




**DEPARTMENT OF PERSONNEL**  
**209 East Musser Street, Room 101**  
**Carson City, Nevada 89701-4204**  
**(775) 684-0150**  
**<http://dop.nv.gov>**

MEMO PERD #38/08  
May 30, 2008

TO: Department Directors  
Division Administrators  
Designees for Class/Compensation Schedule Distribution  
Agency Personnel Liaisons  
Agency Personnel Representatives  
Agency Payroll Clerks

FROM: Todd Rich, Director   
Department of Personnel

SUBJECT: NEW CLASSIFIED AND UNCLASSIFIED COMPENSATION  
SCHEDULES

The 2007 Legislature, in SB 575 approved a 4% cost of living adjustment (COLA) for classified and unclassified State employees effective July 1, 2008. There are no changes to the retirement contribution at this time. Pay Policies 1 through 12 have been updated to reflect the COLA and are attached for your convenience. The COLA does not impact the pay for Elected Officials, Pay Policies 30 and 31. All compensation schedules can be found on the Department of Personnel's website at <http://dop.nv.gov/compschedules.htm>.

**RETAINED RATE PROCESSING**

- Employees on a retained rate for less than two years as of July 1, 2008, that have an employment status of "M" are eligible for the 4% increase which will be automatically generated by the system; no ESMT-A is needed.
- Employees currently with an employment status of "M" that have been on a retained rate for two years or more as of June 30, 2008, and the employment status has not been updated to a "U" will be overpaid. To avoid this, an ESMT-A needs to be submitted updating their employment status to a "U" code using the Personnel Action/Reason Code of STCHG, and the effective date must reflect the two-year

expiration date. The current salary information needs to be included on the ESMT-A not to reflect the 4% COLA.

- Employees on retained rate with an “N”, “R”, or “U” employment status are not eligible for a 4% increase; therefore, an ESMT-A is not needed.

### **UNCLASSIFIED and NON-CLASSIFIED PROCESSING**

- An appointing authority has the option to set the salary for unclassified and non-classified employees at or below the authorized maximum salary approved by the Legislature. The 4% salary increase will be systematically generated for all unclassified and non-classified employees. If the agency wishes to set the salary at a rate different than the 4% increase over the current salary, an ESMT-A must be submitted. The ESMT-A must have the effective date of July 1, 2008, and the Personnel Action/Reason Code COLA/M09. Additionally, a notation must be made under the “Remarks” section indicating, “*This action reflects a change to the cost-of-living adjustment*”.

### **ESMT PROCESSING DEADLINES**

Since July 1, 2008, falls in Pay Period 02, all ESMT-A documents referenced in the above text must be entered into ADVANTAGE-HR and submitted to the Department of Personnel, Central Records, no later than the normal deadline of **July 15, 2008. Entry for Pay Period 02 cannot begin until Tuesday July 8, 2008.** Central Records staff will need to verify the COLA implementation after the pay cycle runs for Pay Period 01. Any transaction with an effective date of June 30, 2008, for Pay Period 02 will need a July 1, 2008, COLA/M09 back up document.

It is mandatory that the SUSE file be clear before the close of business on July 3, 2008. Beginning at 4:00 p.m., July 3, 2008, Central Records staff will delete all entries in SUSE with a status of NT PR, REJCT and PD AP. If there are any transactions in SUSE after 5:00 p.m. on this date, the COLA will not be applied to those employees with pending transactions. We would greatly appreciate your assistance in monitoring the SUSE file to ensure all of your transactions are processed.

Turn-around documents reflecting the July 1, 2008, 4% increase will be generated for employees who are unclassified, classified medical, non-classified or on a retained rate after the Central pay cycle on July 18, 2008. Once your agency has received the turn-around documents, they are to be reviewed by your agency Personnel Liaison for any required adjustments, which must be submitted by the Pay Period 03 Central Records deadline. Please note in the “Remarks” section of the ESMT, “*This is a correction to the 7/1/08 COLA action*”.

### IMPORTANT DATES

Thursday, July 3, 2008, 5:00 p.m. – Deadline to clear all SUSE files

Tuesday, July 8, 2008 – Entry for Pay Period 02 begins

Friday, July 18, 2008 – Turnaround documents reflecting 4% increase generated

Tuesday, July 29, 2008 – Last day to turn in adjustments made to turnaround documents

If you have questions regarding the changes to the compensation schedules, please contact Rachel Baker at (775) 684-0134. Questions regarding the completion of ESMTs should be directed to your agency's Personnel Representative or Cynthia Martinez, Manager, Central Records, at (775) 687-9088.

TR:kf

Attachments



PAY POLICY 02  
 CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
 COMPENSATION SCHEDULE

HOURLY RATE	GRADE AND STEP	APPROXIMATE SALARY			
		BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.64	10-01	611.20	1,329.36	664.68	15,952.32
7.89	10-02 11-01	631.20	1,372.86	686.43	16,474.32
8.17	10-03 11-02 12-01	653.60	1,421.58	710.79	17,058.96
8.45	10-04 11-03 12-02 13-01	676.00	1,470.30	735.15	17,643.60
8.73	10-05 11-04 12-03 13-02 14-01	698.40	1,519.02	759.51	18,228.24
9.04	10-06 11-05 12-04 13-03 14-02 15-01	723.20	1,572.96	786.48	18,875.52
9.35	10-07 11-06 12-05 13-04 14-03 15-02 16-01	748.00	1,626.90	813.45	19,522.80
9.71	10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01	776.80	1,689.54	844.77	20,274.48
10.07	10-09 11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01	805.60	1,752.18	876.09	21,026.16
10.43	10-10 11-09 12-08 13-07 14-06 15-05 16-04 17-03 18-02 19-01	834.40	1,814.82	907.41	21,777.84
10.81	20-01 11-10 12-09 13-08 14-07 15-06 16-05 17-04 18-03 19-02	864.80	1,880.94	940.47	22,571.28
11.26	20-02 21-01 12-10 13-09 14-08 15-07 16-06 17-05 18-04 19-03	900.80	1,959.24	979.62	23,510.88
11.66	20-03 21-02 22-01 13-10 14-09 15-08 16-07 17-06 18-05 19-04	932.80	2,028.84	1,014.42	24,346.08
12.12	20-04 21-03 22-02 23-01 14-10 15-09 16-08 17-07 18-06 19-05	969.60	2,108.88	1,054.44	25,306.56
12.63	20-05 21-04 22-03 23-02 24-01 15-10 16-09 17-08 18-07 19-06	1,010.40	2,197.62	1,098.81	26,371.44
13.12	20-06 21-05 22-04 23-03 24-02 25-01 16-10 17-09 18-08 19-07	1,049.60	2,282.88	1,141.44	27,394.56
13.64	20-07 21-06 22-05 23-04 24-03 25-02 26-01 17-10 18-09 19-08	1,091.20	2,373.36	1,186.68	28,480.32
14.20	20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01 18-10 19-09	1,136.00	2,470.80	1,235.40	29,649.60
14.79	20-09 21-08 22-07 23-06 24-05 25-04 26-03 27-02 28-01 19-10	1,183.20	2,573.46	1,286.73	30,881.52
15.41	20-10 21-09 22-08 23-07 24-06 25-05 26-04 27-03 28-02 29-01	1,232.80	2,681.34	1,340.67	32,176.08
16.04	30-01 21-10 22-09 23-08 24-07 25-06 26-05 27-04 28-03 29-02	1,283.20	2,790.96	1,395.48	33,491.52
16.73	30-02 31-01 22-10 23-09 24-08 25-07 26-06 27-05 28-04 29-03	1,338.40	2,911.02	1,455.51	34,932.24
17.42	30-03 31-02 32-01 23-10 24-09 25-08 26-07 27-06 28-05 29-04	1,393.60	3,031.08	1,515.54	36,372.96
18.20	30-04 31-03 32-02 33-01 24-10 25-09 26-08 27-07 28-06 29-05	1,456.00	3,166.80	1,583.40	38,001.60
18.96	30-05 31-04 32-03 33-02 34-01 25-10 26-09 27-08 28-07 29-06	1,516.80	3,299.04	1,649.52	39,588.48
19.79	30-06 31-05 32-04 33-03 34-02 35-01 26-10 27-09 28-08 29-07	1,583.20	3,443.46	1,721.73	41,321.52
20.68	30-07 31-06 32-05 33-04 34-03 35-02 36-01 27-10 28-09 29-08	1,654.40	3,598.32	1,799.16	43,179.84
21.59	30-08 31-07 32-06 33-05 34-04 35-03 36-02 37-01 28-10 29-09	1,727.20	3,756.66	1,878.33	45,079.92
22.53	30-09 31-08 32-07 33-06 34-05 35-04 36-03 37-02 38-01 29-10	1,802.40	3,920.22	1,960.11	47,042.64
23.55	30-10 31-09 32-08 33-07 34-06 35-05 36-04 37-03 38-02 39-01	1,884.00	4,097.70	2,048.85	49,172.40
24.60	40-01 31-10 32-09 33-08 34-07 35-06 36-05 37-04 38-03 39-02	1,968.00	4,280.40	2,140.20	51,364.80
25.71	40-02 41-01 32-10 33-09 34-08 35-07 36-06 37-05 38-04 39-03	2,056.80	4,473.54	2,236.77	53,682.48
26.91	40-03 41-02 42-01 33-10 34-09 35-08 36-07 37-06 38-05 39-04	2,152.80	4,682.34	2,341.17	56,188.08
28.11	40-04 41-03 42-02 43-01 34-10 35-09 36-08 37-07 38-06 39-05	2,248.80	4,891.14	2,445.57	58,693.68
29.41	40-05 41-04 42-03 43-02 44-01 35-10 36-09 37-08 38-07 39-06	2,352.80	5,117.34	2,558.67	61,408.08
30.76	40-06 41-05 42-04 43-03 44-02 45-01 36-10 37-09 38-08 39-07	2,460.80	5,352.24	2,676.12	64,226.88
32.18	40-07 41-06 42-05 43-04 44-03 45-02 46-01 37-10 38-09 39-08	2,574.40	5,599.32	2,799.66	67,191.84
33.70	40-08 41-07 42-06 43-05 44-04 45-03 46-02 47-01 38-10 39-09	2,696.00	5,863.80	2,931.90	70,365.60
35.25	40-09 41-08 42-07 43-06 44-05 45-04 46-03 47-02 48-01 39-10	2,820.00	6,133.50	3,066.75	73,602.00
36.92	40-10 41-09 42-08 43-07 44-06 45-05 46-04 47-03 48-02 49-01	2,953.60	6,424.08	3,212.04	77,088.96
38.64	50-01 41-10 42-09 43-08 44-07 45-06 46-05 47-04 48-03 49-02	3,091.20	6,723.36	3,361.68	80,680.32
40.48	50-02 51-01 42-10 43-09 44-08 45-07 46-06 47-05 48-04 49-03	3,238.40	7,043.52	3,521.76	84,522.24
42.39	50-03 51-02 52-01 43-10 44-09 45-08 46-07 47-06 48-05 49-04	3,391.20	7,375.86	3,687.93	88,510.32
44.41	50-04 51-03 52-02 53-01 44-10 45-09 46-08 47-07 48-06 49-05	3,552.80	7,727.34	3,863.67	92,728.08
46.53	50-05 51-04 52-03 53-02 54-01 45-10 46-09 47-08 48-07 49-06	3,722.40	8,096.22	4,048.11	97,154.64
48.77	50-06 51-05 52-04 53-03 54-02 55-01 46-10 47-09 48-08 49-07	3,901.60	8,485.98	4,242.99	101,831.76
51.11	50-07 51-06 52-05 53-04 54-03 55-02 47-10 48-09 49-08	4,088.80	8,893.14	4,446.57	106,717.68
53.56	50-08 51-07 52-06 53-05 54-04 55-03 48-10 49-09	4,284.80	9,319.44	4,659.72	111,833.28
56.14	50-09 51-08 52-07 53-06 54-05 55-04 49-10	4,491.20	9,768.36	4,884.18	117,220.32
58.82	50-10 51-09 52-08 53-07 54-06 55-05	4,705.60	10,234.68	5,117.34	122,816.16
61.70	51-10 52-09 53-08 54-07 55-06	4,936.00	10,735.80	5,367.90	128,829.60
64.68	52-10 53-09 54-08 55-07	5,174.40	11,254.32	5,627.16	135,051.84
67.82	53-10 54-09 55-08	5,425.60	11,800.68	5,900.34	141,608.16
71.09	54-10 55-09	5,687.20	12,369.66	6,184.83	148,435.92
74.38	55-10	5,950.40	12,942.12	6,471.06	155,305.44

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .90703.

PAY POLICY 03  
CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.18	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	574.40	1,249.32	624.66	14,991.84
7.41	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	592.80	1,289.34	644.67	15,472.08
7.68	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	614.40	1,336.32	668.16	16,035.84
7.94	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	635.20	1,381.56	690.78	16,578.72
8.20	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	656.00	1,426.80	713.40	17,121.60
8.50	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	680.00	1,479.00	739.50	17,748.00
8.79	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	703.20	1,529.46	764.73	18,353.52
9.12	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	729.60	1,586.88	793.44	19,042.56
9.46	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	756.80	1,646.04	823.02	19,752.48
9.80	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	784.00	1,705.20	852.60	20,462.40
10.16	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	812.80	1,767.84	883.92	21,214.08
10.58	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	846.40	1,840.92	920.46	22,091.04
10.95	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	876.00	1,905.30	952.65	22,863.60
11.39	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	911.20	1,981.86	990.93	23,782.32
11.86	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	948.80	2,063.64	1,031.82	24,763.68
12.32	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	985.60	2,143.68	1,071.84	25,724.16
12.82	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,025.60	2,230.68	1,115.34	26,768.16
13.34	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,067.20	2,321.16	1,160.58	27,853.92
13.90	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,112.00	2,418.60	1,209.30	29,023.20
14.48	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,158.40	2,519.52	1,259.76	30,234.24
15.07	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,205.60	2,622.18	1,311.09	31,466.16
15.72	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,257.60	2,735.28	1,367.64	32,823.36
16.37	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,309.60	2,848.38	1,424.19	34,180.56
17.10	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,368.00	2,975.40	1,487.70	35,704.80
17.81	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,424.80	3,098.94	1,549.47	37,187.28
18.60	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,488.00	3,236.40	1,618.20	38,836.80
19.43	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,554.40	3,380.82	1,690.41	40,569.84
20.28	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,622.40	3,528.72	1,764.36	42,344.64
21.17	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,693.60	3,683.58	1,841.79	44,202.96
22.12	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,769.60	3,848.88	1,924.44	46,186.56
23.11	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,848.80	4,021.14	2,010.57	48,253.68
24.16	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,932.80	4,203.84	2,101.92	50,446.08
25.29	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,023.20	4,400.46	2,200.23	52,805.52
26.41	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,112.80	4,595.34	2,297.67	55,144.08
27.63	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,210.40	4,807.62	2,403.81	57,691.44
28.90	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,312.00	5,028.60	2,514.30	60,343.20
30.24	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,419.20	5,261.76	2,630.88	63,141.12
31.66	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,532.80	5,508.84	2,754.42	66,106.08
33.12	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,649.60	5,762.88	2,881.44	69,154.56
34.69	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,775.20	6,036.06	3,018.03	72,432.72
36.31	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,904.80	6,317.94	3,158.97	75,815.28
38.04	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,043.20	6,618.96	3,309.48	79,427.52
39.83	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,186.40	6,930.42	3,465.21	83,165.04
41.73	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,338.40	7,261.02	3,630.51	87,132.24
43.72	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,497.60	7,607.28	3,803.64	91,287.36
45.83	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,666.40	7,974.42	3,987.21	95,693.04
50.33	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,026.40	8,757.42	4,378.71	105,089.04
52.75	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,220.00	9,178.50	4,589.25	110,142.00
55.27	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,421.60	9,616.98	4,808.49	115,403.76
57.97	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,637.60	10,086.78	5,043.39	121,041.36
60.77	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	4,861.60	10,573.98	5,286.99	126,887.76
63.72	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,097.60	11,087.28	5,543.64	133,047.36
66.80	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,344.00	11,623.20	5,811.60	139,478.40
69.88	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,590.40	12,159.12	6,079.56	145,909.44

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 33.50% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .852248.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

PAY POLICY 04  
 CLASSIFIED TEACHING PARENTS  
 ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (Ees/ERs)  
 COMPENSATION SCHEDULE  
 (160 HOURS)

EFFECTIVE DATE: 07/01/2008

E/EPR HOURLY RATE	GRADE AND STEP											<----- APPROXIMATE SALARY ----->		
												*WEEKLY	WEEKLY WITH OT	BI-WEEKLY WITH OT
8.80	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	704.00	880.00	1,760.00
9.20	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	736.00	920.00	1,840.00
9.61	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	.....	768.80	961.00	1,922.00
10.05	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	.....	804.00	1,005.00	2,010.00
10.50	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	.....	840.00	1,050.00	2,100.00
10.98	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	.....	878.40	1,098.00	2,196.00
11.48	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	.....	918.40	1,148.00	2,296.00
12.02	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	.....	961.60	1,202.00	2,404.00
12.58	45-09	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	.....	1,006.40	1,258.00	2,516.00
13.16	45-10	46-09	47-08	48-07	49-06	50-05	51-04	52-03	53-02	54-01	.....	1,052.80	1,316.00	2,632.00
13.77	55-01	46-10	47-09	48-08	49-07	50-06	51-05	52-04	53-03	54-02	.....	1,101.60	1,377.00	2,754.00
14.41	55-02	.....	47-10	48-09	49-08	50-07	51-06	52-05	53-04	54-03	.....	1,152.80	1,441.00	2,882.00
15.10	55-03	.....	.....	48-10	49-09	50-08	51-07	52-06	53-05	54-04	.....	1,208.00	1,510.00	3,020.00
15.81	55-04	.....	.....	.....	49-10	50-09	51-08	52-07	53-06	54-05	.....	1,264.80	1,581.00	3,162.00
16.54	55-05	.....	.....	.....	.....	50-10	51-09	52-08	53-07	54-06	.....	1,323.20	1,654.00	3,308.00
17.34	55-06	.....	.....	.....	.....	.....	51-10	52-09	53-08	54-07	.....	1,387.20	1,734.00	3,468.00
18.17	55-07	.....	.....	.....	.....	.....	.....	52-10	53-09	54-08	.....	1,453.60	1,817.00	3,634.00
19.02	55-08	.....	.....	.....	.....	.....	.....	.....	53-10	54-09	.....	1,521.60	1,902.00	3,804.00
19.91	55-09	.....	.....	.....	.....	.....	.....	.....	.....	54-10	.....	1,592.80	1,991.00	3,982.00
20.83	55-10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,666.40	2,083.00	4,166.00

TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK.

