




DEPARTMENT OF PERSONNEL
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MEMORANDUM
PERD #40-10

TO: Department Directors
Agency Administrators
Personnel Representative
Personnel Liaisons

FROM: Teresa J. Thienhaus, Director 
Department of Personnel

DATE: July 8, 2010

SUBJECT: REGULATION CHANGES TO NAC 284

The Legislative Commission's Subcommittee to Review Regulations recently approved the following changes to NAC 284:

Effective June 30, 2010

New Section – “Genetic Information” was defined as information that is obtained from genetic testing of a person, that is obtained from genetic tests of a family member of a person, or relating to the manifestation of a disease or disorder in a family member of a person.

284.114 – Adds genetic information to the list of items included in the provisions for equal employment opportunity as required by the Genetic Information Nondiscrimination Act.

284.718 – Adds genetic information to the list of items that are considered confidential records.

LCB File No. R080-09 – Ensures that employees other than classified employees are required to furlough and sets an expiration date of June 30, 2011 for the furlough regulation unless Legislation extends the effective date.

Effective July 1, 2010

New Section – Describes the method of the assignment of a hearing officer when an employee has filed an appeal of a dismissal, suspension, demotion, involuntary transfer, or a “Whistle Blower” complaint.

284.774 – Clarifies that the hearing officers may only adopt supplementary procedures to those established in regulation and by the Department of Personnel.

284.778 – Addresses communication between parties in an appeal and the hearing officer.

284.786 – Clarifies the procedure for requesting a continuance and when it is appropriate for a continuance to occur.

Once we receive official notification that the regulation changes have been filed with the Secretary of State's Office, we will send out revision pages to the Rules for State Personnel Administration. If there are any questions in regards to these changes, please contact Mark Evans at 775-684-0149 or mevans@dop.nv.gov.

TJT:dws/vk