | E   | 97,572                     | 3,737.60                     | 46.72                    |
| U3902                                     | PUB EDU/STAT ANALYS OFCR (EA)  | B     | E   | 71,644                     | 2,744.80                     | 34.31                    |
| U3810                                     | ADMINISTRATIVE ATTORNEY (EA)   | B     | E   | 75,226                     | 2,881.60                     | 36.02                    |
| U4919                                     | MGR, RESOURCE/MARKET ANALYSIS  | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4409                                     | ENGINEER, WATER                | B     | E   | 98,881                     | 3,788.00                     | 47.35                    |
| U4410                                     | ENGINEER, ELECTRIC (EA)        | B     | E   | 96,900                     | 3,712.00                     | 46.40                    |
| U4401                                     | SR GAS PIPELINE ENGINEER       | B     | E   | 98,881                     | 3,788.00                     | 47.35                    |
| U4411                                     | ENGINEER, GAS PIPELINE (EA)    | B     | E   | 90,174                     | 3,454.40                     | 43.18                    |
| U4417                                     | SR ENGINEERING ANALYST         | B     | E   | 90,174                     | 3,454.40                     | 43.18                    |
| U4605                                     | MANAGER, POLICY ANALYSIS       | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4804                                     | DIRECTOR, REGULATORY OPERATNS  | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U4310                                     | MGR, CONSUMER COMPLAINT RES    | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4226                                     | SR ANALYST                     | B     | E   | 77,667                     | 2,975.20                     | 37.19                    |
| U3713                                     | RURAL CONSUMER REP             | A     | E   | 70,074                     | 2,684.80                     | 33.56                    |
| U3925                                     | MGR, TARIFFS & COMPLIANCE      | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4520                                     | COMMISSION SECRETARY           | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4750                                     | ASST COMMISSION SECRETARY      | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U4760                                     | SR REGULATORY ECONOMIST        | B     | E   | 97,675                     | 3,741.60                     | 46.77                    |
| U4515                                     | REGULATORY ECONOMIST (EA)      | B     | E   | 93,024                     | 3,564.00                     | 44.55                    |
| U3927                                     | COMMISSION POLICY ADVISRY (EA) | A     | E   | 98,881                     | 3,788.00                     | 47.35                    |
| U3929                                     | SR UTILITY ANALYST (EA)        | B     | E   | 77,667                     | 2,975.20                     | 37.19                    |

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.



PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2017

| TITLE CODE | TITLE DESCRIPTION                              | EEO-4 | OVERTIME EXEMPT (E)<br>NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|------------|--|-------|---------------------------------------|----------------------|------------------------|--------------------|
| U4526      | RESOURCE PLANNING ENGINEER                     | B     | E                                     | 90,174               | 3,454.40               | 43.18              |
| U4524      | LEGAL CASE MANAGER                             | E     | E                                     | 75,226               | 2,881.60               | 36.02              |
| U9009      | EXECUTIVE ASSISTANT                            | F     | N                                     | 59,704               | 2,287.20               | 28.59              |
| U4430      | SENIOR FINANCIAL ANALYST                       | A     | E                                     | 91,005               | 3,486.40               | 43.58              |
| 26.        | DEPARTMENT OF MOTOR VEHICLES                   |       |                                       |                      |                        |                    |
| U4602      | DIRECTOR, MOTOR VEHICLES                       | A     | E                                     | 135,525              | 5,192.00               | 64.90              |
| U4110      | DEP DIRECTOR, MOTOR VEHICLES                   | A     | E                                     | 131,347              | 5,032.00               | 62.90              |
| U9016      | CHIEF ADM LAW JUDGE (LIC ATTY)                 | A     | E                                     | 125,377              | 4,803.20               | 60.04              |
| U9018      | DIV ADMNR, DMV FIELD SERVICES                  | A     | E                                     | 114,032              | 4,368.80               | 54.61              |
| U9021      | DIV ADMNR, DMV COMPLI/ENFORCE                  | A     | E                                     | 114,032              | 4,368.80               | 54.61              |
| U9012      | DIV ADMNR, DMV AUTOMATION                      | A     | E                                     | 114,032              | 4,368.80               | 54.61              |
| U9013      | DIV ADMNR, DMV MOTOR CARRIER                   | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U9015      | ADM LAW JUDGE (NOT LIC ATTY)EA                 | B     | E                                     | 101,495              | 3,888.00               | 48.60              |
| U9020      | DIV ADMNR, DMV CENTRAL SVCS                    | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U9022      | DIV ADMNR, DMV MGMT SERVICES                   | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U9115      | DIV ADMNR, DMV ADMIN SVCS                      | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U9009      | EXECUTIVE ASSISTANT                            | F     | N                                     | 59,704               | 2,287.20               | 28.59              |
| U9206      | CH ADM LAW JUDG(NOT LIC ATTY)                  | A     | E                                     | 113,436              | 4,345.60               | 54.32              |
| U9207      | ADMIN LAW JUDGE (LIC ATTY) EA                  | A     | E                                     | 113,436              | 4,345.60               | 54.32              |
| U9003      | DEP ADMNR DMV FIELD SERVICES                   | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U9005      | DEP ADM COMPLIANCE ENFORC (EA)                 | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| 27.        | DEPARTMENT OF PUBLIC SAFETY                    |       |                                       |                      |                        |                    |
| U4130      | DIRECTOR, PUBLIC SAFETY                        | A     | E                                     | 135,525              | 5,192.00               | 64.90              |
| *U4109     | DEP DIRECTOR, PUBLIC SAFETY                    | A     | E                                     | 131,347              | 5,032.00               | 62.90              |