THE WEEKLY SALARY ON THE SCHEDULE IS COMPUTED BY MULTIPLYING THE E/EPR HOURLY RATE BY 80 HOURS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE.

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK, THE WEEKLY SALARY WITH OT MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY, THE WEEKLY SALARY WITH OT FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$840.00:

$$\begin{aligned}
 64 (4 \times 16) \times \$10.50 &= \$672.00 \\
 32 (64 - 32) \times \$5.25 &= \$168.00 \\
 \hline
 &= \$840.00
 \end{aligned}$$

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER PAY HOURLY RATE.

\*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 10.50%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (WEEKLY SALARY) EXCLUDING OVERTIME.

PAY POLICY 04  
 CLASSIFIED TEACHING PARENTS  
 ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (Ees/ERs)  
 COMPENSATION SCHEDULE  
 (120 HOURS)

EFFECTIVE DATE: 07/01/2008

E/EPR REGULAR RATE	GRADE AND STEP											BASE BW SAL	BI-WEEKLY SALARY WITH OT
8.80	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,056.00	1,232.00
9.20	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,104.00	1,288.00
9.61	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	.....	1,153.20	1,345.40
10.05	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	.....	1,206.00	1,407.00
10.50	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	.....	1,260.00	1,470.00
10.98	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	.....	1,317.60	1,537.20
11.48	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	.....	1,377.60	1,607.20
12.02	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	.....	1,442.40	1,682.80
12.58	45-09	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	.....	1,509.60	1,761.20
13.16	45-10	46-09	47-08	48-07	49-06	50-05	51-04	52-03	53-02	54-01	.....	1,579.20	1,842.40
13.77	55-01	46-10	47-09	48-08	49-07	50-06	51-05	52-04	53-03	54-02	.....	1,652.40	1,927.80
14.41	55-02	.....	47-10	48-09	49-08	50-07	51-06	52-05	53-04	54-03	.....	1,729.20	2,017.40
15.10	55-03	.....	.....	48-10	49-09	50-08	51-07	52-06	53-05	54-04	.....	1,812.00	2,114.00
15.81	55-04	.....	.....	.....	49-10	50-09	51-08	52-07	53-06	54-05	.....	1,897.20	2,213.40
16.54	55-05	.....	.....	.....	.....	50-10	51-09	52-08	53-07	54-06	.....	1,984.80	2,315.60
17.34	55-06	.....	.....	.....	.....	.....	51-10	52-09	53-08	54-07	.....	2,080.80	2,427.60
18.17	55-07	.....	.....	.....	.....	.....	.....	52-10	53-09	54-08	.....	2,180.40	2,543.80
19.02	55-08	.....	.....	.....	.....	.....	.....	.....	53-10	54-09	.....	2,282.40	2,662.80
19.91	55-09	.....	.....	.....	.....	.....	.....	.....	.....	54-10	.....	2,389.20	2,787.40
20.83	55-10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,499.60	2,916.20

THE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM THE E/EPR COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE E/EPR HOURLY RATE FROM THE SCHEDULE BY 120.

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIVE 24-HOUR SHIFTS THE FIRST WEEK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SHIFTS THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE BASE BIWEEKLY SALARY FOR WEEK 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

THE E/EPR HOURLY RATE ON THIS SCHEDULE IS OBTAINED FROM THE 160 HOUR E/EPR SCHEDULE FOR TEACHING PARENTS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID ONE-HALF OF THE E/EPR HOURLY RATE.

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS THAN 120 HOURS IN A BIWEEKLY PERIOD, THE BIWEEKLY SALARY MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY (24-HOUR SHIFT), THE BIWEEKLY SALARY FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$1260.00:

$$\begin{aligned}
 104 (4 @ 16 + 5 @ 8) \times \$10.50 &= \$1092.00 \\
 32 (4 \times 8) \times \$5.25 &= \$168.00 \\
 \hline
 &= \$1260.00
 \end{aligned}$$

ANY HOUR WORKED OVER THE BASE HOURS OF 120 IN A BIWEEKLY WORK PERIOD WILL BE PAID AT TIME-AND-ONE-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 10.50%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.



PAY POLICY 05  
 CLASSIFIED TEACHING PARENTS  
 ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
 COMPENSATION SCHEDULE  
 (160 HOURS)

EFFECTIVE DATE: 07/01/2008

<-HOURLY RATES->												<---- APPROXIMATE SALARY ---->			
E/EPR		GRADE AND STEP										*WEEKLY	WEEKLY WITH OT	BI-WEEKLY WITH OT	
EPR	REGULAR														
7.98	8.80	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	638.40	814.40	1,628.80
8.34	9.20	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	667.20	851.20	1,702.40
8.72	9.61	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	.....	697.60	889.80	1,779.60
9.12	10.05	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	.....	729.60	930.60	1,861.20
9.52	10.50	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	.....	761.60	971.60	1,943.20
9.96	10.98	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	.....	796.80	1,016.40	2,032.80
10.41	11.48	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	.....	832.80	1,062.40	2,124.80
10.90	12.02	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	.....	872.00	1,112.40	2,224.80
11.41	12.58	45-09	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	.....	912.80	1,164.40	2,328.80
11.94	13.16	45-10	46-09	47-08	48-07	49-06	50-05	51-04	52-03	53-02	54-01	.....	955.20	1,218.40	2,436.80
12.49	13.77	55-01	46-10	47-09	48-08	49-07	50-06	51-05	52-04	53-03	54-02	.....	999.20	1,274.60	2,549.20
13.07	14.41	55-02	.....	47-10	48-09	49-08	50-07	51-06	52-05	53-04	54-03	.....	1,045.60	1,333.80	2,667.60
13.70	15.10	55-03	.....	.....	48-10	49-09	50-08	51-07	52-06	53-05	54-04	.....	1,096.00	1,398.00	2,796.00
14.34	15.81	55-04	.....	.....	.....	49-10	50-09	51-08	52-07	53-06	54-05	.....	1,147.20	1,463.40	2,926.80
15.00	16.54	55-05	.....	.....	.....	.....	50-10	51-09	52-08	53-07	54-06	.....	1,200.00	1,530.80	3,061.60
15.73	17.34	55-06	.....	.....	.....	.....	.....	51-10	52-09	53-08	54-07	.....	1,258.40	1,605.20	3,210.40
16.48	18.17	55-07	.....	.....	.....	.....	.....	.....	52-10	53-09	54-08	.....	1,318.40	1,681.80	3,363.60
17.25	19.02	55-08	.....	.....	.....	.....	.....	.....	.....	53-10	54-09	.....	1,380.00	1,760.40	3,520.80
18.06	19.91	55-09	.....	.....	.....	.....	.....	.....	.....	.....	54-10	.....	1,444.80	1,843.00	3,686.00
18.89	20.83	55-10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,511.20	1,927.80	3,855.60

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE FOR TEACHING PARENTS BY MULTIPLYING THE E/EPR HOURLY RATE BY THE FACTOR OF .90703 TO GET THE EPR HOURLY RATE.

TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK. IT IS DERIVED BY MULTIPLYING THE EPR HOURLY RATE BY 80.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH OT AND CALCULATION OF OT WHEN AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK).

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OVERTIME A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

\*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 20.50%.

PAY POLICY 05  
 CLASSIFIED TEACHING PARENTS  
 ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
 COMPENSATION SCHEDULE  
 (120 HOURS)

EFFECTIVE DATE: 07/01/2008

<-HOURLY RATES->		<----- GRADE AND STEP ----->												<-APPROXIMATE SALARY->		
EPR	E/EPR REGULAR													BI-WEEKLY BASE	BI-WEEKLY WITH OT	
7.98	8.80	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	957.60	1,133.60
8.34	9.20	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,000.80	1,184.80
8.72	9.61	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,046.40	1,238.60
9.12	10.05	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,094.40	1,295.40
9.52	10.50	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	.....	.....	.....	1,142.40	1,352.40
9.96	10.98	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	.....	.....	.....	1,195.20	1,414.80
10.41	11.48	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	.....	.....	.....	1,249.20	1,478.80
10.90	12.02	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	.....	.....	.....	1,308.00	1,548.40
11.41	12.58	45-09	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	.....	.....	.....	1,369.20	1,620.80
11.94	13.16	45-10	46-09	47-08	48-07	49-06	50-05	51-04	52-03	53-02	54-01	.....	.....	.....	1,432.80	1,696.00
12.49	13.77	55-01	46-10	47-09	48-08	49-07	50-06	51-05	52-04	53-03	54-02	.....	.....	.....	1,498.80	1,774.20
13.07	14.41	55-02	.....	47-10	48-09	49-08	50-07	51-06	52-05	53-04	54-03	.....	.....	.....	1,568.40	1,856.60
13.70	15.10	55-03	.....	.....	48-10	49-09	50-08	51-07	52-06	53-05	54-04	.....	.....	.....	1,644.00	1,946.00
14.34	15.81	55-04	.....	.....	.....	49-10	50-09	51-08	52-07	53-06	54-05	.....	.....	.....	1,720.80	2,037.00
15.00	16.54	55-05	.....	.....	.....	.....	50-10	51-09	52-08	53-07	54-06	.....	.....	.....	1,800.00	2,130.80
15.73	17.34	55-06	.....	.....	.....	.....	.....	51-10	52-09	53-08	54-07	.....	.....	.....	1,887.60	2,234.40
16.48	18.17	55-07	.....	.....	.....	.....	.....	.....	52-10	53-09	54-08	.....	.....	.....	1,977.60	2,341.00
17.25	19.02	55-08	.....	.....	.....	.....	.....	.....	.....	53-10	54-09	.....	.....	.....	2,070.00	2,450.40
18.06	19.91	55-09	.....	.....	.....	.....	.....	.....	.....	.....	54-10	.....	.....	.....	2,167.20	2,565.40
18.89	20.83	55-10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,266.80	2,683.40

THE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM EMPLOYER PAY COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE EPR HOURLY RATE BY 120.

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIVE 24-HOUR SHIFTS THE FIRST WEEK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SHIFTS THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE BASE BIWEEKLY SALARY FOR WEEKS 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH OT RATE).

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

ANY HOURS WORKED OVER THE BASE HOURS OF 120 IN THE BIWEEKLY WORK PERIOD WILL BE PAID TIME-AND-ONE-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

\*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 20.50%.

THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.

PAY POLICY 06  
 CLASSIFIED MEDICAL EMPLOYEES  
 ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
 COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.212	SR PHYSICIAN (RANGE B)***	150,130	5,752.00	71.90
10.219	SR PHYSICIAN (RANGE C)***	155,624	5,962.40	74.53
10.109	SR PSYCHIATRIST (RANGE A)***	150,130	5,752.00	71.90
10.110	SR PSYCHIATRIST (RANGE B)***	155,621	5,962.40	74.53
10.111	SR PSYCHIATRIST (RANGE C)***	176,902	6,777.60	84.72
10.251	SR INSTITUTIONAL DENTIST(A)***	122,714	4,701.60	58.77
10.252	SR INSTITUTIONAL DENTIST(B)***	138,455	5,304.00	66.30
10.286	VETERINARY DIAGNOSTICIAN***	89,884	3,443.20	43.04
10.285	SR VETERINARY DIAGNOSTICN***	93,356	3,576.80	44.71
10.284	SPVR, ANIMAL DISEASE LAB***	97,013	3,716.80	46.46
10.705	PHARMACIST 3***	120,470	4,615.20	57.69
10.709	PHARMACIST 1***	99,563	3,814.40	47.68

\*\*\* ABOLISH THROUGH ATTRITION

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 10.50%.

PAY POLICY 07  
 CLASSIFIED MEDICAL EMPLOYEES  
 ON EMPLOYER PAID RETIREMENT  
 COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.212	SR PHYSICIAN (RANGE B)***	136,172	5,216.80	65.21
10.219	SR PHYSICIAN (RANGE C)***	141,156	5,408.00	67.60
10.109	SR PSYCHIATRIST (RANGE A)***	136,172	5,216.80	65.21
10.110	SR PSYCHIATRIST (RANGE B)***	141,153	5,408.00	67.60
10.111	SR PSYCHIATRIST (RANGE C)***	160,455	6,147.20	76.84
10.251	SR INSTITUTIONAL DENTIST(A)***	111,305	4,264.00	53.30
10.252	SR INSTITUTIONAL DENTIST(B)***	125,583	4,811.20	60.14
10.286	VETERINARY DIAGNOSTICIAN***	81,527	3,123.20	39.04
10.285	SR VETERINARY DIAGNOSTICN***	84,677	3,244.00	40.55
10.284	SPVR, ANIMAL DISEASE LAB***	87,994	3,371.20	42.14
10.705	PHARMACIST 3***	109,270	4,186.40	52.33
10.709	PHARMACIST 1***	90,307	3,460.00	43.25

\*\*\* ABOLISH THROUGH ATTRITION

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703.

PAY POLICY 08  
 CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS  
 ON POLICE-FIRE EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EES/ERS)  
 COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2008

<-- HOURLY RATES -->		<----- GRADE AND STEP ----->										<----- SALARY ----->	
BASE	O/T											BI-WEEKLY	ANNUAL *
11.65	16.31	28-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,304.80	33,924.80
12.14	16.99	28-02	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,359.68	35,351.68
12.63	17.68	28-03	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,414.56	36,778.56
13.18	18.45	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	.....	1,476.16	38,380.16
13.72	19.21	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	.....	1,536.64	39,952.64
14.34	20.07	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	.....	1,606.08	41,758.08
14.93	20.90	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	.....	1,672.16	43,476.16
15.59	21.82	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	.....	1,746.08	45,398.08
16.29	22.80	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	.....	1,824.48	47,436.48
17.00	23.80	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	.....	1,904.00	49,504.00
17.74	24.84	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	1,986.88	51,658.88
18.54	25.96	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	.....	2,076.48	53,988.48
19.37	27.12	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	.....	2,169.44	56,405.44
20.25	28.35	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	.....	2,268.00	58,968.00
21.19	29.67	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	.....	2,373.28	61,705.28
22.14	30.99	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	.....	2,479.68	64,471.68
23.16	32.42	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	.....	2,593.92	67,441.92
24.22	33.91	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	.....	2,712.64	70,528.64
25.34	35.48	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	.....	2,838.08	73,790.08
26.54	37.15	.....	.....	.....	.....	.....	.....	.....	.....	38-10	.....	2,972.48	77,284.48

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER HOURLY RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT POLICE/FIRE EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 17.25%.

\* ANNUAL SALARY FOR 26 PAY PERIODS.

