



STATE OF NEVADA
Department of Administration
Division of Human Resource Management

CLASS SPECIFICATION

<u>TITLE</u>	<u>GRADE</u>	<u>EEO-4</u>	<u>CODE</u>
PRISON MILKER	23	H	9.560
PRISON MILKER TRAINEE	21	H	9.561

SERIES CONCEPT

Under general supervision of the Prison Industries Supervisor or Dairy Supervisor, milk cows, clean milking and milk handling equipment, oversee and instruct inmates; and does related work as required at a prison dairy.

Milk cows twice daily using mechanical milking equipment to collect milk for the prison dairy processing plant; oversee and instruct inmates in milking procedures and animal care in accordance with the prison industries work program.

Identify and treat common health problems such as mastitis in the milking string; treat illness or inflammation with salves and antibiotics and administer routine vaccinations to maintain health and production of the dairy herd; remove medicated cows from the production line to prevent medication from entering the milk tank in accordance with State and federal health regulations.

Sanitize milking equipment by using accepted methods and chemicals to flush and soak milking machines, tanks and lines; repair milking equipment by repairing leaks in the lines, replacing gaskets, etc.

Assist in the breeding program by detecting heat signs and tracking pregnancies so the cow can be removed from the milk line at the appropriate time; assist with cow birthing.

Other duties may include related chores common to the operation of a dairy and crop farm such as feeding livestock, cleaning corrals, operating equipment and repairing buildings, fixtures, fences and equipment.

Perform related duties as assigned.

CLASS CONCEPT

Prison Milker: Under general supervision, incumbents perform the full range of duties as described in the series concept. This is the journey level in the series.

Prison Milker Trainee: Under immediate supervision, incumbents receive training in the performance of duties outlined in the series concept. This is the trainee level in the series, and provides for progression to the next level upon meeting minimum qualifications, satisfactory performance and with the recommendation and approval of the appointing authority.

MINIMUM QUALIFICATIONS

PRISON MILKER

EDUCATION AND EXPERIENCE: One year of experience milking cows on a milk production line using mechanized milking equipment.

MINIMUM QUALIFICATIONS (cont'd)

PRISON MILKER (cont'd)

ENTRY LEVEL KNOWLEDGE, SKILLS AND ABILITIES (required at time of application):

Working knowledge of: the use and care of mechanical milking equipment; modern methods of sanitation on a milk production line. **General knowledge of:** bovine health care, disease prevention and treatment. **Ability to:** detect heat signs, calculate gestation times and assist with cow birthing; perform general maintenance associated with a dairy or crop farm.

FULL PERFORMANCE KNOWLEDGE, SKILLS AND ABILITIES (typically acquired on the job):

General knowledge of: the State and federal regulations applicable to sanitation on a milking line; inmate custody and security procedures. **Ability to:** administer medication to livestock.

PRISON MILKER TRAINEE

EDUCATION AND EXPERIENCE: Graduation from high school or equivalent education and six months general work experience.

ENTRY LEVEL KNOWLEDGE, SKILLS AND ABILITIES (required at time of application):

Ability to: follow oral and written instruction and perform physical tasks requiring moderate physical strength.

FULL PERFORMANCE KNOWLEDGE, SKILLS AND ABILITIES (typically acquired on the job):

(These are identical to the Entry Level Knowledge, Skills and Abilities required for Prison Milker.)

This class specification is used for classification, recruitment and examination purposes. It is not to be considered a substitute for work performance standards for positions assigned to this class.

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ESTABLISHED:	1/1/61	10/20/15UC
REVISED:	7/1/91P	
	11/29/90PC	
REVISED:	5/18/12RNC	
REVISED:	10/20/15UC	