| *U4404     | DIV ADMNR, PAROLE & PROBATION                  | A     | E                                     | 131,347              | 5,032.00               | 62.90              |
| *U9010     | CHIEF, NEVADA HIGHWAY PATROL                   | A     | E                                     | 131,347              | 5,032.00               | 62.90              |
| *U9011     | LT COL, NV HIGHWAY PATROL                      | A     | E                                     | 131,347              | 5,032.00               | 62.90              |
| U3910      | CHAIR, STATE BOARD OF PAROLE C                 | A     | E                                     | 114,032              | 4,368.80               | 54.61              |
| *U9014     | DIV ADMNR, CAPITOL POLICE                      | A     | E                                     | 103,884              | 3,980.00               | 49.75              |
| U9118      | DIV ADMNR, HWY SAFETY PLAN/ADM                 | A     | E                                     | 86,569               | 3,316.80               | 41.46              |
| U9009      | EXECUTIVE ASSISTANT                            | F     | N                                     | 59,704               | 2,287.20               | 28.59              |
| U3911      | PAROLE BOARD MEMBER (EA)                       | A     | E                                     | 93,137               | 3,568.00               | 44.60              |
| U3506      | EXEC ASSISTANT, PAROLE BOARD                   | F     | N                                     | 59,704               | 2,287.20               | 28.59              |
| U4203      | DIV ADMNR, STATE FIRE MARSHAL                  | A     | E                                     | 114,032              | 4,368.80               | 54.61              |
| *U9002     | DIV ADMNR, INVESTIGATIONS                      | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| *U3720     | DIV ADMNR, GENERAL SERVICES                    | A     | E                                     | 119,137              | 4,564.00               | 57.05              |
| U3704      | DIV ADMNR, HOMELAND SECURITY                   | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| U3711      | ANALYST SUPERVISOR/NAIC MGR                    | B     | N                                     | 78,621               | 3,012.00               | 37.65              |
| U4223      | DIVISION ADMIR, CYBER SECURITY                 | A     | E                                     | 110,689              | 4,240.80               | 53.01              |
| 28.        | DEPARTMENT OF CORRECTIONS                      |       |                                       |                      |                        |                    |
| *U4704     | DIRECTOR, CORRECTIONS                          | A     | E                                     | 135,525              | 5,192.00               | 64.90              |
| *U4717     | MEDICAL DIRECTOR                               | A     | E                                     | 203,074              | 7,780.00               | 97.25              |
| *U9033     | DEP DIRECTOR, INDUSTRIAL PGMS                  | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| *U9034     | DEP DIRECTOR, OPERATIONS SOUTH                 | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| *U4709     | DEP DIRECTOR, OPERATIONS NORTH                 | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| U9035      | DEP DIRECTOR, SUPPORT SERVICES                 | A     | E                                     | 124,181              | 4,757.60               | 59.47              |
| U9037      | MENTAL HEALTH DIRECTOR                         | A     | E                                     | 114,032              | 4,368.80               | 54.61              |
| U9009      | EXECUTIVE ASSISTANT                            | F     | N                                     | 59,704               | 2,287.20               | 28.59              |
| 29.        | PEACE OFFICERS STANDARDS & TRAINING COMMISSION |       |                                       |                      |                        |                    |
| U3404      | DIRECTOR, POST                                 | A     | E                                     | 103,884              | 3,980.00               | 49.75              |

\* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE:

JULY 01, 2017

| TITLE<br>CODE | TITLE DESCRIPTION                              | EEO-4 | OVERTIME<br>EXEMPT (E)<br>NON-EXEMPT<br>(N) | APPROX<br>ANNUAL<br>SALARY | APPROX<br>BIWEEKLY<br>SALARY | APPROX<br>HOURLY<br>RATE |
|---------------|--|-------|---|----------------------------|------------------------------|--------------------------|
| U9054         | DEPUTY DIRECTOR, POST                          | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U9009         | EXECUTIVE ASSISTANT                            | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U3405         | BUREAU CHIEF (EA)                              | A     | E   | 81,994                     | 3,140.80                     | 39.26                    |
| U3406         | TRAINING SPECIALIST (EA)                       | B     | E   | 74,843                     | 2,867.20                     | 35.84                    |
| 30.           | DEPARTMENT OF CONSERVATION & NATURAL RESOURCES |       |   |                            |                              |                          |
| U4901         | DIRECTOR, CONS/NAT RESOURCES                   | A     | E   | 135,525                    | 5,192.00                     | 64.90                    |
| U4920         | DEP DIRECTOR, CONS/NAT RESRCS                  | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4509         | DIV ADMNR, ENVIRON PROTECTION                  | A     | E   | 131,347                    | 5,032.00                     | 62.90                    |
| U4708         | DIV ADMNR, WATER RESOURCES                     | A     | E   | 131,347                    | 5,032.00                     | 62.90                    |
| *U4204        | DIV ADMNR, FORESTRY                            | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4202         | DIV ADMNR, STATE PARKS                         | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4206         | DIV ADMNR, STATE LANDS                         | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U3702         | DIST SPVR, WATER COMMISSIONER                  | A     | E   | 75,226                     | 2,881.60                     | 36.02                    |
| U9077         | ADMNR, NATURAL HERITAGE                        | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U9071         | ADMNR, HISTORIC PRESERVATN                     | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U9009         | EXECUTIVE ASSISTANT                            | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| 31.           | DEPARTMENT OF WILDLIFE                         |       |   |                            |                              |                          |
| U4304         | DIRECTOR, WILDLIFE                             | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U9103         | DEPUTY DIRECTOR, WILDLIFE (EA)                 | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| *U9041        | CHIEF GAME WARDEN                              | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U9124         | DIV ADMNR, WILDLIFE DIVERSITY                  | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U9121         | DIV ADMNR, WILDLIFE ADMIN                      | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U9117         | DIV ADMNR, HABITAT                             | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U9116         | DIV ADMNR, GAME MANAGEMENT                     | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U9098         | DIV ADMR, FISH MGT                             | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U9039         | DIV ADMNR, CONSERVATION EDU                    | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U9009         | EXECUTIVE ASSISTANT                            | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| 32.           | DEPARTMENT OF TRANSPORTATION                   |       |   |                            |                              |                          |
| U5000         | DIRECTOR, TRANSPORTATION                       | A     | E   | 135,525                    | 5,192.00                     | 64.90                    |
| U4705         | DEP DIRECTOR, NDOT (EA)                        | A     | E   | 132,540                    | 5,077.60                     | 63.47                    |
| U9036         | ASSISTANT DIRECTOR ENGINEERING                 | A     | E   | 131,347                    | 5,032.00                     | 62.90                    |
| U9123         | ASSISTANT DIRECTOR OPERATIONS                  | A     | E   | 131,347                    | 5,032.00                     | 62.90                    |
| U9032         | ASST DIR PLANNING/PGM DEVEL                    | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U9102         | ASST DIRECTOR ADMIN SERVICES                   | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4707         | HEARINGS OFFICER                               | B     | E   | 75,226                     | 2,881.60                     | 36.02                    |
| U9009         | EXECUTIVE ASSISTANT                            | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| U4730         | ADMR OF EXTERNAL CIVIL RIGHTS                  | A     | E   | 103,884                    | 3,980.00                     | 49.75                    |
| U4735         | COMMUNICATIONS DIRECTOR                        | A     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U4731         | CHIEF PILOT                                    | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U4732         | PILOT III (EA)                                 | B     | E   | 93,137                     | 3,568.00                     | 44.60                    |
| U4733         | PILOT II                                       | B     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| 33.           | COLORADO RIVER COMMISSION OF NEVADA            |       |   |                            |                              |                          |
| U4803         | DIRECTOR, COLORADO RIVER COMM                  | A     | E   | 139,881                    | 5,359.20                     | 66.99                    |
| U4001         | DEPUTY DIRECTOR                                | A     | E   | 132,999                    | 5,095.20                     | 63.69                    |
| U4013         | DIVISION HEAD, WATER                           | A     | E   | 126,744                    | 4,856.00                     | 60.70                    |
| U4014         | ADMIN SERVICES OFFICER                         | A     | E   | 126,744                    | 4,856.00                     | 60.70                    |
| U4031         | OFFICE MANAGER                                 | F     | E   | 69,666                     | 2,668.80                     | 33.36                    |
| U4017         | SR ENERGY ACCOUNTANT (EA)                      | B     | E   | 94,998                     | 3,639.20                     | 45.49                    |
| U4018         | NATURAL RESOURCE SPEC (EA)                     | B     | E   | 110,200                    | 4,221.60                     | 52.77                    |
| U4020         | ENVIRONMENTAL PROGRAM MGR                      | A     | E   | 113,998                    | 4,367.20                     | 54.59                    |

\* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE:

JULY 01, 2017

| TITLE<br>CODE                         | TITLE DESCRIPTION              | EEO-4 | OVERTIME<br>EXEMPT (E)<br>NON-EXEMPT<br>(N) | APPROX<br>ANNUAL<br>SALARY | APPROX<br>BIWEEKLY<br>SALARY | APPROX<br>HOURLY<br>RATE |
|---------------------------------------|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4021                                 | NETWORK ADMINISTRATOR (EA)     | C     | E   | 82,332                     | 3,154.40                     | 39.43                    |
| U4022                                 | POWER SUPPLY MANAGER           | A     | E   | 116,921                    | 4,479.20                     | 55.99                    |
| U9100                                 | POWER SUPPLY PLANNER           | B     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U4023                                 | ASST DIRECTOR ENGR & OPS       | A     | E   | 126,666                    | 4,852.80                     | 60.66                    |
| U4034                                 | ASST DIRECTOR ENERGY INFO SYS  | A     | E   | 113,998                    | 4,367.20                     | 54.59                    |
| U9989                                 | MANAGER, POWER PLANNER         | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U9991                                 | MANAGER, POWER ACCOUNTING      | A     | E   | 113,436                    | 4,345.60                     | 54.32                    |
| U4024                                 | POWER FACILITIES MANAGER       | A     | E   | 113,998                    | 4,367.20                     | 54.59                    |
| U4025                                 | POWER FACILITIES COMM TECH-EA  | C     | N   | 88,667                     | 3,396.80                     | 42.46                    |
| U4026                                 | SR PWR FAC ELECTRICIAN-EA      | G     | N   | 88,667                     | 3,396.80                     | 42.46                    |
| U9987                                 | ENERGY ACCOUNTANT (EA)         | B     | E   | 83,585                     | 3,202.40                     | 40.03                    |
| U4035                                 | SR PWR FACILITIES ENGINEER     | B     | E   | 109,615                    | 4,199.20                     | 52.49                    |
| U9101                                 | ASST POWER SUPPLY PLANNER      | B     | E   | 98,880                     | 3,788.00                     | 47.35                    |
| U4028                                 | POWER FACILITIES ELECTRICIAN   | G     | N   | 82,332                     | 3,154.40                     | 39.43                    |
| U4029                                 | HYDROPOWER PROGRAM MGR         | A     | E   | 120,334                    | 4,610.40                     | 57.63                    |
| U4030                                 | ASST HYDROPOWER PROGRAM MGR    | A     | E   | 107,667                    | 4,124.80                     | 51.56                    |
| U4037                                 | ENERGY SERVICES MANAGER        | A     | E   | 132,999                    | 5,095.20                     | 63.69                    |
| 34. PUBLIC EMPLOYEES BENEFITS PROGRAM |                                |       |   |                            |                              |                          |
| U2800                                 | EXECUTIVE OFFICER              | A     | E   | 131,347                    | 5,032.00                     | 62.90                    |
| U2802                                 | QUALITY CONTROL OFFICER        | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U2803                                 | OPERATIONS OFFICER             | B     | E   | 111,645                    | 4,276.80                     | 53.46                    |
| U2804                                 | CHIEF FINANCIAL OFFICER        | B     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U2805                                 | CHIEF INFORMATION OFFICER      | B     | E   | 106,323                    | 4,073.60                     | 50.92                    |
| U2806                                 | FINANCIAL ANALYST              | B     | E   | 85,376                     | 3,270.40                     | 40.88                    |
| U9009                                 | EXECUTIVE ASSISTANT            | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| 35. VETERANS' SERVICES                |                                |       |   |                            |                              |                          |
| U3402                                 | ADMNR, VETERANS' HOME          | A     | E   | 114,032                    | 4,368.80                     | 54.61                    |
| U3400                                 | DIRECTOR, VETERANS' SERVICES   | A     | E   | 101,495                    | 3,888.00                     | 48.60                    |
| U3200                                 | DEP DIRECTOR, PROGRAMS & SVCS  | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U3201                                 | DEP DIR, HEALTH & WELLNESS     | A     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U9009                                 | EXECUTIVE ASSISTANT            | F     | N   | 59,704                     | 2,287.20                     | 28.59                    |
| 36. OFFICE OF THE MILITARY            |                                |       |   |                            |                              |                          |
| U4307                                 | ADJUTANT GENERAL               | A     | E   | 124,181                    | 4,757.60                     | 59.47                    |
| U9082                                 | NV NATIONAL GRD OFCR-SAD (EA)  | D     | E   | 151,979                    | 5,822.40                     | 72.78                    |
| U9083                                 | NVNGUARD WARRANT OFCR-SAD (EA) | D     | E   | 103,886                    | 3,980.00                     | 49.75                    |
| U9084                                 | NV N GUARD ENLISTED-SAD (EA)   | D     | E   | 92,336                     | 3,537.60                     | 44.22                    |
| 37. MEDICAL AND RELATED POSITIONS     |                                |       |   |                            |                              |                          |
| U9087                                 | SR PHYSICIAN (RANGE C) (EA)    | B     | E   | 165,134                    | 6,326.40                     | 79.08                    |
| U9088                                 | SR PSYCHIATRIST (RANGE C) (EA) | B     | E   | 187,711                    | 7,191.20                     | 89.89                    |
| U9086                                 | SR INSTITUTIONL DENTIST (B) EA | B     | E   | 146,916                    | 5,628.80                     | 70.36                    |
| U9076                                 | PHARMACIST 3                   | A     | E   | 127,832                    | 4,897.60                     | 61.22                    |
| U9075                                 | PHARMACIST 2 (EA)              | A     | E   | 116,210                    | 4,452.00                     | 55.65                    |
| U9074                                 | PHARMACIST 1 (EA)              | B     | E   | 105,647                    | 4,047.20                     | 50.59                    |

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.