PAY POLICY 09  
 CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS  
 ON POLICE-FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
 COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2008

<-- HOURLY RATES -->		GRADE AND STEP										<----- SALARY ----->	
BASE	O/T											BI-WEEKLY	ANNUAL *
9.93	16.31	28-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,112.16	28,916.16
10.35	16.99	28-02	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,159.20	30,139.20
10.76	17.68	28-03	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,205.12	31,333.12
11.23	18.45	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	.....	1,257.76	32,701.76
11.69	19.21	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	.....	1,309.28	34,041.28
12.22	20.07	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	.....	1,368.64	35,584.64
12.72	20.90	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	.....	1,424.64	37,040.64
13.29	21.82	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	.....	1,488.48	38,700.48
13.88	22.80	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	.....	1,554.56	40,418.56
14.49	23.80	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	.....	1,622.88	42,194.88
15.12	24.84	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	1,693.44	44,029.44
15.80	25.96	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	.....	1,769.60	46,009.60
16.51	27.12	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	.....	1,849.12	48,077.12
17.26	28.35	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	.....	1,933.12	50,261.12
18.06	29.67	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	.....	2,022.72	52,590.72
18.87	30.99	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	.....	2,113.44	54,949.44
19.74	32.42	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	.....	2,210.88	57,482.88
20.64	33.91	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	.....	2,311.68	60,103.68
21.60	35.48	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	.....	2,419.20	62,899.20
22.62	37.15	.....	.....	.....	.....	.....	.....	.....	.....	38-10	.....	2,533.44	65,869.44

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIRMENT SYSTEM WHO ELECT POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 33.50% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

\* ANNUAL SALARY FOR 26 PAY PERIODS.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1.	GOVERNORS OFFICE FOR CONSUMER HEALTH ASSISTANCE					
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	A	E	97,901	3,750.40	46.88
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	B	E	78,070	2,990.40	37.38
2.	STATE OFFICE OF ENERGY					
U9993	DIRECTOR, ENERGY OFFICE	A	E	99,397	3,808.00	47.60
U9994	DEPUTY DIRECTOR, ENERGY OFFICE	A	E	67,518	2,586.40	32.33
3.	OFFICE OF THE LIEUTENANT GOVERNOR					
U4915	CHIEF OF STAFF	A	E	74,367	2,848.80	35.61
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	70,826	2,713.60	33.92
U2708	EXECUTIVE ASSISTANT	F	E	59,022	2,260.80	28.26
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	47,807	1,831.20	22.89
4.	OFFICE OF THE SECRETARY OF STATE					
U3701	CHIEF DEPUTY	A	E	117,030	4,483.20	56.04
U3608	DEP SEC OF STATE, COMM RECORD	A	E	97,901	3,750.40	46.88
U3610	DEP SEC OF STATE, SO NEVADA	A	E	97,901	3,750.40	46.88
U3611	DEP SEC OF STATE, ELECTIONS	A	E	107,465	4,116.80	51.46
U3612	DEP SEC OF STATE, OPERATIONS	A	E	97,901	3,750.40	46.88
U3613	EXECUTIVE ASSISTANT	F	E	56,265	2,155.20	26.94
U3614	SECURITIES ADMINISTRATOR	A	E	102,242	3,916.80	48.96
U3615	CHIEF, REGISTRATION	A	N	88,952	3,408.00	42.60
U3616	CHIEF, ENFORCEMENT	A	E	97,590	3,738.40	46.73
5.	OFFICE OF THE STATE TREASURER					
U4107	CHIEF DEPUTY STATE TREASURER	A	E	117,030	4,483.20	56.04
U4033	SR DEP STATE TREASURER (EA)	A	E	107,465	4,116.80	51.46
U4016	CHIEF OF STAFF	A	E	117,030	4,483.20	56.04
U4002	DEP STATE TREASURER-DEBT SVC	A	E	97,901	3,750.40	46.88
U4009	DEP STATE TREASURER-INVESTMENT	A	E	97,901	3,750.40	46.88
U4000	DEP STATE TREASURER-CASH MGMT	A	E	97,901	3,750.40	46.88
U4015	EXEC DIR, MILLENNIUM SCHOLARSH	A	E	97,901	3,750.40	46.88
U4011	EXECUTIVE ASSISTANT	F	E	56,265	2,155.20	26.94
U4032	DEP STATE TREASURER-UNC PROP	A	E	97,901	3,750.40	46.88
6.	OFFICE OF CONTROLLER					
U4003	CHIEF DEPUTY CONTROLLER	A	E	107,465	4,116.80	51.46
U3700	ASSISTANT CONTROLLER	A	E	87,773	3,362.40	42.03
U3750	EXECUTIVE ASSISTANT	F	E	56,265	2,155.20	26.94
7.	OFFICE OF THE ATTORNEY GENERAL					
(A)	ATTORNEY GENERAL'S OFFICE					
U0927	ASSISTANT ATTORNEY GENERAL	B	E	140,662	5,388.80	67.36
U0924	AG COUNSEL FOR PROSECUTG ATTYS	B	E	102,260	3,917.60	48.97
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	B	N	59,634	2,284.80	28.56
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	118,156	4,526.40	56.58
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	106,904	4,095.20	51.19
U0963	DEP ATTY GENERAL (EA)	B	E	95,650	3,664.00	45.80
*U0903	CHIEF INVESTIGATOR	A	E	81,584	3,125.60	39.07
*U0907	SR INVESTIGATOR (EA)	B	N	69,529	2,663.20	33.29
*U0900	INVESTIGATOR (EA)	B	N	65,951	2,526.40	31.58

\* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 10.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 17.25%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
			EXEMPT (E) NON-EXEMPT (N)			
U0904	EXECUTIVE ASSISTANT	F	E	56,265	2,155.20	26.94
U9007	PUBLIC INFORMATION OFFICER	B	N	70,894	2,716.00	33.95
U1084	CHIEF FINANCIAL OFFICER	B	E	102,242	3,916.80	48.96
U0911	LEGAL RESEARCHER (EA)	E	N	46,102	1,765.60	22.07
U0906	SPVG LEGAL RESEARCHER (EA)	E	N	56,265	2,155.20	26.94
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	A	E	70,894	2,716.00	33.95
U0925	INVESTIGATOR-TECH CRIMES	B	N	65,951	2,526.40	31.58
U0929	PROGRAM SPECIALIST-TECH CRIMES	E	N	56,265	2,155.20	26.94
U0918	ADMIN ASSISTANT-TECH CRIMES	F	N	47,245	1,809.60	22.62
*U0993	SUPVG INSURANCE FRAUD INVEST	D	N	69,529	2,663.20	33.29
*U0994	INSURANCE INVESTIGATOR (EA)	D	N	65,951	2,526.40	31.58
U0905	DEP CH WRKRS COMP FRAUD INVEST	A	E	72,892	2,792.00	34.90
*U0902	SR WRKRS COMP FRAUD INVST (EA)	D	N	69,529	2,663.20	33.29
U0910	CHIEF OF STAFF	A	E	140,662	5,388.80	67.36
U0926	SOLICITOR GENERAL	B	E	132,600	5,080.00	63.50
U0930	CONSTRUCTION LAW COUNSEL	B	E	132,600	5,080.00	63.50
U0931	DIV ADMNR, PERSONNEL SERVICES	A	E	81,584	3,125.60	39.07
U0928	COMPUTER FORENSIC EXAMINER-TC	B	N	81,584	3,125.60	39.07
U0933	DEPUTY CHIEF INVESTIGATOR	A	E	70,894	2,716.00	33.95
7. OFFICE OF THE ATTORNEY GENERAL						
(B) BUREAU OF CONSUMER PROTECTION						
*U4421	SR INVESTIGATOR	B	N	69,529	2,663.20	33.29
U4422	SR ENGINEER	B	E	91,320	3,498.40	43.73
U4423	SR LEGAL RESEARCHER	E	N	54,332	2,081.60	26.02
U4424	LEGAL RESEARCHER	E	N	46,102	1,765.60	22.07
U1081	SENIOR ECONOMIST	B	E	102,260	3,917.60	48.97
U4412	ADMIN SERVICES OFFICER	A	N	74,091	2,838.40	35.48
U4414	SR REGULATORY ANALYST	B	E	85,337	3,269.60	40.87
*U4425	INVESTIGATOR (EA)	B	N	65,951	2,526.40	31.58
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	118,156	4,526.40	56.58
U4416	REGULATORY MANAGER	B	E	91,399	3,501.60	43.77
U4825	TECHNICAL STAFF MANAGER	B	E	91,399	3,501.60	43.77
U0963	DEP ATTY GENERAL (EA)	B	E	95,650	3,664.00	45.80
U4418	ENGINEER	B	E	82,339	3,154.40	39.43
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	106,904	4,095.20	51.19
8. COMMISSION ON ETHICS						
U2901	EXECUTIVE DIRECTOR, ETHICS	A	E	97,901	3,750.40	46.88
U2902	COUNSEL, ETHICS COMMISSION	B	E	95,650	3,664.00	45.80
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
U9305	INVESTIGATOR	B	N	65,951	2,526.40	31.58
9. SUPREME COURT						
U0975	LEGAL COUNSEL, CRIMINAL	B	E	129,409	4,957.60	61.97
U0976	REPORTER OF JUDICIAL DECISIONS	A	E	118,156	4,526.40	56.58
U0982	CHIEF ASSISTANT CLERK	B	E	118,156	4,526.40	56.58
U0981	CHIEF CLERK	B	E	140,662	5,388.80	67.36
U9303	LEGAL COUNSEL, CIVIL	B	E	129,409	4,957.60	61.97
U9300	SPVY STAFF ATTORNEY, SETTLEMNT	B	E	106,904	4,095.20	51.19
U3714	CHIEF DEPUTY CLERK	B	N	72,581	2,780.80	34.76
U0978	COURT ADMINISTRATOR	B	N	123,783	4,742.40	59.28
U0979	DEP COURT ADMINISTRATOR (EA)	A	N	106,904	4,095.20	51.19

\* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 10.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 17.25%.



PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U0974	SUPERVISORY STAFF ATTORNEY(EA)	B	E	106,904	4,095.20	51.19
U0977	STAFF ATTORNEY (EA)	B	E	95,650	3,664.00	45.80
U0980	LAW LIBRARIAN	B	E	101,276	3,880.00	48.50
U0987	SR LAW CLERK (EA)	E	E	62,186	2,382.40	29.78
10.	COMMISSION ON JUDICIAL DISCIPLINE					
U0919	GENERAL COUNSEL	B	E	140,662	5,388.80	67.36
11.	DEPARTMENT OF ADMINISTRATION					
U4902	DIRECTOR, ADMINISTRATION	A	E	127,721	4,892.80	61.16
U4305	DEPUTY DIRECTOR, ADMIN	A	E	117,030	4,483.20	56.04
U4320	INFORMATION SYSTEMS SPECIALIST	B	E	59,221	2,268.80	28.36
U4209	DIV ADMNR, INTERNAL AUDITS	A	E	107,465	4,116.80	51.46
U9125	DIV ADMNR, INFO TECHNOLOGY	A	E	97,901	3,750.40	46.88
U9122	DIV ADMNR, ADMINISTRATIVE SVCS	A	E	97,901	3,750.40	46.88
U9078	DIV ADMNR, PURCHASING	A	E	97,901	3,750.40	46.88
U4217	MANAGER, INTERNAL CONTROLS	A	E	91,399	3,501.60	43.77
U9080	DIV ADMNR, RISK MANAGEMENT	A	E	87,773	3,362.40	42.03
U9026	DIV ADMNR, BUILDINGS & GROUNDS	A	E	87,773	3,362.40	42.03
U4308	DEFERRED COMP EXEC OFFICER	A	E	97,901	3,750.40	46.88
U4212	CHIEF ASSISTANT, BUDGET ADMNR	B	N	88,952	3,408.00	42.60
U4530	SR APPEALS OFFICER	A	E	118,156	4,526.40	56.58
U4508	APPEALS OFFICER, HEARINGS (EA)	B	E	106,904	4,095.20	51.19
U4512	HEARING OFFICER (EA)	B	E	70,894	2,716.00	33.95
U4214	CHIEF ASSISTANT, PLANNING	B	E	81,567	3,124.80	39.06
U3814	DIV ADMNR, MOTOR POOL	A	E	81,584	3,125.60	39.07
U4703	MANAGER, PUBLIC WORKS BOARD	A	E	123,783	4,742.40	59.28
U4714	DEP MGR ADMIN & FISCAL SVC-PWB	A	E	97,901	3,750.40	46.88
U4504	DEP MGR, PROF SERVICES, PWB	A	E	117,030	4,483.20	56.04
U4720	DEP MGR, CODE COMPLI/ENFORCE	A	E	117,030	4,483.20	56.04
U4721	PWB PROJECT MANAGER 2 (EA)	B	E	97,901	3,750.40	46.88
U4722	PWB PROJECT MANAGER 3 (EA)	B	E	106,904	4,095.20	51.19
12.	DEPARTMENT OF INFORMATION TECHNOLOGY					
U4910	DIRECTOR, INFO TECHNOLOGY	A	E	123,783	4,742.40	59.28
U4924	DEPUTY DIRECTOR, INFO TECH	A	E	107,465	4,116.80	51.46
U4925	CHIEF OF ADMINISTRATION	A	E	107,465	4,116.80	51.46
13.	DEPARTMENT OF PERSONNEL					
U4604	DIRECTOR, PERSONNEL	A	E	107,465	4,116.80	51.46
U9042	DIV ADMNR, PERSONNEL (EA)	A	E	87,773	3,362.40	42.03
U4607	DIR, EQUAL EMPLOYMENT OPPORTUNITY	A	E	81,584	3,125.60	39.07
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
14.	DEPARTMENT OF TAXATION					
U4701	DIRECTOR, TAXATION	A	E	127,721	4,892.80	61.16
U4300	DEPUTY DIRECTOR, TAXATION (EA)	A	E	107,465	4,116.80	51.46
U9108	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	118,156	4,526.40	56.58
U9094	ADMIN LAW JUDGE (NOT LIC ATTY)	B	E	95,650	3,664.00	45.80
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
U9209	CH ADM LAW JUDGE (NOT LIC ATTY)	B	E	106,904	4,095.20	51.19
U9208	ADMIN LAW JUDGE (LIC ATTY)	A	E	106,904	4,095.20	51.19
15.	DEPARTMENT OF EDUCATION					
U4802	SUPT OF PUBLIC INSTRUCTION	A	E	124,908	4,785.60	59.82

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PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E	107,465	4,116.80	51.46
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E	106,904	4,095.20	51.19
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
16.	DEPARTMENT OF CULTURAL AFFAIRS					
U3900	DIRECTOR, CULTURAL AFFAIRS	A	E	117,030	4,483.20	56.04
U9092	DIV ADMNR, ST LIBRARY/ARCHIVES	A	E	97,901	3,750.40	46.88
U9090	DIV ADMNR, STATE ARTS COUNCIL	A	E	97,901	3,750.40	46.88
U9071	DIV ADMNR, HISTORIC PRESERVATN	A	E	97,901	3,750.40	46.88
U4220	DIV ADMNR, MUSEUMS & HISTORY	A	E	97,901	3,750.40	46.88
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
17.	WICHE					
U3920	DIRECTOR, WICHE	A	E	81,584	3,125.60	39.07
18.	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION					
U4500	DIRECTOR, DETR	A	E	127,721	4,892.80	61.16
U3706	CHF, DISABILITY EMPLOY POLICY	A	E	70,894	2,716.00	33.95
U4511	DIV ADMNR, REHABILITATION	A	E	107,465	4,116.80	51.46
U4544	CHIEF AUDITOR	B	E	90,023	3,448.80	43.11
U3705	DEPUTY DIRECTOR, DETR	A	E	117,030	4,483.20	56.04
U9119	DIV ADMNR, INFO DEVEL & PROCES	A	E	107,465	4,116.80	51.46
U4600	DIV ADMNR, EMPLOYMENT SECURITY	A	E	117,030	4,483.20	56.04
U3803	DIV ADMNR, NERC	A	E	87,773	3,362.40	42.03
U9070	HEARING OFFICER (EA)	B	E	70,894	2,716.00	33.95
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
19.	DEPARTMENT OF HEALTH & HUMAN SERVICES					
U4900	DIRECTOR, HEALTH & HUMAN SVCS	A	E	127,721	4,892.80	61.16
U4608	DEP DIRECTOR, PROGRAMS	A	E	107,465	4,116.80	51.46
U4610	DIV ADMNR, HCFP	A	E	117,030	4,483.20	56.04
U4612	DEP ADMNR, HCFP	A	E	107,465	4,116.80	51.46
U9200	DEP ADMNR, ADMIN SVCS, DCFS	A	E	106,904	4,095.20	51.19
U4102	BUREAU CHIEF, YOUTH PAROLE	A	E	97,901	3,750.40	46.88
U4603	DIV ADMNR, HEALTH	A	E	117,030	4,483.20	56.04
U4615	STATE HEALTH OFFICER	A	E	161,470	6,186.40	77.33
U5301	MEDICAL PGM COORD, MH (EA)	A	E	189,601	7,264.00	90.80
U5303	MEDICAL PGM COORD STATEWIDE-MH	A	E	203,681	7,803.20	97.54
U5300	DIV ADMNR, MH/DS	A	E	123,783	4,742.40	59.28
U9104	DEP DIRECTOR, FISCAL SVCS	A	E	107,465	4,116.80	51.46
U4907	DEP ADMNR, MH/DS	A	E	107,465	4,116.80	51.46
U4806	DIV ADMR, WELFARE & SUPORT SVC	A	E	117,030	4,483.20	56.04
U4108	DIV ADMNR, CHILD & FAMILY SVCS	A	E	117,030	4,483.20	56.04
U4117	DEP ADMNR, CHILD & FAMILY (EA)	A	E	107,465	4,116.80	51.46
U9105	DEP DIRECTOR, ADMIN SVCS	A	E	97,901	3,750.40	46.88
U9091	STATE EPIDEMIOLOGIST	A	E	97,901	3,750.40	46.88
U9038	CHIEF BIostatistician	A	E	97,901	3,750.40	46.88
U4218	DIV ADMNR, AGING SERVICES	A	E	107,465	4,116.80	51.46
U4115	DEP ADMNR, AGING SVCS (EA)	A	E	97,901	3,750.40	46.88
U4118	CHIEF, ELDER RIGHTS	A	E	87,773	3,362.40	42.03
U4650	SUICIDE PREVENTION COORD-SW	B	E	70,894	2,716.00	33.95
*U4106	SUPT, NV YOUTH TRAINING CENTER	A	E	97,901	3,750.40	46.88

