



STATE OF NEVADA
Department of Administration
Division of Human Resource Management

CLASS SPECIFICATION

<u>TITLE</u>	<u>GRADE</u>	<u>EEO-4</u>	<u>CODE</u>
INSURANCE REGULATION LIAISON	42	A	11.405

Under general direction of the Commissioner of Insurance, coordinate, review and control major technical projects of the Division of Insurance related to the following areas: consumer services, life and health, property and casualty, captive insurers, self-insurance for worker's compensation and producer licensing; and plan and direct other areas of insurance regulation as assigned by the Commissioner.

Work in conjunction with Deputies and Section Chiefs to coordinate projects as assigned by the Commissioner; organize and coordinate the work of employees on the projects; prioritize work assignments; develop alternate approaches and tactics; report to the Commissioner on the status of various projects and assignments; evaluate performance results and monitor statistics on such performance and various projects; provide analysis and reports regarding the extent that attainment of division goals and programs and compliance with Title 57 of Nevada Revised Statutes (NRS) and Nevada Administrative Code (NAC).

Assist in the development and presentation of policies and plans; draft laws and regulations, bulletins and orders; respond to requests from the public, the insurance industry, other regulatory agencies, and the Legislature.

Make recommendations regarding future procedures, plans, directives, legislation and regulations; review programs, new legislation and regulations; identify problems; evaluate current factors, predict trends, and prepare proposals and procedures for review by the Commissioner to plan for future needs within the division, State and insurance industry.

Represent the division, as directed by the Commissioner, by appearing as an official representative; present testimony or confer at governmental and public forums including the Legislature, public hearings, private meetings, regulatory meetings with licensees or other regulators, with the NAIC (National Association of Insurance Commissioners); respond in writing to complaints, inquiries, public information requests, official communications or bulletins; give informational presentations to civic groups, professional organizations, other regulators and State agencies, representatives of other states, licensees and their officers and representatives, including their attorneys, federal agencies and representatives, and legislators to promote the division's viewpoint, and provide information on insurance laws and regulation; propose policy and plans for the division; make reviews and recommendations as assistant to the Commissioner.

Analyze industry data, surveys and reports, including financial statements of insurers and other licensees, rates and form filings, statistics related to those reports and surveys, examination reports of insurers, legal documents such as articles of incorporation, by-laws, orders, contracts, policies and similar documents to ensure compliance with Title 57 of NRS and the procedures of the division.

Travel within Nevada and out of state to represent the division and attend relevant industry meetings.

Assist members of the public, legislators, the deputy attorney general assigned to the division, licensees, other state agencies, representatives of other states or federal agencies and respond to questions or problems related to insurance, to ensure understanding and compliance with Title 57 of NRS.

Perform related duties as assigned.

MINIMUM QUALIFICATIONS

INFORMATIONAL NOTES:

- * A law degree may be substituted for two years of experience.
- * The professional designation of Chartered Property and Casualty Underwriter (CPCU) or Chartered Life Underwriter (CLU) may be substituted for one year of experience.

EDUCATION AND EXPERIENCE: Bachelor's degree from an accredited college or university in public administration, business administration, economics, finance, insurance, accounting, statistics or actuarial science and three years of professional managerial or supervisory experience which included decision making responsibility in a regulatory area. Experience must include interpretation and application of complex local, state or federal regulations, technical journals, or legislative proposals and studies; conducting research and preparing recommendations for management; analysis of ordinance, code, bulletins, legislative, or regulatory writing, and development of regulations and/or policies and procedures; **OR** an equivalent combination of education and experience as described above. (*See Informational Notes*)

ENTRY LEVEL KNOWLEDGE, SKILLS AND ABILITIES (required at time of application):

Working knowledge of: the development of ordinances, codes and/or statutes; administrative rulemaking procedures; legislative process and hearings; legal principles, research methods, and the interpretation and application of laws and regulations sufficient to analyze and apply insurance laws which includes: insurance coverages, terms and industry practices; the practical, legal and regulatory principles of insurance; principles of insurance risk analysis, rating systems, rating plans and rate making and classification; organization and operation of insurers, agents, producers, administrators and other industry licensees. **Ability to:** read and comprehend legal and technical documents; write concise, logical and grammatically correct analytical reports and business correspondence; make oral presentations to large groups to provide information and explanations on laws and regulations enforced by the Division; communicate with people of various socio-economic, cultural, and educational backgrounds; prioritize assignments; project future needs and plan accordingly; collaborate and coordinate with internal and external partners; identify and resolve problems; mediate disputes and alternative dispute resolution regarding market conduct, disciplinary actions, etc.; organize and analyze data; modify existing procedures; work with frequent interruptions.

FULL PERFORMANCE KNOWLEDGE, SKILLS AND ABILITIES (typically acquired on the job):

Detailed knowledge of: the Nevada Revised Statutes and Nevada Administrative Code regarding legislative hearings; **Ability to:** apply knowledge of insurance and related laws in comprehensive reports or in hearings; collect evidence and prepare documentation for use in legislative hearings or court; analyze financial statements, examination reports, insurance policies and statutes for matters related to regulation of insurance; organize insurance operations; coordinate and work with staff utilizing available resources and various programs; work with related agencies in a concerted effort.

This class specification is used for classification, recruitment and examination purposes. It is not to be considered a substitute for work performance standards for positions assigned to this class.

11.405

ESTABLISHED: 10/15/73
 REVISED: 5/8/79-3
 REVISED: 12/19/85-12
 REVISED: 9/16/88R
 6/9/89PC
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