

# State of Nevada Employee Exit Interview Survey

**Please provide the following information about the position you held.**

1. Department/Agency:
2. Organization/Division:
3. Type of service:     Classified     Unclassified     Non-classified     Unsure
4. Which Occupational Group did your position fall within?

<input type="checkbox"/> Agriculture & Conservation	<input type="checkbox"/> Mechanical & Construction Trades
<input type="checkbox"/> Clerical & Related Services	<input type="checkbox"/> Medical, Health & Related Services
<input type="checkbox"/> Domestic Services	<input type="checkbox"/> Regulatory & Public Safety
<input type="checkbox"/> Education	<input type="checkbox"/> Social or Rehabilitation Services, Parole & Probation
<input type="checkbox"/> Engineering, Drafting, Environmental & Land Use Services	<input type="checkbox"/> Sworn Law Enforcement
<input type="checkbox"/> Fiscal or Information Management & Staff Services	<input type="checkbox"/> Administration & Agency Management
<input type="checkbox"/> Library & Archives	<input type="checkbox"/> Unknown
5. Position title: (This question is not mandatory, however the information may be of use in identifying areas of concern.)
6. City where employed:
7. Years of service:
8. What did you like most about your job and/or agency?
  
9. What did you like least about your job and/or agency?

10. How satisfied have you been with the following?

	Dissatisfied	Somewhat Dissatisfied	Somewhat Satisfied	Satisfied	Very Satisfied
Communication between management and employees Additional Comment:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperation and teamwork of co-workers Additional Comment:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall satisfaction with direct supervisor Additional Comment:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall satisfaction with management Additional Comment:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Opportunities for advancement Additional Comment:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interest and challenge of work Additional Comment:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexibility in work scheduling Additional Comment:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Dissatisfied	Somewhat Dissatisfied	Somewhat Satisfied	Satisfied	Very Satisfied
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Opportunities for training and development






Additional Comment:

Opportunities for recognition






Additional Comment:

Compensation






Additional Comment:

Health insurance benefits






Additional Comment:

Paid leave benefits






Additional Comment:

Retirement benefits






Additional Comment:

Working conditions






Additional Comment:

11. Were your duties and work performance standards clearly defined by your supervisor?

- Yes       No

Additional Comment:

12. Did you know how and where to get the information needed to do your job?

- Yes       No

Additional Comment:

13. Did you have the equipment necessary to do your job?

- Yes       No

Additional Comment:

14. Please indicate which of the following applies to you:

- I am leaving State employment  
 I am moving from one State agency to another State agency

15. Why did you leave your job? (Check all that apply)

- |  |  |
|--|--|
| <input type="checkbox"/> Better benefits                         | <input type="checkbox"/> Position made part-time     |
| <input type="checkbox"/> Pay                                     | <input type="checkbox"/> Conflict with supervisor    |
| <input type="checkbox"/> Better job opportunity (private sector) | <input type="checkbox"/> Promotion                   |
| <input type="checkbox"/> Better job opportunity (public sector)  | <input type="checkbox"/> Dissatisfaction with duties |
| <input type="checkbox"/> Personal reasons                        | <input type="checkbox"/> Relocation/Move             |
| <input type="checkbox"/> Position eliminated                     | <input type="checkbox"/> Family reasons              |
| <input type="checkbox"/> Commute                                 | <input type="checkbox"/> Retirement                  |
| <input type="checkbox"/> Health reasons                          | <input type="checkbox"/> Return to school            |
| <input type="checkbox"/> Work relationships                      | <input type="checkbox"/> Not challenged              |
| <input type="checkbox"/> Other: _____                            |  |

16. If you are leaving State employment would you consider re-employment in State government in the future?

- Yes       No      If not, please explain:

17. If you are moving to another State agency would you consider re-employment in this agency in the future?  
 Yes     No    If not, please explain:
18. What recommendations do you have for improving State employment?
19. What recommendations do you have for improving employment in the agency in which you worked?
20. Please provide any other information you feel is relevant.
21. If we could reach out to you regarding any of the information provided in this survey, please leave contact information such as your name, telephone number and/or email address with the best time to reach you.

***Thank you for your participation in making the State of Nevada a better place to work!***

This survey may be emailed to:  
Your agency Human Resources Representative; or  
The Division of Human Resource Management at: [mgarton@admin.nv.gov](mailto:mgarton@admin.nv.gov)

This survey may be mailed to:  
Division of Human Resource Management  
c/o Consultation and Accountability Unit  
100 North Stewart Street, Suite 200  
Carson City, NV 89701