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PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
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COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

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*U4105	SUPT, CALIENTE YOUTH CENTER	A	E	97,901	3,750.40	46.88
U4616	SUPT, SUMMIT VIEW YOUTH CC	A	E	97,901	3,750.40	46.88
U3808	EXEC DIR, NV INDIAN COMMISSION	A	E	70,894	2,716.00	33.95
U4660	SUICIDE PREVENTION TRAINER	B	N	67,518	2,586.40	32.33
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
20. OFFICE OF THE STATE PUBLIC DEFENDER						
U4502	STATE PUBLIC DEFENDER	A	E	118,156	4,526.40	56.58
U4004	SPVG PUB DEFENDR-OFFICE	A	E	106,904	4,095.20	51.19
U4005	SPVG PUB DEFENDR-TRIAL	A	E	106,904	4,095.20	51.19
U4006	SPVG PUB DEFENDR-APPEALS	A	E	106,904	4,095.20	51.19
U3907	DEP PUBLIC DEFENDER (EA)	B	E	95,650	3,664.00	45.80
U3922	DEP PUBLIC DEFENDER-APPELL(EA)	B	E	95,650	3,664.00	45.80
*U3607	INVESTIGATOR (EA)	D	N	65,951	2,526.40	31.58
21. DEPARTMENT OF BUSINESS AND INDUSTRY						
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	127,721	4,892.80	61.16
U4104	DEP DIRECTOR, ADMINISTRATION	A	E	81,584	3,125.60	39.07
U4311	DIV ADMNR, FINANCIAL INSTITUTN	A	E	97,901	3,750.40	46.88
U4210	DEP ADMNR, FINANCIAL INSTITUTN	A	E	81,584	3,125.60	39.07
U4312	DIV ADMNR, MORTGAGE LENDING	A	E	97,901	3,750.40	46.88
U3913	OMBUDSMAN/REAL ESTATE	B	N	70,894	2,716.00	33.95
U4211	CPA, FINANCIAL INSTITUTIONS	B	E	67,704	2,593.60	32.42
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
U3915	DIV ADMNR, MANUFACTURED HOUSNG	A	E	87,773	3,362.40	42.03
U4306	DIV ADMINISTRATOR, REAL ESTATE	A	E	97,901	3,750.40	46.88
U3914	DEP ADMNR, REAL ESTATE (EA)	A	E	81,584	3,125.60	39.07
U4111	DEPUTY DIRECTOR, PROGRAMS	A	E	107,465	4,116.80	51.46
U4213	DIV ADMNR, CONSUMER AFFAIRS	A	E	97,901	3,750.40	46.88
U4219	OMBUDSMAN, CONSUMER AFFAIRS	B	N	74,367	2,848.80	35.61
U3809	DIV ADMINISTRATOR, HOUSING	A	E	97,901	3,750.40	46.88
U3710	DEP ADMINISTRATOR, HOUSING	A	E	81,584	3,125.60	39.07
U3512	CHIEF ASSISTANT, HOUSING	A	N	67,518	2,586.40	32.33
U3513	CHIEF FINANCIAL OFCR, HOUSING	B	E	95,650	3,664.00	45.80
U4303	DIV ADMNR, INSURANCE	A	E	117,030	4,483.20	56.04
U4315	DEP ADMNR, INSURANCE (EA)	A	E	97,901	3,750.40	46.88
U4317	LEAD ACTUARY, INSURANCE (EA)	B	E	126,081	4,830.40	60.38
U4103	DIV ADMNR, TAXICAB AUTHORITY	A	E	97,901	3,750.40	46.88
U4711	DIV ADMINISTRATOR, TSA	A	E	114,249	4,376.80	54.71
U9204	DEP ADMNR, MORTGAGE LENDING	B	E	81,584	3,125.60	39.07
U4532	CHIEF TRANSPORTATION INSPECTOR	B	E	77,417	2,965.60	37.07
U4513	COMMISSIONER-TSA (EA)	A	E	107,127	4,104.00	51.30
U4419	FINANCIAL ANALYST (EA)	B	E	81,680	3,128.80	39.11
U4314	MANAGER, TRANSPORTATION	A	E	95,650	3,664.00	45.80
U4309	DEP ADMINISTRATOR, TSA	A	E	88,498	3,390.40	42.38
U3816	ATTORNEY, TRANS SVCS AUTHORITY	A	E	95,650	3,664.00	45.80
U4516	DIV ADMNR, INDUSTRIAL RELATNS	A	E	107,465	4,116.80	51.46
U4405	DEP ADMNR, INDUS RELATIONS(EA)	A	E	87,773	3,362.40	42.03
U4517	ATTORNEY, INDUS RELATIONS (EA)	B	E	95,650	3,664.00	45.80
U4518	SR ATTY, INDUSTRIAL RELATIONS	B	E	106,904	4,095.20	51.19
U4505	DEP ADMNR, SAFETY CONSULTATION	A	E	81,584	3,125.60	39.07
U4007	DEP ADMNR, MINE SAFETY	A	E	81,584	3,125.60	39.07
U4510	DIV ADMNR, ATTY FOR INJURD WKR	A	E	118,156	4,526.40	56.58
U3912	DEP ATTY, INJURED WRKRS (EA)	B	E	95,650	3,664.00	45.80
U3709	SR DEP ATTY, INJURED WRKS(EA)	B	E	106,904	4,095.20	51.19

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U9072	INSUR COUNSEL/HEARING OFR (EA)	B	E	97,901	3,750.40	46.88
U4904	DIV ADMNR, EMPL-MGMT RELATIONS	A	E	87,773	3,362.40	42.03
U2701	EXEC ASST, EMPL-MGMT RELATIONS	F	N	56,265	2,155.20	26.94
U4201	DIV ADMNR, DAIRY COMMISSION	A	E	87,773	3,362.40	42.03
U4205	DIV ADMNR, LABOR COMMISSION	A	E	97,901	3,750.40	46.88
U3503	DEP ADMNR, LABOR COMMISSION	A	E	81,584	3,125.60	39.07
U2900	CHIEF ASSISTANT, LABOR COMM	F	N	52,504	2,011.20	25.14
U3502	DIV ADMNR, ATHLETIC COMMISSION	A	E	97,901	3,750.40	46.88
U9205	CPA, MORTGAGE LENDING	B	E	67,704	2,593.60	32.42
U3905	DEP ADMNR, INSURANCE/CAPTIVE	A	E	95,650	3,664.00	45.80
22. DEPARTMENT OF AGRICULTURE						
U4700	DIRECTOR, AGRICULTURE	A	E	107,465	4,116.80	51.46
U4716	DEPUTY DIRECTOR, AGRICULTURE	A	E	87,773	3,362.40	42.03
U3401	DIV ADMNR, LIVESTOCK INSPECTN	A	E	81,584	3,125.60	39.07
U4710	DIV ADMNR, VETERINARY MED SVCS	A	E	109,680	4,201.60	52.52
U9093	SPVR, ANIMAL DISEASE LAB	A	E	97,013	3,716.80	46.46
U9089	SR VETERINARY DIAGNOSTN (EA)	B	E	93,356	3,576.80	44.71
U4718	DIV ADMNR, MEASUREMENT STDS	A	E	81,584	3,125.60	39.07
U5010	DIV ADMNR, PLANT INDUSTRY	A	E	81,584	3,125.60	39.07
23. COMMISSION ON MINERAL RESOURCES						
U4706	ADMNR, MINERAL RESOURCES	A	E	104,957	4,020.80	50.26
U3918	DEP ADMNR, MINERAL RESOURCES	A	E	83,964	3,216.80	40.21
U3919	CHIEF FOR DANGEROUS MINES	A	E	68,112	2,609.60	32.62
U3930	CHIEF FOR MINE REGULATION	B	E	75,518	2,892.80	36.16
U3932	FIELD SPECIALIST/MINERALS (EA)	B	N	58,221	2,230.40	27.88
U3916	PROGRAM MGR, OIL/GAS/GEOTHERML	A	E	96,642	3,702.40	46.28
24. COMMISSION ON ECONOMIC DEVELOPMENT						
U4808	EXEC DIR, ECONOMIC DEVELOPMENT	A	E	117,030	4,483.20	56.04
U4809	DEP DIRECTOR, ECONOMIC DEVELOP	A	E	97,901	3,750.40	46.88
U4229	SR ASSOC, INDUS DEVLPMNT (EA)	B	E	81,584	3,125.60	39.07
U4231	ASSOC, INDUS DEVELOP (EA)	B	E	64,377	2,466.40	30.83
U4816	GRANTS PROJECT ANALYST (EA)	B	E	55,894	2,140.80	26.76
U4519	DIRECTOR, FILM	A	E	87,773	3,362.40	42.03
U4812	ASSOCIATE, FILM (EA)	B	E	64,377	2,466.40	30.83
U4817	PROGRAM SPECIALIST	B	E	56,674	2,171.20	27.14
25. COMMISSION ON TOURISM						
U4807	DIRECTOR, TOURISM	A	E	117,030	4,483.20	56.04
U4850	CHIEF DEPUTY, ADMINISTRATION	A	E	97,901	3,750.40	46.88
U4239	DEP DIRECTOR, MKTG & ADV	A	E	77,600	2,972.80	37.16
U4238	DEP DIRECTOR, SALES & INDUSTRY	A	E	77,600	2,972.80	37.16
U4227	PUBLIC INFORMATION OFFICER	A	E	79,975	3,064.00	38.30
U4232	DEVELPMNT SPEC 2-TOURISM (EA)	B	E	77,600	2,972.80	37.16
U4228	DEVELPMNT SPEC-TOURISM (EA)	B	E	72,860	2,791.20	34.89
U4234	PROJECT ANALYST (EA)	B	N	55,894	2,140.80	26.76
U4540	DEVELPMNT SPEC-NV MAGAZINE (EA)	B	E	64,543	2,472.80	30.91
U4403	EDITOR PUBLISHER, NV MAGAZINE	A	E	88,165	3,377.60	42.22
U3205	ASSOCIATE EDITOR	B	N	48,404	1,854.40	23.18
U3708	MANAGING EDITOR, PUBLICATIONS	B	E	67,772	2,596.00	32.45
U9998	PROJECT ANALYST 2 (EA)	B	E	65,172	2,496.80	31.21
U4240	ADVERTISING SALES REP	B	N	59,212	2,268.00	28.35

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U3304	MKTG/PROMO MGR, PUBLICATN (EA)	B	N	48,404	1,854.40	23.18
U9210	OPERATIONS & FINANCE MANAGER	B	E	77,561	2,971.20	37.14
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
U4810	PRODUCTION MANAGER	B	E	54,630	2,092.80	26.16
U3210	ART DIRECTOR (EA)	A	E	57,723	2,211.20	27.64
26. GAMING CONTROL BOARD						
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	E	149,729	5,736.00	71.70
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	139,222	5,333.60	66.67
U1008	CHIEF, INVESTIGATION	A	E	106,875	4,094.40	51.18
U1014	CHIEF, ENFORCEMENT	A	E	106,875	4,094.40	51.18
U1019	CHIEF, AUDIT	A	E	106,875	4,094.40	51.18
U1041	CHIEF, CORPORATE SECURITIES	A	E	106,875	4,094.40	51.18
U1005	CHIEF, TAX AND LICENSE	A	E	106,875	4,094.40	51.18
U1007	CHIEF, ADMINISTRATION	A	E	106,875	4,094.40	51.18
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E	97,159	3,722.40	46.53
U4507	EXEC SECRETARY, GCB	A	E	97,159	3,722.40	46.53
U1061	MANAGER, ELECTRONICS LAB	A	E	104,371	3,998.40	49.98
U1062	CHIEF, TECHNOLOGY	A	E	114,161	4,373.60	54.67
U1070	SR LAB ENGINEER (EA)	B	E	99,400	3,808.00	47.60
U1026	ELECTRONIC LAB ENGINEER (EA)	B	E	94,667	3,626.40	45.33
U1010	COORDINATOR, APPLICANT SVCS	B	E	94,511	3,620.80	45.26
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	97,159	3,722.40	46.53
U1075	INFORMATION SERVICE MANAGER	A	E	99,400	3,808.00	47.60
U1080	SR NETWORK SPECIALIST	C	E	85,269	3,266.40	40.83
U1018	NETWORK SPECIALIST 2	C	E	78,576	3,010.40	37.63
U1071	NETWORK SPECIALIST 1 (EA)	C	N	71,163	2,726.40	34.08
U1039	DATA MANAGEMENT ANALYST	B	E	84,089	3,221.60	40.27
U1058	SYSTEM MANAGER	B	E	93,558	3,584.00	44.80
U1065	PROGRAMMING MANAGER	A	E	93,558	3,584.00	44.80
U1063	PROGRAMMING SUPERVISOR	B	E	88,126	3,376.00	42.20
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E	97,159	3,722.40	46.53
U1009	CHIEF DEPUTY, INVESTIGATNS-EA	A	E	97,159	3,722.40	46.53
U1013	CHIEF DEP, CORP SECURITIES	A	E	97,159	3,722.40	46.53
U1055	CHIEF DEP, TAX & LICENSE	A	E	97,159	3,722.40	46.53
U1031	HEARINGS OFFICER	B	E	93,592	3,585.60	44.82
U1064	ADMINISTRATIVE COORDINATOR	B	E	84,089	3,221.60	40.27
U1090	FINANCIAL OFFICER	B	E	84,089	3,221.60	40.27
U1004	SUPVR, INVESTIGATIONS (EA)	B	E	88,326	3,384.00	42.30
U1001	SUPVR, ENFORCEMENT (EA)	B	E	88,326	3,384.00	42.30
U1042	SUPVR, CORP SECURITIES (EA)	B	E	88,326	3,384.00	42.30
U1029	SUPVR, AUDIT (EA)	B	E	88,326	3,384.00	42.30
U1047	SUPVR, TAX & LICENSE (EA)	B	E	88,326	3,384.00	42.30
U1025	SUPERVISOR (EA)	B	E	88,326	3,384.00	42.30
U1051	DISTRICT OFFICE MANAGER	B	E	94,511	3,620.80	45.26
U1044	SR AGENT, CORP SECURITIES (EA)	B	N	76,474	2,929.60	36.62
U1011	SR AGENT, INVESTIGATIONS (EA)	B	N	76,474	2,929.60	36.62
U1032	TRAINING OFFICER	B	E	84,089	3,221.60	40.27
U1021	SR AGENT, AUDIT (EA)	B	E	76,474	2,929.60	36.62
U1066	SR AGENT, TAX & LICENSE (EA)	B	N	76,474	2,929.60	36.62
U1067	SR RESEARCH SPECIALIST (EA)	B	E	93,558	3,584.00	44.80
U1016	SR AGENT, ENFORCEMENT (EA)	B	N	76,474	2,929.60	36.62
U1048	AGENT, CORP SECURITIES (EA)	B	N	69,523	2,663.20	33.29
U1022	AGENT, AUDIT (EA)	B	E	69,523	2,663.20	33.29

