

**Department of Administration, Division of Human Resource Management - Poster Adviser \***

<b>Federal Poster Requirements for All Agencies</b>	<b>Publisher</b>	<b>Revision Date</b>	<b>Authority</b>	<b>Find it at:</b>
"Employee Rights Under the Fair Labor Standards Act" (State & Local Government Employees)	US Dept. of Labor(USDOL/ Wage & Hour Division(WHD)	Jul-16	FLSA:29 CFR 510-794	<a href="http://www.dol.gov/whd/regs/compliance/posters/wh1385State.pdf">http://www.dol.gov/whd/regs/compliance/posters/wh1385State.pdf</a>
"Employee Rights and Responsibilities Under the Family and Medical Leave Act"		April-16 (Feb-13 ok)	29 CFR 825.300	<a href="http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf">http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf</a>
"Your Rights under USERRA" (Uniformed Services Employment and Reemployment Rights Act)	US Dept. of Labor(USDOL)/Vets	Apr-17	38 USC 43	<a href="http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf">http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf</a>
"Job Safety and Health: It's the Law!" (At least 8 1/2 X 14 req'd with 10 pt. font)	USDOL, Occupational Safety and Health Administration (OSHA)	Apr-15	29 CFR 1903.2	<a href="https://www.osha.gov/Publications/osha3165-8514.pdf">https://www.osha.gov/Publications/osha3165-8514.pdf</a>
"Equal Employment Opportunity is the Law"	U.S. Equal Employment Opportunity Commission	Nov-09	41 CFR 60	<a href="http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf">http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf</a>
OSHA's Form 300A Summary of Work-Related Injuries and Illnesses (Post February 1 to April 30)	USDOL, OSHA	Jan-04	29 CFR 1904	<a href="https://www.osha.gov/recordkeeping/RKforms.html">https://www.osha.gov/recordkeeping/RKforms.html</a>
<b>Federal Poster Requirements for Agencies With U.S. Government Contracts</b>				
"For Laborers and Mechanics Employed on Federal or Federally Assisted Construction Projects"	USDOL/Wage & Hour Div.	Apr-09	29 CFR 5.5	<a href="http://www.dol.gov/whd/regs/compliance/posters/fedprojc.pdf">www.dol.gov/whd/regs/compliance/posters/fedprojc.pdf</a>
"Employee Rights on Government Contracts" (2 printed pages must be posted side by side measure 11 x 17)		Apr-09	29 CFR 4.6	<a href="http://www.dol.gov/whd/regs/compliance/posters/govc.pdf">www.dol.gov/whd/regs/compliance/posters/govc.pdf</a>
"EEO is the Law" <b>Poster Supplement</b>		Sep-15	Executive Order 11246	<a href="https://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf">https://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf</a>
Pay Transparency Nondiscrimination Provision		Dec-16	41 CFR 60-1.35(c)	<a href="https://www.dol.gov/ofccp/pdf/pay-transp_formattedESQA508c.pdf">https://www.dol.gov/ofccp/pdf/pay-transp_formattedESQA508c.pdf</a>
<b>State Poster Requirements</b>				
"Governor's Alcohol and Drug-Free Workplace Policy"	Dept.of Admin./Div.of Human Resource Management (DHRM)	Jul-98	NRS Chap.284	<a href="http://hr.nv.gov/uploadedFiles/hrnv.gov/Content/Resources/Forms/Alcohol/TS-58PolicyStatemt-AlcoholDrugFreeWPlaceAcknowledgemtPDF.pdf">http://hr.nv.gov/uploadedFiles/hrnv.gov/Content/Resources/Forms/Alcohol/TS-58PolicyStatemt-AlcoholDrugFreeWPlaceAcknowledgemtPDF.pdf</a>
"Nevada Law Prohibits Discrimination"	Dept. of Employment, Training, & Rehabilitation (DETR)/Nevada Equal Rights Commission	Dec-14	29 CFR 37.29	<a href="http://nvdetr.org/PDFS/NERC_English_poster.pdf">http://nvdetr.org/PDFS/NERC_English_poster.pdf</a>
