

DEPARTMENT OF PERSONNEL 209 East Musser Street, Room 101 Carson City, Nevada 89701-4204 (775) 684-0150 http://dop.nv.gov

> MEMO PERD #66-09 December 1, 2009

> > StresJShienhaus

TO: Department Directors

Agency Administrators

Agency Personnel Representatives

Agency Personnel Liaisons

Payroll Clerks

FROM: Teresa Thienhaus, Director

Department of Personnel

SUBJECT: Senate Bill 427: Call-Back Pay

The 2009 Legislature passed Senate Bill 427 which made various changes to the Public Employees' Retirement System (PERS). Among these changes was a revision to the definition of compensation in NRS 286.025 as it applies to call-back pay. Specifically, call-back pay for employees with a PERS membership date of January 1, 2010 or later is only reportable to PERS when they are responding to an emergency. Emergency is defined as a "sudden, unexpected occurrence that is declared by the governing body or chief administrative officer of the public employer to involve clear and imminent danger and require immediate action to prevent and mitigate the endangerment of lives, health or property."

Although these types of emergencies will occur, a majority of call-back pay does not fall into this category. Therefore, Central Payroll has established two new timesheet event codes to be used by employees with a PERS membership date of January 1, 2010 or later:

PCALX – Call-Back Pay

ACALX - Call-Back Comp Time

It should be noted that this legislation made no changes to call-back pay for employees with a PERS membership date of December 31, 2009 or earlier. These employees should continue to always use the established codes for call-back (PCALL or ACALL).

If you have any questions about this topic, please contact your designated payroll representative in Central Payroll.