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COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U1012	AGENT, INVESTIGATIONS (EA)	B	N	69,523	2,663.20	33.29
U1017	AGENT, ENFORCEMENT (EA)	B	N	69,523	2,663.20	33.29
U1050	AGENT, TAX & LICENSE (EA)	B	N	69,523	2,663.20	33.29
U1028	ELECTRONICS TECHNICIAN (EA)	C	N	61,953	2,373.60	29.67
U1095	SR PROGRAM ANALYST (EA)	B	E	79,220	3,035.20	37.94
U1069	SPECIAL AGENT (EA)	B	N	80,297	3,076.00	38.45
U1052	SR AGENT, TECHNOLOGY (EA)	B	E	76,474	2,929.60	36.62
U1053	AGENT, TECHNOLOGY (EA)	B	E	69,523	2,663.20	33.29
U1030	EXECUTIVE ASSISTANT	F	N	59,022	2,260.80	28.26
27. PUBLIC UTILITIES COMMISSION OF NEVADA						
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	123,783	4,742.40	59.28
U4501	PUBLIC UTILITIES COMMISNR (EA)	A	E	117,030	4,483.20	56.04
U4406	FINANCIAL ANALYST (EA)	B	E	81,680	3,128.80	39.11
U3903	CHIEF ATTORNEY (EA)	B	E	118,156	4,526.40	56.58
U3811	SR ATTORNEY (EA)	B	E	106,904	4,095.20	51.19
U3904	SPVR, CONSUMER COMPLAINT RES	A	E	81,584	3,125.60	39.07
U3908	MGR, SAFETY & QUALITY ASSURANC	A	E	97,901	3,750.40	46.88
U3921	MANAGER, SYSTEMS OPERATION	A	E	87,773	3,362.40	42.03
U3902	PUB EDU/STAT ANALYS OFCR (EA)	B	E	67,518	2,586.40	32.33
U3810	ADMINISTRATIVE ATTORNEY (EA)	B	E	70,894	2,716.00	33.95
U4919	MGR, RESOURCE/MARKET ANALYSIS	A	E	97,901	3,750.40	46.88
U4409	ENGINEER, WATER	B	E	81,680	3,128.80	39.11
U4410	ENGINEER, ELECTRIC (EA)	B	E	85,836	3,288.00	41.10
U4401	SR GAS PIPELINE ENGINEER	B	E	86,170	3,300.80	41.26
U4411	ENGINEER, GAS PIPELINE (EA)	B	E	81,680	3,128.80	39.11
U4417	SR ENGINEERING ANALYST	B	E	73,194	2,804.00	35.05
U4605	MANAGER, POLICY ANALYSIS	A	E	97,901	3,750.40	46.88
U4804	DIRECTOR, REGULATORY OPERATNS	A	E	117,030	4,483.20	56.04
U4310	MGR, CONSUMER COMPLAINT RES	A	E	97,901	3,750.40	46.88
U4226	SR ANALYST	B	E	73,194	2,804.00	35.05
U3713	RURAL CONSUMER REP	A	E	66,039	2,529.60	31.62
U3925	MGR, TARIFFS & COMPLIANCE	A	E	97,901	3,750.40	46.88
U4520	COMMISSION SECRETARY	A	E	97,901	3,750.40	46.88
U4750	ASST COMMISSION SECRETARY	A	E	87,773	3,362.40	42.03
U4760	SR REGULATORY ECONOMIST	B	E	87,667	3,358.40	41.98
U4515	REGULATORY ECONOMIST (EA)	B	E	87,667	3,358.40	41.98
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	90,127	3,452.80	43.16
U3929	SR UTILITY ANALYST (EA)	B	E	73,194	2,804.00	35.05
U4526	RESOURCE PLANNING ENGINEER	B	E	81,680	3,128.80	39.11
U4524	LEGAL CASE MANAGER	E	E	57,124	2,188.00	27.35
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
28. DEPARTMENT OF MOTOR VEHICLES						
U4602	DIRECTOR, MOTOR VEHICLES	A	E	127,721	4,892.80	61.16
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	123,783	4,742.40	59.28
U9016	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	118,156	4,526.40	56.58
U9018	DIV ADMNR, DMV FIELD SERVICES	A	E	107,465	4,116.80	51.46
U9021	DIV ADMNR, COMPLIANCE/ENFORCE	A	E	107,465	4,116.80	51.46
U9012	DIV ADMNR, DMV AUTOMATION	A	E	97,901	3,750.40	46.88
U9013	DIV ADMNR, DMV MOTOR CARRIER	A	E	97,901	3,750.40	46.88
U9015	ADM LAW JUDGE (NOT LIC ATTY)EA	B	E	95,650	3,664.00	45.80
U9020	DIV ADMNR, DMV CENTRAL SVCS	A	E	97,901	3,750.40	46.88
U9022	DIV ADMNR, DMV MGMT SERVICES	A	E	97,901	3,750.40	46.88

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 10.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 17.25%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U9115	DIV ADMNR, DMV ADMIN SVCS	A	E	97,901	3,750.40	46.88
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
U9206	CH ADM LAW JUDG(NOT LIC ATTY)	A	E	106,904	4,095.20	51.19
U9207	ADMIN LAW JUDGE (LIC ATTY) EA	A	E	106,904	4,095.20	51.19
29. DEPARTMENT OF PUBLIC SAFETY						
U4130	DIRECTOR, PUBLIC SAFETY	A	E	127,721	4,892.80	61.16
*U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	123,783	4,742.40	59.28
*U4404	DIV ADMNR, PAROLE & PROBATION	A	E	123,783	4,742.40	59.28
*U9010	CHIEF, NEVADA HIGHWAY PATROL	A	E	123,783	4,742.40	59.28
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	E	107,465	4,116.80	51.46
*U9004	DIV ADMNR, TRAINING	A	E	107,465	4,116.80	51.46
*U9014	DIV ADMNR, CAPITOL POLICE	A	E	97,901	3,750.40	46.88
U9024	DIV ADMNR, ADMIN SERVICES	A	E	97,901	3,750.40	46.88
U9118	DIV ADMNR, HWY SAFETY PLAN/ADM	A	E	81,584	3,125.60	39.07
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
U3911	PAROLE BOARD MEMBER (EA)	A	E	87,773	3,362.40	42.03
U3506	EXEC ASSISTANT, PAROLE BOARD	F	N	56,265	2,155.20	26.94
U3703	DIV ADMNR, EMERGENCY MGMT	A	E	95,650	3,664.00	45.80
U3704	DIV ADMNR, HOMELAND SECURITY	A	E	117,030	4,483.20	56.04
U4203	DIV ADMNR, STATE FIRE MARSHAL	A	E	107,465	4,116.80	51.46
*U9002	DIV ADMNR, INVESTIGATIONS	A	E	117,030	4,483.20	56.04
*U3720	DIV ADMNR, RECORDS & TECHNOLOGY	A	E	112,276	4,301.60	53.77
U3721	EXEC OFFICER TO THE DIRECTOR	A	E	106,904	4,095.20	51.19
U3711	ANALYST SUPERVISOR/NAIC MGR	B	N	74,093	2,838.40	35.48
30. DEPARTMENT OF CORRECTIONS						
*U4704	DIRECTOR, CORRECTIONS	A	E	127,721	4,892.80	61.16
*U4717	MEDICAL DIRECTOR	A	E	191,379	7,332.00	91.65
U4709	DEP DIRECTOR, OPERATIONS NORTH	A	E	117,030	4,483.20	56.04
*U9033	DEP DIRECTOR, INDUSTRIAL PGMS	A	E	117,030	4,483.20	56.04
*U9034	DEP DIRECTOR, OPERATIONS SOUTH	A	E	117,030	4,483.20	56.04
U9035	DEP DIRECTOR, SUPPORT SERVICES	A	E	117,030	4,483.20	56.04
U9111	DIV ADMNR, EEO & TRAINING	A	E	87,773	3,362.40	42.03
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
31. PEACE OFFICERS STANDARDS & TRAINING COMMISSION						
U3404	DIRECTOR, POST	A	E	97,901	3,750.40	46.88
U9054	DEPUTY DIRECTOR, POST	A	E	87,773	3,362.40	42.03
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
32. DEPARTMENT OF CONSERVATION & NATURAL RESOURCES						
U4901	DIRECTOR, CONS/NAT RESOURCES	A	E	127,721	4,892.80	61.16
U4920	DEP DIRECTOR, CONS/NAT RESRCS	A	E	106,904	4,095.20	51.19
U4509	DIV ADMNR, ENVIRON PROTECTION	A	E	123,783	4,742.40	59.28
U4708	DIV ADMNR, WATER RESOURCES	A	E	123,783	4,742.40	59.28
*U4204	DIV ADMNR, FORESTRY	A	E	107,465	4,116.80	51.46
U4202	DIV ADMNR, STATE PARKS	A	E	107,465	4,116.80	51.46
U4206	DIV ADMNR, STATE LANDS	A	E	97,901	3,750.40	46.88
U3702	DIST SPVR, WATER COMMISSIONER	A	E	70,894	2,716.00	33.95
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
U9077	DIV ADMNR, NATURAL HERITAGE	A	E	81,584	3,125.60	39.07

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PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U3821	DIV ADMNR, WILD HORSE COMM	A	E	70,894	2,716.00	33.95
33.	DEPARTMENT OF WILDLIFE					
U4304	DIRECTOR, WILDLIFE	A	E	117,030	4,483.20	56.04
U9103	DEPUTY DIRECTOR, WILDLIFE	A	E	107,465	4,116.80	51.46
*U9041	CHIEF GAME WARDEN	A	E	97,901	3,750.40	46.88
U9124	DIV ADMNR, WILDLIFE DIVERSITY	A	E	87,773	3,362.40	42.03
U9121	DIV ADMNR, WILDLIFE ADMIN	A	E	87,773	3,362.40	42.03
U9117	DIV ADMNR, HABITAT	A	E	87,773	3,362.40	42.03
U9116	DIV ADMNR, GAME MANAGEMENT	A	E	87,773	3,362.40	42.03
U9098	DIV ADMNR, FISHERIES	A	E	87,773	3,362.40	42.03
U9039	DIV ADMNR, CONSERVATION EDU	A	E	87,773	3,362.40	42.03
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
34.	DEPARTMENT OF TRANSPORTATION					
U5000	DIRECTOR, TRANSPORTATION	A	E	127,721	4,892.80	61.16
U4705	DEP DIRECTOR, NDOT (EA)	A	E	124,908	4,785.60	59.82
U9036	DIV ADMNR, ENGINEERING	A	E	123,783	4,742.40	59.28
U9123	DIV ADMNR, OPERATIONS	A	E	123,783	4,742.40	59.28
U9032	DIV ADMNR, PLANNING/PGM DEVEL	A	E	107,465	4,116.80	51.46
U9102	DIV ADMNR, ADMIN SERVICES	A	E	107,465	4,116.80	51.46
U4707	HEARINGS OFFICER	B	E	70,894	2,716.00	33.95
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
35.	COLORADO RIVER COMMISSION OF NEVADA					
U4803	DIRECTOR, COLORADO RIVER COMM	A	E	131,826	5,050.40	63.13
U4001	DEPUTY DIRECTOR	A	E	125,340	4,801.60	60.02
U4010	SPECIAL ASSISTANT	B	E	88,000	3,371.20	42.14
U4012	DIVISION HEAD, POWER	A	E	119,445	4,576.00	57.20
U4013	DIVISION HEAD, WATER	A	E	119,445	4,576.00	57.20
U4014	ADMIN SERVICES OFFICER	A	E	119,445	4,576.00	57.20
U4031	OFFICE MANAGER	F	E	65,654	2,515.20	31.44
U4017	SR ENERGY ACCOUNTANT (EA)	B	E	89,528	3,429.60	42.87
U4018	NATURAL RESOURCE SPEC (EA)	B	E	103,853	3,978.40	49.73
U4020	ENVIRONMENTAL PROGRAM MGR	A	E	107,434	4,116.00	51.45
U4021	NETWORK ADMINISTRATOR (EA)	C	E	77,591	2,972.80	37.16
U4022	POWER SUPPLY MANAGER	A	E	110,188	4,221.60	52.77
U9100	POWER SUPPLY PLANNER	B	E	107,465	4,116.80	51.46
U4023	ASST DIRECTOR ENGR & OPS	A	E	119,372	4,573.60	57.17
U4034	ASST DIRECTOR ENERGY INFO SYS	A	E	107,434	4,116.00	51.45
U9989	MANAGER, POWER PLANNER	A	E	106,904	4,095.20	51.19
U9990	MANAGER, REGULATORY AFFAIRS	A	E	106,904	4,095.20	51.19
U9991	MANAGER, POWER ACCOUNTING	A	E	106,904	4,095.20	51.19
U4024	POWER FACILITIES MANAGER	A	E	107,434	4,116.00	51.45
U4025	POWER FACILITIES COMM TECH-EA	C	N	83,560	3,200.80	40.01
U4026	SR PWR FAC ELECTRICIAN-EA	G	N	83,560	3,200.80	40.01
U9987	ENERGY ACCOUNTANT (EA)	B	E	78,771	3,017.60	37.72
U9988	ENERGY SUPPLY MANAGER (EA)	B	E	78,771	3,017.60	37.72
U4035	SR PWR FACILITIES ENGINEER	B	E	103,302	3,957.60	49.47
U4027	POWER FACILITIES ENGINEER	B	E	95,496	3,658.40	45.73
U9101	ASST POWER SUPPLY PLANNER	B	E	93,186	3,569.60	44.62
U4028	POWER FACILITIES ELECTRICIAN	G	N	77,591	2,972.80	37.16
U4029	HYDROPOWER PROGRAM MGR	A	E	113,404	4,344.80	54.31
U4030	ASST HYDROPOWER PROGRAM MGR	A	E	101,466	3,887.20	48.59

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PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4036	NATURAL RESOURCE TECH (EA)	C	E	74,608	2,858.40	35.73
36.	OFFICE OF THE MILITARY					
U4307	ADJUTANT GENERAL	A	E	117,030	4,483.20	56.04
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
37.	PUBLIC EMPLOYEES BENEFITS PROGRAM					
U2800	EXECUTIVE OFFICER	A	E	123,783	4,742.40	59.28
U2802	QUALITY CONTROL OFFICER	B	E	95,650	3,664.00	45.80
U2803	OPERATIONS OFFICER	B	E	105,216	4,031.20	50.39
U2804	CHIEF FINANCIAL OFFICER	B	E	95,650	3,664.00	45.80
U2805	INFO TECHNOLOGY SYSTEMS OFCR	B	E	95,650	3,664.00	45.80
U2806	FINANCIAL ANALYST	B	E	80,459	3,082.40	38.53
U9009	EXECUTIVE ASSISTANT	F	N	56,265	2,155.20	26.94
38.	VETERANS' SERVICES					
U3402	ADMNR, VETERANS' HOME	A	E	107,465	4,116.80	51.46
U3400	EXEC DIR, VETERANS' SERVICES	A	E	95,650	3,664.00	45.80
U3200	DEP DIRECTOR, VETERANS' SVCS	A	E	81,584	3,125.60	39.07
39.	MEDICAL AND RELATED POSITIONS					
*U9087	SR PHYSICIAN (RANGE C) (EA)	B	E	155,624	5,962.40	74.53
U9088	SR PSYCHIATRIST (RANGE C) (EA)	B	E	176,902	6,777.60	84.72
U9086	SR INSTITUTIONL DENTIST (B) EA	B	E	138,455	5,304.00	66.30
U9085	SR INSTITUTIONL DENTIST (A) EA	B	E	122,714	4,701.60	58.77
U9076	PHARMACIST 3 (EA)	A	E	120,470	4,615.20	57.69
U9075	PHARMACIST 2 (EA)	A	E	109,518	4,196.00	52.45
U9074	PHARMACIST 1 (EA)	B	E	99,563	3,814.40	47.68