"Nevada Pregnant Workers' Fairness Act"		Oct-17	NRS 613.335	<a href="http://nvdetr.org/PDFS/Nevada_Pregnant_Workers_Fairness_Act.pdf">http://nvdetr.org/PDFS/Nevada_Pregnant_Workers_Fairness_Act.pdf</a>
"Notice to Employees" (Unemployment Insurance Notice)	DETR/ Employment Security Division	Apr-14	NRS 612.455	<a href="http://ui.nv.gov/PDFS/Notice_to_Employees_ENG.pdf">http://ui.nv.gov/PDFS/Notice_to_Employees_ENG.pdf</a>
"Information for the Unemployed Worker" (Required posting is to be given to each employee who is laid off or who otherwise leaves your employment)		Apr-14		<a href="http://ui.nv.gov/PDFS/Information_for_Unemployed_Worker_ENG.pdf">http://ui.nv.gov/PDFS/Information_for_Unemployed_Worker_ENG.pdf</a>
"Brief Description of Your Rights and Benefits If You Are Injured on the Job or have an Occupational Disease" (Required posting and required handout to claimant)	Dept.of Admin./ Division of Risk Management	Oct-07	NRS 616A and 617	To request this poster contact: Risk Management at (775) 687-3187
"Nevada Safety & Health Protection on the Job"	Dept. of Business & Industry (B&I)/ Division of Industrial Relations	May-15	NRS 618	<a href="http://4safenv.state.nv.us/sites/default/files/assets/docs/ENG-OSHA%20POSTER%20%285-15%29.pdf">http://4safenv.state.nv.us/sites/default/files/assets/docs/ENG-OSHA%20POSTER%20%285-15%29.pdf</a>
"Emergency Phone Numbers"		Dec-96	NRS 618.295 CFR 1926.50	<a href="http://www.4safenv.state.nv.us/sites/default/files/assets/docs/EMERGENCY%20PHONE%20NUMBERS%20English.pdf">http://www.4safenv.state.nv.us/sites/default/files/assets/docs/EMERGENCY%20PHONE%20NUMBERS%20English.pdf</a>
"State of Nevada Fraud & Abuse Hotline"	Governor's Finance Office/ Division of Internal Audits	Oct-17	NRS 353A.049	<a href="http://budget.nv.gov/uploadedFiles/budgetnv.gov/content/IAudits/About/Fraud-Waste-Abuse-Information.pdf">http://budget.nv.gov/uploadedFiles/budgetnv.gov/content/IAudits/About/Fraud-Waste-Abuse-Information.pdf</a>
<b>Division of Human Resource Management Recommended Posters/Brochures</b>				
"Reasons To Call Your EAP" (Employee Assistance Program)	Dept.of Admin./Div.of Human Resource Management (DHRM), EEO Office	N/A	N/A	<a href="http://hr.nv.gov/uploadedFiles/hrnv.gov/Content/Resources/Publications/EAP%20poster.pdf">http://hr.nv.gov/uploadedFiles/hrnv.gov/Content/Resources/Publications/EAP%20poster.pdf</a>
Conflict? Try Mediation		Apr-18		<a href="http://hr.nv.gov/uploadedFiles/hrnv.gov/Content/Resources/Publications/Mediation%20Poster.pdf">http://hr.nv.gov/uploadedFiles/hrnv.gov/Content/Resources/Publications/Mediation%20Poster.pdf</a>
Discrimination Has No Place in the Workplace		Apr-18		<a href="http://hr.nv.gov/uploadedFiles/hrnv.gov/Content/Resources/Publications/Discrimination%20Poster%204.18.18(1).pdf">http://hr.nv.gov/uploadedFiles/hrnv.gov/Content/Resources/Publications/Discrimination%20Poster%204.18.18(1).pdf</a>
Sexual Harassment Has No Place in the Workplace		Jan-13		<a href="http://hr.nv.gov/uploadedFiles/hrnv.gov/Content/Resources/Publications/SEXUAL%20HARASSMENT%20HAS%20NO%20PLACE%20IN%20THE%20WORKPLACEposter.pdf">http://hr.nv.gov/uploadedFiles/hrnv.gov/Content/Resources/Publications/SEXUAL%20HARASSMENT%20HAS%20NO%20PLACE%20IN%20THE%20WORKPLACEposter.pdf</a>

\*The posters listed in this table should be posted in a common area of every State facility. These posters are applicable to State employment and do not necessarily apply to private industry.