



DEPARTMENT OF PERSONNEL
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MEMO PERD #28-08

TO: Department Directors

FROM: Todd Rich, Director *T. R. R.*
Department of Personnel

DATE: May 9, 2008

SUBJECT: Education/Experience Equivalencies for Management Programs

The State of Nevada's Certified Public Manager (CPM) and Certificate in Supervisory Management (CSM) Programs currently offer public supervisors and managers the opportunity to enhance their leadership skills. Now, graduates from the CPM and CSM Programs will receive experience and educational equivalencies for their participation. The Department of Personnel and the Nevada Certified Public Manager Program Advisory Board have approved the following equivalencies for CPM and CSM graduates:

- Graduation from the CPM Program is equivalent to 1 (one) year towards the minimum education qualifications or 1 (one) year of supervisory/managerial experience required for a State position.
- Graduation from the CSM Program is equivalent to six months towards the minimum education qualifications or six months of supervisory/managerial experience required for a State position.

The Nevada Certified Public Manager Program (NVCPM) is a nationally recognized and accredited leadership development program for the public sector. Upon completion, successful candidates are awarded the professional designation of Certified Public Manager (CPM). The curriculum consists of more than 300 hours of instruction and structured learning activities designed to develop core skills of managerial excellence in government. This

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program's primary objectives are to create world-class leaders in the public sector and make government more efficient.

The Nevada CSM Program is comprised of the first phase (Levels I-III) of the CPM Program, which focuses on a broad-based approach to management and leadership development. The six-month course consists of more than 138 hours of instruction and activities focused on the development of key management and leadership competencies for public managers.

The training received in these classes not only contributes to the effectiveness of State of Nevada operations but it also provides personal development for employees. If you would like more information on these programs, please visit <http://dop.nv.gov/Training/CPMHome.html> or <http://www.dop.nv.gov/CSMHome.html>

Should you have questions regarding CPM and CSM education and experience equivalencies, please contact Mark Anastas, Division Administrator, Recruitment and Retention at 702-486-2902 or Patricia Hoppe, Program Administrator, Nevada Certified Public Manager Program at 702-486-2928.