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1.	GOVERNORS OFFICE FOR CONSUMER HEALTH ASSISTANCE					
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	A	E	88,799	3,401.60	42.52
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	B	E	70,812	2,712.80	33.91
2.	STATE OFFICE OF ENERGY					
U9993	DIRECTOR, ENERGY OFFICE	A	E	90,156	3,453.60	43.17
U9994	DEPUTY DIRECTOR, ENERGY OFFICE	A	E	61,241	2,345.60	29.32
3.	OFFICE OF THE LIEUTENANT GOVERNOR					
U4915	CHIEF OF STAFF	A	E	67,453	2,584.00	32.30
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	64,241	2,460.80	30.76
U2708	EXECUTIVE ASSISTANT	F	E	53,535	2,050.40	25.63
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	43,362	1,660.80	20.76
4.	OFFICE OF THE SECRETARY OF STATE					
U3701	CHIEF DEPUTY	A	E	106,150	4,066.40	50.83
U3608	DEP SEC OF STATE, COMM RECORD	A	E	88,799	3,401.60	42.52
U3610	DEP SEC OF STATE, SO NEVADA	A	E	88,799	3,401.60	42.52
U3611	DEP SEC OF STATE, ELECTIONS	A	E	97,474	3,734.40	46.68
U3612	DEP SEC OF STATE, OPERATIONS	A	E	88,799	3,401.60	42.52
U3613	EXECUTIVE ASSISTANT	F	E	51,034	1,955.20	24.44
U3614	SECURITIES ADMINISTRATOR	A	E	92,737	3,552.80	44.41
U3615	CHIEF, REGISTRATION	A	N	80,682	3,091.20	38.64
U3616	CHIEF, ENFORCEMENT	A	E	88,517	3,391.20	42.39
5.	OFFICE OF THE STATE TREASURER					
U4107	CHIEF DEPUTY STATE TREASURER	A	E	106,150	4,066.40	50.83
U4033	SR DEP STATE TREASURER (EA)	A	E	97,474	3,734.40	46.68
U4016	CHIEF OF STAFF	A	E	106,150	4,066.40	50.83
U4002	DEP STATE TREASURER-DEBT SVC	A	E	88,799	3,401.60	42.52
U4009	DEP STATE TREASURER-INVESTMENT	A	E	88,799	3,401.60	42.52
U4000	DEP STATE TREASURER-CASH MGMT	A	E	88,799	3,401.60	42.52
U4015	EXEC DIR, MILLENNIUM SCHOLARSH	A	E	88,799	3,401.60	42.52
U4011	EXECUTIVE ASSISTANT	F	E	51,034	1,955.20	24.44
U4032	DEP STATE TREASURER-UNC PROP	A	E	88,799	3,401.60	42.52
6.	OFFICE OF CONTROLLER					
U4003	CHIEF DEPUTY CONTROLLER	A	E	97,474	3,734.40	46.68
U3700	ASSISTANT CONTROLLER	A	E	79,613	3,049.60	38.12
U3750	EXECUTIVE ASSISTANT	F	E	51,034	1,955.20	24.44
7.	OFFICE OF THE ATTORNEY GENERAL					
(A)	ATTORNEY GENERAL'S OFFICE					
U0927	ASSISTANT ATTORNEY GENERAL	B	E	127,585	4,888.00	61.10
U0924	AG COUNSEL FOR PROSECUTG ATTYS	B	E	92,753	3,553.60	44.42
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	B	N	54,090	2,072.00	25.90
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	107,171	4,105.60	51.32
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	96,965	3,714.40	46.43
U0963	DEP ATTY GENERAL (EA)	B	E	86,757	3,324.00	41.55
*U0903	CHIEF INVESTIGATOR	A	E	73,999	2,835.20	35.44
*U0907	SR INVESTIGATOR (EA)	B	N	63,065	2,416.00	30.20
*U0900	INVESTIGATOR (EA)	B	N	59,820	2,291.20	28.64

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703 FOR REGULAR EMPLOYEES AND .852248 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U0904	EXECUTIVE ASSISTANT	F	E	51,034	1,955.20	24.44
U9007	PUBLIC INFORMATION OFFICER	B	N	64,303	2,463.20	30.79
U1084	CHIEF FINANCIAL OFFICER	B	E	92,737	3,552.80	44.41
U0911	LEGAL RESEARCHER (EA)	E	N	41,816	1,601.60	20.02
U0906	SPVG LEGAL RESEARCHER (EA)	E	N	51,034	1,955.20	24.44
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	A	E	64,303	2,463.20	30.79
U0925	INVESTIGATOR-TECH CRIMES	B	N	59,820	2,291.20	28.64
U0929	PROGRAM SPECIALIST-TECH CRIMES	E	N	51,034	1,955.20	24.44
U0918	ADMIN ASSISTANT-TECH CRIMES	F	N	42,853	1,641.60	20.52
*U0993	SUPVG INSURANCE FRAUD INVEST	D	N	63,065	2,416.00	30.20
*U0994	INSURANCE INVESTIGATOR (EA)	D	N	59,820	2,291.20	28.64
U0905	DEP CH WRKRS COMP FRAUD INVEST	A	E	66,115	2,532.80	31.66
*U0902	SR WRKRS COMP FRAUD INVST (EA)	D	N	63,065	2,416.00	30.20
U0910	CHIEF OF STAFF	A	E	127,585	4,888.00	61.10
U0926	SOLICITOR GENERAL	B	E	120,272	4,608.00	57.60
U0930	CONSTRUCTION LAW COUNSEL	B	E	120,272	4,608.00	57.60
U0931	DIV ADMNR, PERSONNEL SERVICES	A	E	73,999	2,835.20	35.44
U0928	COMPUTER FORENSIC EXAMINER-TC	B	N	73,999	2,835.20	35.44
U0933	DEPUTY CHIEF INVESTIGATOR	A	E	64,303	2,463.20	30.79
7. OFFICE OF THE ATTORNEY GENERAL						
(B) BUREAU OF CONSUMER PROTECTION						
*U4421	SR INVESTIGATOR	B	N	63,065	2,416.00	30.20
U4422	SR ENGINEER	B	E	82,830	3,172.80	39.66
U4423	SR LEGAL RESEARCHER	E	N	49,281	1,888.00	23.60
U4424	LEGAL RESEARCHER	E	N	41,816	1,601.60	20.02
U1081	SENIOR ECONOMIST	B	E	92,753	3,553.60	44.42
U4412	ADMIN SERVICES OFFICER	A	N	67,203	2,574.40	32.18
U4414	SR REGULATORY ANALYST	B	E	77,403	2,965.60	37.07
*U4425	INVESTIGATOR (EA)	B	N	59,820	2,291.20	28.64
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	107,171	4,105.60	51.32
U4416	REGULATORY MANAGER	B	E	82,902	3,176.00	39.70
U4825	TECHNICAL STAFF MANAGER	B	E	82,902	3,176.00	39.70
U0963	DEP ATTY GENERAL (EA)	B	E	86,757	3,324.00	41.55
U4418	ENGINEER	B	E	74,684	2,860.80	35.76
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	96,965	3,714.40	46.43
8. COMMISSION ON ETHICS						
U2901	EXECUTIVE DIRECTOR, ETHICS	A	E	88,799	3,401.60	42.52
U2902	COUNSEL, ETHICS COMMISSION	B	E	86,757	3,324.00	41.55
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
U9305	INVESTIGATOR	B	N	59,820	2,291.20	28.64
9. SUPREME COURT						
U0975	LEGAL COUNSEL, CRIMINAL	B	E	117,378	4,496.80	56.21
U0976	REPORTER OF JUDICIAL DECISIONS	A	E	107,171	4,105.60	51.32
U0982	CHIEF ASSISTANT CLERK	B	E	107,171	4,105.60	51.32
U0981	CHIEF CLERK	B	E	127,585	4,888.00	61.10
U9303	LEGAL COUNSEL, CIVIL	B	E	117,378	4,496.80	56.21
U9300	SPVY STAFF ATTORNEY, SETTLEMNT	B	E	96,965	3,714.40	46.43
U3714	CHIEF DEPUTY CLERK	B	N	65,833	2,521.60	31.52
U0978	COURT ADMINISTRATOR	B	N	112,275	4,301.60	53.77
U0979	DEP COURT ADMINISTRATOR (EA)	A	N	96,965	3,714.40	46.43

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U0974	SUPERVISORY STAFF ATTORNEY(EA)	B	E	96,965	3,714.40	46.43
U0977	STAFF ATTORNEY (EA)	B	E	86,757	3,324.00	41.55
U0980	LAW LIBRARIAN	B	E	91,860	3,519.20	43.99
U0987	SR LAW CLERK (EA)	E	E	56,405	2,160.80	27.01
10.	COMMISSION ON JUDICIAL DISCIPLINE					
U0919	GENERAL COUNSEL	B	E	127,585	4,888.00	61.10
11.	DEPARTMENT OF ADMINISTRATION					
U4902	DIRECTOR, ADMINISTRATION	A	E	115,847	4,438.40	55.48
U4305	DEPUTY DIRECTOR, ADMIN	A	E	106,150	4,066.40	50.83
U4320	INFORMATION SYSTEMS SPECIALIST	B	E	53,715	2,057.60	25.72
U4209	DIV ADMNR, INTERNAL AUDITS	A	E	97,474	3,734.40	46.68
U9125	DIV ADMNR, INFO TECHNOLOGY	A	E	88,799	3,401.60	42.52
U9122	DIV ADMNR, ADMINISTRATIVE SVCS	A	E	88,799	3,401.60	42.52
U9078	DIV ADMNR, PURCHASING	A	E	88,799	3,401.60	42.52
U4217	MANAGER, INTERNAL CONTROLS	A	E	82,902	3,176.00	39.70
U9080	DIV ADMNR, RISK MANAGEMENT	A	E	79,613	3,049.60	38.12
U9026	DIV ADMNR, BUILDINGS & GROUNDS	A	E	79,613	3,049.60	38.12
U4308	DEFERRED COMP EXEC OFFICER	A	E	88,799	3,401.60	42.52
U4212	CHIEF ASSISTANT, BUDGET ADMNR	B	N	80,682	3,091.20	38.64
U4530	SR APPEALS OFFICER	A	E	107,171	4,105.60	51.32
U4508	APPEALS OFFICER, HEARINGS (EA)	B	E	96,965	3,714.40	46.43
U4512	HEARING OFFICER (EA)	B	E	64,303	2,463.20	30.79
U4214	CHIEF ASSISTANT, PLANNING	B	E	73,984	2,834.40	35.43
U3814	DIV ADMNR, MOTOR POOL	A	E	73,999	2,835.20	35.44
U4703	MANAGER, PUBLIC WORKS BOARD	A	E	112,275	4,301.60	53.77
U4714	DEP MGR ADMIN & FISCAL SVC-PWB	A	E	88,799	3,401.60	42.52
U4504	DEP MGR, PROF SERVICES, PWB	A	E	106,150	4,066.40	50.83
U4720	DEP MGR, CODE COMPLI/ENFORCE	A	E	106,150	4,066.40	50.83
U4721	PWB PROJECT MANAGER 2 (EA)	B	E	88,799	3,401.60	42.52
U4722	PWB PROJECT MANAGER 3 (EA)	B	E	96,965	3,714.40	46.43
12.	DEPARTMENT OF INFORMATION TECHNOLOGY					
U4910	DIRECTOR, INFO TECHNOLOGY	A	E	112,275	4,301.60	53.77
U4924	DEPUTY DIRECTOR, INFO TECH	A	E	97,474	3,734.40	46.68
U4925	CHIEF OF ADMINISTRATION	A	E	97,474	3,734.40	46.68
13.	DEPARTMENT OF PERSONNEL					
U4604	DIRECTOR, PERSONNEL	A	E	97,474	3,734.40	46.68
U9042	DIV ADMNR, PERSONNEL (EA)	A	E	79,613	3,049.60	38.12
U4607	DIR, EQUAL EMPLOYMENT OPPORTUNITY	A	E	73,999	2,835.20	35.44
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
14.	DEPARTMENT OF TAXATION					
U4701	DIRECTOR, TAXATION	A	E	115,847	4,438.40	55.48
U4300	DEPUTY DIRECTOR, TAXATION (EA)	A	E	97,474	3,734.40	46.68
U9108	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	107,171	4,105.60	51.32
U9094	ADMIN LAW JUDGE (NOT LIC ATTY)	B	E	86,757	3,324.00	41.55
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
U9209	CH ADM LAW JUDGE (NOT LIC ATTY)	B	E	96,965	3,714.40	46.43
U9208	ADMIN LAW JUDGE (LIC ATTY)	A	E	96,965	3,714.40	46.43
15.	DEPARTMENT OF EDUCATION					
U4802	SUPT OF PUBLIC INSTRUCTION	A	E	113,295	4,340.80	54.26

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E	97,474	3,734.40	46.68
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E	96,965	3,714.40	46.43
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
16.	DEPARTMENT OF CULTURAL AFFAIRS					
U3900	DIRECTOR, CULTURAL AFFAIRS	A	E	106,150	4,066.40	50.83
U9092	DIV ADMNR, ST LIBRARY/ARCHIVES	A	E	88,799	3,401.60	42.52
U9090	DIV ADMNR, STATE ARTS COUNCIL	A	E	88,799	3,401.60	42.52
U9071	DIV ADMNR, HISTORIC PRESERVATN	A	E	88,799	3,401.60	42.52
U4220	DIV ADMNR, MUSEUMS & HISTORY	A	E	88,799	3,401.60	42.52
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
17.	WICHE					
U3920	DIRECTOR, WICHE	A	E	73,999	2,835.20	35.44
18.	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION					
U4500	DIRECTOR, DETR	A	E	115,847	4,438.40	55.48
U3706	CHF, DISABILITY EMPLOY POLICY	A	E	64,303	2,463.20	30.79
U4511	DIV ADMNR, REHABILITATION	A	E	97,474	3,734.40	46.68
U4544	CHIEF AUDITOR	B	E	81,654	3,128.00	39.10
U3705	DEPUTY DIRECTOR, DETR	A	E	106,150	4,066.40	50.83
U9119	DIV ADMNR, INFO DEVEL & PROCES	A	E	97,474	3,734.40	46.68
U4600	DIV ADMNR, EMPLOYMENT SECURITY	A	E	106,150	4,066.40	50.83
U3803	DIV ADMNR, NERC	A	E	79,613	3,049.60	38.12
U9070	HEARING OFFICER (EA)	B	E	64,303	2,463.20	30.79
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
19.	DEPARTMENT OF HEALTH & HUMAN SERVICES					
U4900	DIRECTOR, HEALTH & HUMAN SVCS	A	E	115,847	4,438.40	55.48
U4608	DEP DIRECTOR, PROGRAMS	A	E	97,474	3,734.40	46.68
U4610	DIV ADMNR, HCFP	A	E	106,150	4,066.40	50.83
U4612	DEP ADMNR, HCFP	A	E	97,474	3,734.40	46.68
U9200	DEP ADMNR, ADMIN SVCS, DCFIS	A	E	96,965	3,714.40	46.43
U4102	BUREAU CHIEF, YOUTH PAROLE	A	E	88,799	3,401.60	42.52
U4603	DIV ADMNR, HEALTH	A	E	106,150	4,066.40	50.83
U4615	STATE HEALTH OFFICER	A	E	146,458	5,611.20	70.14
U5301	MEDICAL PGM COORD, MH (EA)	A	E	171,974	6,588.80	82.36
U5303	MEDICAL PGM COORD STATEWIDE-MH	A	E	184,745	7,077.60	88.47
U5300	DIV ADMNR, MH/DS	A	E	112,275	4,301.60	53.77
U9104	DEP DIRECTOR, FISCAL SVCS	A	E	97,474	3,734.40	46.68
U4907	DEP ADMNR, MH/DS	A	E	97,474	3,734.40	46.68
U4806	DIV ADMR, WELFARE & SUPORT SVC	A	E	106,150	4,066.40	50.83
U4108	DIV ADMNR, CHILD & FAMILY SVCS	A	E	106,150	4,066.40	50.83
U4117	DEP ADMNR, CHILD & FAMILY (EA)	A	E	97,474	3,734.40	46.68
U9105	DEP DIRECTOR, ADMIN SVCS	A	E	88,799	3,401.60	42.52
U9091	STATE EPIDEMIOLOGIST	A	E	88,799	3,401.60	42.52
U9038	CHIEF BIOSTATISTICIAN	A	E	88,799	3,401.60	42.52
U4218	DIV ADMNR, AGING SERVICES	A	E	97,474	3,734.40	46.68
U4115	DEP ADMNR, AGING SVCS (EA)	A	E	88,799	3,401.60	42.52
U4118	CHIEF, ELDER RIGHTS	A	E	79,613	3,049.60	38.12
U4650	SUICIDE PREVENTION COORD-SW	B	E	64,303	2,463.20	30.79
*U4106	SUPT, NV YOUTH TRAINING CENTER	A	E	88,799	3,401.60	42.52

