



**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
*Division of Human Resource Management*  
100 N. Stewart Street, Suite 200 | Carson City, Nevada 89701  
Phone: (775) 684-0150 | <http://dop.nv.gov>

**MEMO PERD #39/12**

September 10, 2012

**TO:** Personnel Commission Members  
Department Directors  
Division Administrators  
Agency Personnel Liaisons  
Agency Personnel Representatives  
Designees for Rules Distribution  
Employee Representatives  
Interested Parties

**FROM:** Lee-Ann Easton, Administrator *Lee-Ann Easton*  
Division of Human Resource Management

**SUBJECT:** NOTICE OF WORKSHOP – AMENDMENT TO NAC 284

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The regulation change included with this memorandum is being proposed for temporary adoption. In order to review the proposed change in the regulation and solicit comments from interested persons, a workshop will be held at 9:00 a.m., September 28, 2012, at the Gaming Control Board Conference Room, 1919 College Parkway, Carson City, Nevada and by video conference at the Grant Sawyer Building, Gaming Control Board Room #2450, 555 East Washington Avenue, Las Vegas, Nevada. An informational note explaining the nature and purpose of the proposed change precedes the regulation.

Please circulate or post the enclosed *Notice of Workshop to Solicit Comments on Proposed Regulation* along with the text of the proposed regulation, or otherwise notify your employees.

LE:cr/tp

Enclosures

**NOTICE OF WORKSHOP  
TO SOLICIT COMMENTS ON PROPOSED TEMPORARY REGULATION**

The Division of Human Resource Management, 100 N. Stewart Street, Carson City, Nevada, telephone number (775) 684-0136, is proposing the temporary amendment of a regulation pertaining to Chapter 284 of Nevada Administrative Code. A workshop has been set for 9:00 a.m. on September 28, 2012 at the Gaming Control Board Conference Room, 1919 College Parkway Carson City, Nevada and by video conference at the Grant Sawyer Building, Gaming Control Board Room #2450, 555 East Washington Avenue, Las Vegas, Nevada. The purpose of the workshop is to solicit comments from interested persons on the following general topics that may be addressed in the proposed regulation:

**Regulation Leadline:**

**NAC#**

When Resolution of Grievance Becomes Binding

284.697

A copy of all materials relating to the proposals may be obtained at the workshop or by contacting the Division of Human Resource Management offices at 100 N. Stewart Street, Suite 200, Carson City, Nevada, telephone number (775) 684-0136, or 555 East Washington Avenue, Suite 1400, Las Vegas, Nevada, telephone number (702) 486-2900. A reasonable fee for copying may be charged.

This Notice of Workshop to Solicit Comments on Proposed Regulations has been sent to all persons on the agency's mailing list for administrative regulations and posted at the following locations.

**CARSON CITY**

Blasdel Building, 209 E. Musser St.  
NV State Library and Archives, 100 N. Stewart St.  
Legislative Building, 401 S. Carson St.  
Capitol Building, 101 N. Carson St.  
Gaming Control Board, 1919 College Parkway

**LAS VEGAS**

Grant Sawyer State Office Building  
555 E. Washington Ave.

This Notice of Workshop to Solicit Comments on Proposed Regulations has been sent to:

ALL STATE AGENCIES

ALL NEVADA COUNTY PUBLIC LIBRARIES

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**NOTE:**

*We are pleased to make reasonable accommodations for individuals with disabilities who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Division of Human Resource Management, in writing, at 100 N. Stewart Street, Suite 200, Carson City, Nevada 89701-4204 or call Michelle Garton at (775) 684-0136, no later than five working days before the meeting.*

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100 N. Stewart Street, Suite 200 | Carson City, NV 89701  
Phone: (775) 684-0150 | <http://dop.nv.gov>

**Regulations Workshop\***

**DATE:** September 28, 2012

**TIME:** 9:00 a.m.

**PLACE:**

Gaming Control Board Conference Room 1919 College Parkway Carson City, Nevada	Grant Sawyer Building Gaming Control Board Room 2450 555 East Washington Avenue Las Vegas, Nevada
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The sites will be connected by videoconference. The public is invited to attend at either location.

**AGENDA**

1. Call To Order
2. Review of proposed changes to NAC 284:  
Regulation Leadline:  
When Resolution of Grievance Becomes Binding NAC 284.697
3. Adjournment

\* This workshop will be conducted in accordance with the Open Meeting Law (NRS 241.020).

**NOTE:** Comments by the general public will be taken following a description of the proposed regulation changes. Public comment may be limited to 15 minutes per person at the discretion of the staff member conducting the workshop.

If anyone has questions or wish to discuss in further detail, the items scheduled for this regulations workshop, please contact Michelle Garton at (775) 684-0136.

Notices have been posted on the Division of Human Resource Management's website at [www.dop.nv.gov](http://www.dop.nv.gov) (formerly the Department of Personnel) and at the following locations:

- Division of Human Resource Management - Blasdel Building, 209 East Musser Street, Carson City, Nevada
- Library and Archives - 100 North Stewart Street, Carson City, Nevada
- Capitol Building - 101 North Carson Street, Carson City, Nevada
- Legislative Building – 401 South Carson Street, Carson City, Nevada
- Grant Sawyer Office Building - 555 East Washington Avenue, Las Vegas, Nevada
- Gaming Control Board – 1919 College Parkway, Carson City, Nevada

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**Section 1. NAC 284.697 is hereby amended to read as follows:**

**Explanation of Proposed Change:** This amendment, proposed by the Division of Human Resource Management, adds language to clarify that a final decision rendered by the Employee-Management Committee is binding and therefore not eligible for appeal to a court system pursuant to NRS 284.384.

**NAC 284.697 When resolution of grievance becomes binding.** (NRS 284.065, 284.155, 284.384)

1. Except as otherwise provided in subsection 2, the resolution of a grievance is binding when:

(a) There is an agreement between the person filing the grievance and the appointing authority or the designated representative of the employing agency; or

(b) The Committee renders a final decision. *A decision of the Committee is not subject to judicial review.*

2. The appointing authority or the designated representative of the employing agency shall submit each proposed resolution of a grievance which has a fiscal effect to the Budget Division for a determination of whether the resolution is feasible on the basis of its fiscal effects. The resolution is binding only if it is so found.

(Added to NAC by Dep't of Personnel, eff. 8-28-85; A by Personnel Comm'n by R030-02, 5-2-2002)