



STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource Management
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MEMORANDUM
HR#56-15

September 28, 2015

TO: Department Directors
Division Administrators
Agency Personnel Liaisons
Agency Personnel Representatives

FROM: Lee-Ann Easton, Administrator *Lee-Ann Easton*
Division of Human Resource Management

SUBJECT: REVISED FMLA OVERVIEW

The [Family and Medical Leave Act \(FMLA\) Overview](#) has been revised and is available on the Division of Human Resource Management's website.

The FMLA Overview has been revised to reflect the amended federal FMLA regulations and the recent U.S. Supreme Court decision addressing the definition of spouse as well as the conflict between State law and the U.S. Department of Labor's perspective on domestic partnerships.

If you have any questions, please contact Carrie Hughes at cphughes@admin.nv.gov or (775) 684-0111.

LE:cph/tp