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
*U4105	SUPT, CALIENTE YOUTH CENTER	A	E	88,799	3,401.60	42.52
U4616	SUPT, SUMMIT VIEW YOUTH CC	A	E	88,799	3,401.60	42.52
U3808	EXEC DIR, NV INDIAN COMMISSION	A	E	64,303	2,463.20	30.79
U4660	SUICIDE PREVENTION TRAINER	B	N	61,241	2,345.60	29.32
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
20. OFFICE OF THE STATE PUBLIC DEFENDER						
U4502	STATE PUBLIC DEFENDER	A	E	107,171	4,105.60	51.32
U4004	SPVG PUB DEFENDR-OFFICE	A	E	96,965	3,714.40	46.43
U4005	SPVG PUB DEFENDR-TRIAL	A	E	96,965	3,714.40	46.43
U4006	SPVG PUB DEFENDR-APPEALS	A	E	96,965	3,714.40	46.43
U3907	DEP PUBLIC DEFENDER (EA)	B	E	86,757	3,324.00	41.55
U3922	DEP PUBLIC DEFENDER-APPELL(EA)	B	E	86,757	3,324.00	41.55
*U3607	INVESTIGATOR (EA)	D	N	59,820	2,291.20	28.64
21. DEPARTMENT OF BUSINESS AND INDUSTRY						
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	115,847	4,438.40	55.48
U4104	DEP DIRECTOR, ADMINISTRATION	A	E	73,999	2,835.20	35.44
U4311	DIV ADMNR, FINANCIAL INSTITUTN	A	E	88,799	3,401.60	42.52
U4210	DEP ADMNR, FINANCIAL INSTITUTN	A	E	73,999	2,835.20	35.44
U4312	DIV ADMNR, MORTGAGE LENDING	A	E	88,799	3,401.60	42.52
U3913	OMBUDSMAN/REAL ESTATE	B	N	64,303	2,463.20	30.79
U4211	CPA, FINANCIAL INSTITUTIONS	B	E	61,410	2,352.80	29.41
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
U3915	DIV ADMNR, MANUFACTURED HOUSNG	A	E	79,613	3,049.60	38.12
U4306	DIV ADMINISTRATOR, REAL ESTATE	A	E	88,799	3,401.60	42.52
U3914	DEP ADMNR, REAL ESTATE (EA)	A	E	73,999	2,835.20	35.44
U4111	DEPUTY DIRECTOR, PROGRAMS	A	E	97,474	3,734.40	46.68
U4213	DIV ADMNR, CONSUMER AFFAIRS	A	E	88,799	3,401.60	42.52
U4219	OMBUDSMAN, CONSUMER AFFAIRS	B	N	67,453	2,584.00	32.30
U3809	DIV ADMINISTRATOR, HOUSING	A	E	88,799	3,401.60	42.52
U3710	DEP ADMINISTRATOR, HOUSING	A	E	73,999	2,835.20	35.44
U3512	CHIEF ASSISTANT, HOUSING	A	N	61,241	2,345.60	29.32
U3513	CHIEF FINANCIAL OFCR, HOUSING	B	E	86,757	3,324.00	41.55
U4303	DIV ADMNR, INSURANCE	A	E	106,150	4,066.40	50.83
U4315	DEP ADMNR, INSURANCE (EA)	A	E	88,799	3,401.60	42.52
U4317	LEAD ACTUARY, INSURANCE (EA)	B	E	114,359	4,380.80	54.76
U4103	DIV ADMNR, TAXICAB AUTHORITY	A	E	88,799	3,401.60	42.52
U4711	DIV ADMINISTRATOR, TSA	A	E	103,627	3,969.60	49.62
U9204	DEP ADMNR, MORTGAGE LENDING	B	E	73,999	2,835.20	35.44
U4532	CHIEF TRANSPORTATION INSPECTOR	B	E	70,220	2,690.40	33.63
U4513	COMMISSIONER-TSA (EA)	A	E	97,167	3,722.40	46.53
U4419	FINANCIAL ANALYST (EA)	B	E	74,086	2,838.40	35.48
U4314	MANAGER, TRANSPORTATION	A	E	86,757	3,324.00	41.55
U4309	DEP ADMINISTRATOR, TSA	A	E	80,270	3,075.20	38.44
U3816	ATTORNEY, TRANS SVCS AUTHORITY	A	E	86,757	3,324.00	41.55
U4516	DIV ADMNR, INDUSTRIAL RELATNS	A	E	97,474	3,734.40	46.68
U4405	DEP ADMNR, INDUS RELATIONS(EA)	A	E	79,613	3,049.60	38.12
U4517	ATTORNEY, INDUS RELATIONS (EA)	B	E	86,757	3,324.00	41.55
U4518	SR ATTY, INDUSTRIAL RELATIONS	B	E	96,965	3,714.40	46.43
U4505	DEP ADMNR, SAFETY CONSULTATION	A	E	73,999	2,835.20	35.44
U4007	DEP ADMNR, MINE SAFETY	A	E	73,999	2,835.20	35.44
U4510	DIV ADMNR, ATTY FOR INJURD WKR	A	E	107,171	4,105.60	51.32
U3912	DEP ATTY, INJURED WRKRS (EA)	B	E	86,757	3,324.00	41.55
U3709	SR DEP ATTY, INJURED WRKS(EA)	B	E	96,965	3,714.40	46.43

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UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U9072	INSUR COUNSEL/HEARING OFR (EA)	B	E	88,799	3,401.60	42.52
U4904	DIV ADMNR, EMPL-MGMT RELATIONS	A	E	79,613	3,049.60	38.12
U2701	EXEC ASST, EMPL-MGMT RELATIONS	F	N	51,034	1,955.20	24.44
U4201	DIV ADMNR, DAIRY COMMISSION	A	E	79,613	3,049.60	38.12
U4205	DIV ADMNR, LABOR COMMISSION	A	E	88,799	3,401.60	42.52
U3503	DEP ADMNR, LABOR COMMISSION	A	E	73,999	2,835.20	35.44
U2900	CHIEF ASSISTANT, LABOR COMM	F	N	47,623	1,824.00	22.80
U3502	DIV ADMNR, ATHLETIC COMMISSION	A	E	88,799	3,401.60	42.52
U9205	CPA, MORTGAGE LENDING	B	E	61,410	2,352.80	29.41
U3905	DEP ADMNR, INSURANCE/CAPTIVE	A	E	86,757	3,324.00	41.55
22. DEPARTMENT OF AGRICULTURE						
U4700	DIRECTOR, AGRICULTURE	A	E	97,474	3,734.40	46.68
U4716	DEPUTY DIRECTOR, AGRICULTURE	A	E	79,613	3,049.60	38.12
U3401	DIV ADMNR, LIVESTOCK INSPECTN	A	E	73,999	2,835.20	35.44
U4710	DIV ADMNR, VETERINARY MED SVCS	A	E	99,483	3,811.20	47.64
U9093	SPVR, ANIMAL DISEASE LAB	A	E	87,994	3,371.20	42.14
U9089	SR VETERINARY DIAGNOSTN (EA)	B	E	84,677	3,244.00	40.55
U4718	DIV ADMNR, MEASUREMENT STDS	A	E	73,999	2,835.20	35.44
U5010	DIV ADMNR, PLANT INDUSTRY	A	E	73,999	2,835.20	35.44
23. COMMISSION ON MINERAL RESOURCES						
U4706	ADMNR, MINERAL RESOURCES	A	E	95,199	3,647.20	45.59
U3918	DEP ADMNR, MINERAL RESOURCES	A	E	76,158	2,917.60	36.47
U3919	CHIEF FOR DANGEROUS MINES	A	E	61,780	2,366.40	29.58
U3930	CHIEF FOR MINE REGULATION	B	E	68,497	2,624.00	32.80
U3932	FIELD SPECIALIST/MINERALS (EA)	B	N	52,808	2,023.20	25.29
U3916	PROGRAM MGR, OIL/GAS/GEOTHERML	A	E	87,657	3,358.40	41.98
24. COMMISSION ON ECONOMIC DEVELOPMENT						
U4808	EXEC DIR, ECONOMIC DEVELOPMENT	A	E	106,150	4,066.40	50.83
U4809	DEP DIRECTOR, ECONOMIC DEVELOP	A	E	88,799	3,401.60	42.52
U4229	SR ASSOC, INDUS DEVLPMNT (EA)	B	E	73,999	2,835.20	35.44
U4231	ASSOC, INDUS DEVELOP (EA)	B	E	58,392	2,236.80	27.96
U4816	GRANTS PROJECT ANALYST (EA)	B	E	50,698	1,942.40	24.28
U4519	DIRECTOR, FILM	A	E	79,613	3,049.60	38.12
U4812	ASSOCIATE, FILM (EA)	B	E	58,392	2,236.80	27.96
U4817	PROGRAM SPECIALIST	B	E	51,405	1,968.80	24.61
25. COMMISSION ON TOURISM						
U4807	DIRECTOR, TOURISM	A	E	106,150	4,066.40	50.83
U4850	CHIEF DEPUTY, ADMINISTRATION	A	E	88,799	3,401.60	42.52
U4239	DEP DIRECTOR, MKTG & ADV	A	E	70,386	2,696.00	33.70
U4238	DEP DIRECTOR, SALES & INDUSTRY	A	E	70,386	2,696.00	33.70
U4227	PUBLIC INFORMATION OFFICER	A	E	72,540	2,779.20	34.74
U4232	DEVELPMNT SPEC 2-TOURISM (EA)	B	E	70,386	2,696.00	33.70
U4228	DEVELPMNT SPEC-TOURISM (EA)	B	E	66,086	2,532.00	31.65
U4234	PROJECT ANALYST (EA)	B	N	50,698	1,942.40	24.28
U4540	DEVELPMNT SPEC-NV MAGAZINE (EA)	B	E	58,542	2,242.40	28.03
U4403	EDITOR PUBLISHER, NV MAGAZINE	A	E	79,968	3,063.20	38.29
U3205	ASSOCIATE EDITOR	B	N	43,904	1,681.60	21.02
U3708	MANAGING EDITOR, PUBLICATIONS	B	E	61,471	2,355.20	29.44
U9998	PROJECT ANALYST 2 (EA)	B	E	59,113	2,264.80	28.31
U4240	ADVERTISING SALES REP	B	N	53,707	2,057.60	25.72

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U3304	MKTG/PROMO MGR, PUBLICATN (EA)	B	N	43,904	1,681.60	21.02
U9210	OPERATIONS & FINANCE MANAGER	B	E	70,350	2,695.20	33.69
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
U4810	PRODUCTION MANAGER	B	E	49,551	1,898.40	23.73
U3210	ART DIRECTOR (EA)	A	E	52,356	2,005.60	25.07
26. GAMING CONTROL BOARD						
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	E	135,809	5,203.20	65.04
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	126,279	4,837.60	60.47
U1008	CHIEF, INVESTIGATION	A	E	96,939	3,713.60	46.42
U1014	CHIEF, ENFORCEMENT	A	E	96,939	3,713.60	46.42
U1019	CHIEF, AUDIT	A	E	96,939	3,713.60	46.42
U1041	CHIEF, CORPORATE SECURITIES	A	E	96,939	3,713.60	46.42
U1005	CHIEF, TAX AND LICENSE	A	E	96,939	3,713.60	46.42
U1007	CHIEF, ADMINISTRATION	A	E	96,939	3,713.60	46.42
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E	88,126	3,376.00	42.20
U4507	EXEC SECRETARY, GCB	A	E	88,126	3,376.00	42.20
U1061	MANAGER, ELECTRONICS LAB	A	E	94,668	3,626.40	45.33
U1062	CHIEF, TECHNOLOGY	A	E	103,547	3,967.20	49.59
U1070	SR LAB ENGINEER (EA)	B	E	90,159	3,453.60	43.17
U1026	ELECTRONIC LAB ENGINEER (EA)	B	E	85,866	3,289.60	41.12
U1010	COORDINATOR, APPLICANT SVCS	B	E	85,724	3,284.00	41.05
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	88,126	3,376.00	42.20
U1075	INFORMATION SERVICE MANAGER	A	E	90,159	3,453.60	43.17
U1080	SR NETWORK SPECIALIST	C	E	77,342	2,963.20	37.04
U1018	NETWORK SPECIALIST 2	C	E	71,271	2,730.40	34.13
U1071	NETWORK SPECIALIST 1 (EA)	C	N	64,547	2,472.80	30.91
U1039	DATA MANAGEMENT ANALYST	B	E	76,271	2,921.60	36.52
U1058	SYSTEM MANAGER	B	E	84,860	3,251.20	40.64
U1065	PROGRAMMING MANAGER	A	E	84,860	3,251.20	40.64
U1063	PROGRAMMING SUPERVISOR	B	E	79,933	3,062.40	38.28
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E	88,126	3,376.00	42.20
U1009	CHIEF DEPUTY, INVESTIGATNS-EA	A	E	88,126	3,376.00	42.20
U1013	CHIEF DEP, CORP SECURITIES	A	E	88,126	3,376.00	42.20
U1055	CHIEF DEP, TAX & LICENSE	A	E	88,126	3,376.00	42.20
U1031	HEARINGS OFFICER	B	E	84,891	3,252.00	40.65
U1064	ADMINISTRATIVE COORDINATOR	B	E	76,271	2,921.60	36.52
U1090	FINANCIAL OFFICER	B	E	76,271	2,921.60	36.52
U1004	SUPVR, INVESTIGATIONS (EA)	B	E	80,114	3,068.80	38.36
U1001	SUPVR, ENFORCEMENT (EA)	B	E	80,114	3,068.80	38.36
U1042	SUPVR, CORP SECURITIES (EA)	B	E	80,114	3,068.80	38.36
U1029	SUPVR, AUDIT (EA)	B	E	80,114	3,068.80	38.36
U1047	SUPVR, TAX & LICENSE (EA)	B	E	80,114	3,068.80	38.36
U1025	SUPERVISOR (EA)	B	E	80,114	3,068.80	38.36
U1051	DISTRICT OFFICE MANAGER	B	E	85,724	3,284.00	41.05
U1044	SR AGENT, CORP SECURITIES (EA)	B	N	69,364	2,657.60	33.22
U1011	SR AGENT, INVESTIGATIONS (EA)	B	N	69,364	2,657.60	33.22
U1032	TRAINING OFFICER	B	E	76,271	2,921.60	36.52
U1021	SR AGENT, AUDIT (EA)	B	E	69,364	2,657.60	33.22
U1066	SR AGENT, TAX & LICENSE (EA)	B	N	69,364	2,657.60	33.22
U1067	SR RESEARCH SPECIALIST (EA)	B	E	84,860	3,251.20	40.64
U1016	SR AGENT, ENFORCEMENT (EA)	B	N	69,364	2,657.60	33.22
U1048	AGENT, CORP SECURITIES (EA)	B	N	63,059	2,416.00	30.20
U1022	AGENT, AUDIT (EA)	B	E	63,059	2,416.00	30.20

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U1012	AGENT, INVESTIGATIONS (EA)	B	N	63,059	2,416.00	30.20
U1017	AGENT, ENFORCEMENT (EA)	B	N	63,059	2,416.00	30.20
U1050	AGENT, TAX & LICENSE (EA)	B	N	63,059	2,416.00	30.20
U1028	ELECTRONICS TECHNICIAN (EA)	C	N	56,193	2,152.80	26.91
U1095	SR PROGRAM ANALYST (EA)	B	E	71,855	2,752.80	34.41
U1069	SPECIAL AGENT (EA)	B	N	72,832	2,790.40	34.88
U1052	SR AGENT, TECHNOLOGY (EA)	B	E	69,364	2,657.60	33.22
U1053	AGENT, TECHNOLOGY (EA)	B	E	63,059	2,416.00	30.20
U1030	EXECUTIVE ASSISTANT	F	N	53,535	2,050.40	25.63
27. PUBLIC UTILITIES COMMISSION OF NEVADA						
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	112,275	4,301.60	53.77
U4501	PUBLIC UTILITIES COMMISSNR (EA)	A	E	106,150	4,066.40	50.83
U4406	FINANCIAL ANALYST (EA)	B	E	74,086	2,838.40	35.48
U3903	CHIEF ATTORNEY (EA)	B	E	107,171	4,105.60	51.32
U3811	SR ATTORNEY (EA)	B	E	96,965	3,714.40	46.43
U3904	SPVR, CONSUMER COMPLAINT RES	A	E	73,999	2,835.20	35.44
U3908	MGR, SAFETY & QUALITY ASSURANC	A	E	88,799	3,401.60	42.52
U3921	MANAGER, SYSTEMS OPERATION	A	E	79,613	3,049.60	38.12
U3902	PUB EDU/STAT ANALYS OFCR (EA)	B	E	61,241	2,345.60	29.32
U3810	ADMINISTRATIVE ATTORNEY (EA)	B	E	64,303	2,463.20	30.79
U4919	MGR, RESOURCE/MARKET ANALYSIS	A	E	88,799	3,401.60	42.52
U4409	ENGINEER, WATER	B	E	74,086	2,838.40	35.48
U4410	ENGINEER, ELECTRIC (EA)	B	E	77,856	2,982.40	37.28
U4401	SR GAS PIPELINE ENGINEER	B	E	78,159	2,994.40	37.43
U4411	ENGINEER, GAS PIPELINE (EA)	B	E	74,086	2,838.40	35.48
U4417	SR ENGINEERING ANALYST	B	E	66,389	2,543.20	31.79
U4605	MANAGER, POLICY ANALYSIS	A	E	88,799	3,401.60	42.52
U4804	DIRECTOR, REGULATORY OPERATNS	A	E	106,150	4,066.40	50.83
U4310	MGR, CONSUMER COMPLAINT RES	A	E	88,799	3,401.60	42.52
U4226	SR ANALYST	B	E	66,389	2,543.20	31.79
U3713	RURAL CONSUMER REP	A	E	59,899	2,294.40	28.68
U3925	MGR, TARIFFS & COMPLIANCE	A	E	88,799	3,401.60	42.52
U4520	COMMISSION SECRETARY	A	E	88,799	3,401.60	42.52
U4750	ASST COMMISSION SECRETARY	A	E	79,613	3,049.60	38.12
U4760	SR REGULATORY ECONOMIST	B	E	79,517	3,046.40	38.08
U4515	REGULATORY ECONOMIST (EA)	B	E	79,517	3,046.40	38.08
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	81,748	3,132.00	39.15
U3929	SR UTILITY ANALYST (EA)	B	E	66,389	2,543.20	31.79
U4526	RESOURCE PLANNING ENGINEER	B	E	74,086	2,838.40	35.48
U4524	LEGAL CASE MANAGER	E	E	51,813	1,984.80	24.81
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
28. DEPARTMENT OF MOTOR VEHICLES						
U4602	DIRECTOR, MOTOR VEHICLES	A	E	115,847	4,438.40	55.48
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	112,275	4,301.60	53.77
U9016	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	107,171	4,105.60	51.32
U9018	DIV ADMNR, DMV FIELD SERVICES	A	E	97,474	3,734.40	46.68
U9021	DIV ADMNR, COMPLIANCE/ENFORCE	A	E	97,474	3,734.40	46.68
U9012	DIV ADMNR, DMV AUTOMATION	A	E	88,799	3,401.60	42.52
U9013	DIV ADMNR, DMV MOTOR CARRIER	A	E	88,799	3,401.60	42.52
U9015	ADM LAW JUDGE (NOT LIC ATTY)EA	B	E	86,757	3,324.00	41.55
U9020	DIV ADMNR, DMV CENTRAL SVCS	A	E	88,799	3,401.60	42.52
U9022	DIV ADMNR, DMV MGMT SERVICES	A	E	88,799	3,401.60	42.52

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U9115	DIV ADMNR, DMV ADMIN SVCS	A	E	88,799	3,401.60	42.52
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
U9206	CH ADM LAW JUDG(NOT LIC ATTY)	A	E	96,965	3,714.40	46.43
U9207	ADMIN LAW JUDGE (LIC ATTY) EA	A	E	96,965	3,714.40	46.43
29. DEPARTMENT OF PUBLIC SAFETY						
U4130	DIRECTOR, PUBLIC SAFETY	A	E	115,847	4,438.40	55.48
*U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	112,275	4,301.60	53.77
*U4404	DIV ADMNR, PAROLE & PROBATION	A	E	112,275	4,301.60	53.77
*U9010	CHIEF, NEVADA HIGHWAY PATROL	A	E	112,275	4,301.60	53.77
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	E	97,474	3,734.40	46.68
*U9004	DIV ADMNR, TRAINING	A	E	97,474	3,734.40	46.68
*U9014	DIV ADMNR, CAPITOL POLICE	A	E	88,799	3,401.60	42.52
U9024	DIV ADMNR, ADMIN SERVICES	A	E	88,799	3,401.60	42.52
U9118	DIV ADMNR, HWY SAFETY PLAN/ADM	A	E	73,999	2,835.20	35.44
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
U3911	PAROLE BOARD MEMBER (EA)	A	E	79,613	3,049.60	38.12
U3506	EXEC ASSISTANT, PAROLE BOARD	F	N	51,034	1,955.20	24.44
U3703	DIV ADMNR, EMERGENCY MGMT	A	E	86,757	3,324.00	41.55
U3704	DIV ADMNR, HOMELAND SECURITY	A	E	106,150	4,066.40	50.83
U4203	DIV ADMNR, STATE FIRE MARSHAL	A	E	97,474	3,734.40	46.68
*U9002	DIV ADMNR, INVESTIGATIONS	A	E	106,150	4,066.40	50.83
*U3720	DIV ADMNR, RECORDS & TECHNOLOGY	A	E	101,838	3,901.60	48.77
U3721	EXEC OFFICER TO THE DIRECTOR	A	E	96,965	3,714.40	46.43
U3711	ANALYST SUPERVISOR/NAIC MGR	B	N	67,205	2,574.40	32.18
30. DEPARTMENT OF CORRECTIONS						
*U4704	DIRECTOR, CORRECTIONS	A	E	115,847	4,438.40	55.48
*U4717	MEDICAL DIRECTOR	A	E	173,586	6,650.40	83.13
U4709	DEP DIRECTOR, OPERATIONS NORTH	A	E	106,150	4,066.40	50.83
*U9033	DEP DIRECTOR, INDUSTRIAL PGMS	A	E	106,150	4,066.40	50.83
*U9034	DEP DIRECTOR, OPERATIONS SOUTH	A	E	106,150	4,066.40	50.83
U9035	DEP DIRECTOR, SUPPORT SERVICES	A	E	106,150	4,066.40	50.83
U9111	DIV ADMNR, EEO & TRAINING	A	E	79,613	3,049.60	38.12
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
31. PEACE OFFICERS STANDARDS & TRAINING COMMISSION						
U3404	DIRECTOR, POST	A	E	88,799	3,401.60	42.52
U9054	DEPUTY DIRECTOR, POST	A	E	79,613	3,049.60	38.12
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
32. DEPARTMENT OF CONSERVATION & NATURAL RESOURCES						
U4901	DIRECTOR, CONS/NAT RESOURCES	A	E	115,847	4,438.40	55.48
U4920	DEP DIRECTOR, CONS/NAT RESRCS	A	E	96,965	3,714.40	46.43
U4509	DIV ADMNR, ENVIRON PROTECTION	A	E	112,275	4,301.60	53.77
U4708	DIV ADMNR, WATER RESOURCES	A	E	112,275	4,301.60	53.77
*U4204	DIV ADMNR, FORESTRY	A	E	97,474	3,734.40	46.68
U4202	DIV ADMNR, STATE PARKS	A	E	97,474	3,734.40	46.68
U4206	DIV ADMNR, STATE LANDS	A	E	88,799	3,401.60	42.52
U3702	DIST SPVR, WATER COMMISSIONER	A	E	64,303	2,463.20	30.79
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
U9077	DIV ADMNR, NATURAL HERITAGE	A	E	73,999	2,835.20	35.44

\* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703 FOR REGULAR EMPLOYEES AND .852248 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U3821	DIV ADMNR, WILD HORSE COMM	A	E	64,303	2,463.20	30.79
33.	DEPARTMENT OF WILDLIFE					
U4304	DIRECTOR, WILDLIFE	A	E	106,150	4,066.40	50.83
U9103	DEPUTY DIRECTOR, WILDLIFE	A	E	97,474	3,734.40	46.68
*U9041	CHIEF GAME WARDEN	A	E	88,799	3,401.60	42.52
U9124	DIV ADMNR, WILDLIFE DIVERSITY	A	E	79,613	3,049.60	38.12
U9121	DIV ADMNR, WILDLIFE ADMIN	A	E	79,613	3,049.60	38.12
U9117	DIV ADMNR, HABITAT	A	E	79,613	3,049.60	38.12
U9116	DIV ADMNR, GAME MANAGEMENT	A	E	79,613	3,049.60	38.12
U9098	DIV ADMNR, FISHERIES	A	E	79,613	3,049.60	38.12
U9039	DIV ADMNR, CONSERVATION EDU	A	E	79,613	3,049.60	38.12
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
34.	DEPARTMENT OF TRANSPORTATION					
U5000	DIRECTOR, TRANSPORTATION	A	E	115,847	4,438.40	55.48
U4705	DEP DIRECTOR, NDOT (EA)	A	E	113,295	4,340.80	54.26
U9036	DIV ADMNR, ENGINEERING	A	E	112,275	4,301.60	53.77
U9123	DIV ADMNR, OPERATIONS	A	E	112,275	4,301.60	53.77
U9032	DIV ADMNR, PLANNING/PGM DEVEL	A	E	97,474	3,734.40	46.68
U9102	DIV ADMNR, ADMIN SERVICES	A	E	97,474	3,734.40	46.68
U4707	HEARINGS OFFICER	B	E	64,303	2,463.20	30.79
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
35.	COLORADO RIVER COMMISSION OF NEVADA					
U4803	DIRECTOR, COLORADO RIVER COMM	A	E	119,570	4,580.80	57.26
U4001	DEPUTY DIRECTOR	A	E	113,687	4,355.20	54.44
U4010	SPECIAL ASSISTANT	B	E	79,819	3,057.60	38.22
U4012	DIVISION HEAD, POWER	A	E	108,340	4,150.40	51.88
U4013	DIVISION HEAD, WATER	A	E	108,340	4,150.40	51.88
U4014	ADMIN SERVICES OFFICER	A	E	108,340	4,150.40	51.88
U4031	OFFICE MANAGER	F	E	59,550	2,281.60	28.52
U4017	SR ENERGY ACCOUNTANT (EA)	B	E	81,205	3,111.20	38.89
U4018	NATURAL RESOURCE SPEC (EA)	B	E	94,198	3,608.80	45.11
U4020	ENVIRONMENTAL PROGRAM MGR	A	E	97,446	3,732.80	46.66
U4021	NETWORK ADMINISTRATOR (EA)	C	E	70,377	2,696.00	33.70
U4022	POWER SUPPLY MANAGER	A	E	99,944	3,828.80	47.86
U9100	POWER SUPPLY PLANNER	B	E	97,474	3,734.40	46.68
U4023	ASST DIRECTOR ENGR & OPS	A	E	108,274	4,148.00	51.85
U4034	ASST DIRECTOR ENERGY INFO SYS	A	E	97,446	3,732.80	46.66
U9989	MANAGER, POWER PLANNER	A	E	96,965	3,714.40	46.43
U9990	MANAGER, REGULATORY AFFAIRS	A	E	96,965	3,714.40	46.43
U9991	MANAGER, POWER ACCOUNTING	A	E	96,965	3,714.40	46.43
U4024	POWER FACILITIES MANAGER	A	E	97,446	3,732.80	46.66
U4025	POWER FACILITIES COMM TECH-EA	C	N	75,791	2,903.20	36.29
U4026	SR PWR FAC ELECTRICIAN-EA	G	N	75,791	2,903.20	36.29
U9987	ENERGY ACCOUNTANT (EA)	B	E	71,448	2,736.80	34.21
U9988	ENERGY SUPPLY MANAGER (EA)	B	E	71,448	2,736.80	34.21
U4035	SR PWR FACILITIES ENGINEER	B	E	93,698	3,589.60	44.87
U4027	POWER FACILITIES ENGINEER	B	E	86,618	3,318.40	41.48
U9101	ASST POWER SUPPLY PLANNER	B	E	84,522	3,237.60	40.47
U4028	POWER FACILITIES ELECTRICIAN	G	N	70,377	2,696.00	33.70
U4029	HYDROPOWER PROGRAM MGR	A	E	102,861	3,940.80	49.26
U4030	ASST HYDROPOWER PROGRAM MGR	A	E	92,033	3,525.60	44.07

\* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703 FOR REGULAR EMPLOYEES AND .852248 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4036	NATURAL RESOURCE TECH (EA)	C	E	67,672	2,592.00	32.40
36.	OFFICE OF THE MILITARY					
U4307	ADJUTANT GENERAL	A	E	106,150	4,066.40	50.83
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
37.	PUBLIC EMPLOYEES BENEFITS PROGRAM					
U2800	EXECUTIVE OFFICER	A	E	112,275	4,301.60	53.77
U2802	QUALITY CONTROL OFFICER	B	E	86,757	3,324.00	41.55
U2803	OPERATIONS OFFICER	B	E	95,434	3,656.00	45.70
U2804	CHIEF FINANCIAL OFFICER	B	E	86,757	3,324.00	41.55
U2805	INFO TECHNOLOGY SYSTEMS OFCR	B	E	86,757	3,324.00	41.55
U2806	FINANCIAL ANALYST	B	E	72,979	2,796.00	34.95
U9009	EXECUTIVE ASSISTANT	F	N	51,034	1,955.20	24.44
38.	VETERANS' SERVICES					
U3402	ADMNR, VETERANS' HOME	A	E	97,474	3,734.40	46.68
U3400	EXEC DIR, VETERANS' SERVICES	A	E	86,757	3,324.00	41.55
U3200	DEP DIRECTOR, VETERANS' SVCS	A	E	73,999	2,835.20	35.44
39.	MEDICAL AND RELATED POSITIONS					
*U9087	SR PHYSICIAN (RANGE C) (EA)	B	E	141,156	5,408.00	67.60
U9088	SR PSYCHIATRIST (RANGE C) (EA)	B	E	160,455	6,147.20	76.84
U9086	SR INSTITUTIONL DENTIST (B) EA	B	E	125,583	4,811.20	60.14
U9085	SR INSTITUTIONL DENTIST (A) EA	B	E	111,305	4,264.00	53.30
U9076	PHARMACIST 3 (EA)	A	E	109,270	4,186.40	52.33
U9075	PHARMACIST 2 (EA)	A	E	99,336	3,805.60	47.57
U9074	PHARMACIST 1 (EA)	B	E	90,307	3,460.00	43.25

\* EMPLOYEES ARE ELIGIBLE FOR POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703 FOR REGULAR EMPLOYEES AND .852248 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 12  
UNCLASSIFIED EMPLOYEES  
ON POLICE/FIRE EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
7.	OFFICE OF THE ATTORNEY GENERAL					
(D)	POLICE/FIRE RATES FOR APPROVED CLASSES					
U0903	CHIEF INVESTIGATOR	A	E	69,530	2,663.20	33.29
U0907	SR INVESTIGATOR (EA)	B	N	59,256	2,269.60	28.37
U0900	INVESTIGATOR (EA)	B	N	56,207	2,152.80	26.91
U0993	SUPVG INSURANCE FRAUD INVEST	D	N	59,256	2,269.60	28.37
U0994	INSURANCE INVESTIGATOR (EA)	D	N	56,207	2,152.80	26.91
U0902	SR WRKRS COMP FRAUD INVST (EA)	D	N	59,256	2,269.60	28.37
U4421	SR INVESTIGATOR	B	N	59,256	2,269.60	28.37
U4425	INVESTIGATOR (EA)	B	N	56,207	2,152.80	26.91
20.	OFFICE OF THE STATE PUBLIC DEFENDER					
U3607	INVESTIGATOR (EA)	D	N	56,207	2,152.80	26.91
19.	DEPARTMENT OF HEALTH & HUMAN SERVICES					
U4106	SUPT, NV YOUTH TRAINING CENTER	A	E	83,436	3,196.00	39.95
U4105	SUPT, CALIENTE YOUTH CENTER	A	E	83,436	3,196.00	39.95
29.	DEPARTMENT OF PUBLIC SAFETY					
U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	105,494	4,041.60	50.52
U4404	DIV ADMNR, PAROLE & PROBATION	A	E	105,494	4,041.60	50.52
U9010	CHIEF, NEVADA HIGHWAY PATROL	A	E	105,494	4,041.60	50.52
U9004	DIV ADMNR, TRAINING	A	E	91,587	3,508.80	43.86
U9014	DIV ADMNR, CAPITOL POLICE	A	E	83,436	3,196.00	39.95
U9002	DIV ADMNR, INVESTIGATIONS	A	E	99,739	3,820.80	47.76
U3720	DIV ADMNR, RECORDS & TECHNOLOGY	A	E	95,687	3,665.60	45.82
30.	DEPARTMENT OF CORRECTIONS					
U4704	DIRECTOR, CORRECTIONS	A	E	108,850	4,170.40	52.13
U4717	MEDICAL DIRECTOR	A	E	163,102	6,248.80	78.11
U9033	DEP DIRECTOR, INDUSTRIAL PGMS	A	E	99,739	3,820.80	47.76
U9034	DEP DIRECTOR, OPERATIONS SOUTH	A	E	99,739	3,820.80	47.76
32.	DEPARTMENT OF CONSERVATION & NATURAL RESOURCES					
U4204	DIV ADMNR, FORESTRY	A	E	91,587	3,508.80	43.86
33.	DEPARTMENT OF WILDLIFE					
U9041	CHIEF GAME WARDEN	A	E	83,436	3,196.00	39.95
39.	MEDICAL AND RELATED POSITIONS					
U9087	SR PHYSICIAN (RANGE C) (EA)	B	E	132,630	5,081.60	63.52

EMPLOYEES ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT PLAN IF THEY WERE ON THE POLICE/FIRE RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO ONE OF THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 33.50%, WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .852248.