

PAY POLICY 01
CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EES/ERS)
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2016

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.67	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	693.60	1,508.58	754.29	18,102.96
8.97	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	717.60	1,560.78	780.39	18,729.36
9.28	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	742.40	1,614.72	807.36	19,376.64
9.60	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	768.00	1,670.40	835.20	20,044.80
9.91	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	792.80	1,724.34	862.17	20,692.08
10.27	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	821.60	1,786.98	893.49	21,443.76
10.62	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	849.60	1,847.88	923.94	22,174.56
11.03	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	882.40	1,919.22	959.61	23,030.64
11.43	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	914.40	1,988.82	994.41	23,865.84
11.85	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	948.00	2,061.90	1,030.95	24,742.80
12.28	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	982.40	2,136.72	1,068.36	25,640.64
12.78	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,022.40	2,223.72	1,111.86	26,684.64
13.24	20-03	21-02	12-11	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,059.20	2,303.76	1,151.88	27,645.12
13.76	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,100.80	2,394.24	1,197.12	28,730.88
14.34	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,147.20	2,495.16	1,247.58	29,941.92
14.89	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,191.20	2,590.86	1,295.43	31,090.32
15.49	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,239.20	2,695.26	1,347.63	32,343.12
16.13	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,290.40	2,806.62	1,403.31	33,679.44
16.80	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,344.00	2,923.20	1,461.60	35,078.40
17.50	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,400.00	3,045.00	1,522.50	36,540.00
18.22	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,457.60	3,170.28	1,585.14	38,043.36
19.00	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,520.00	3,306.00	1,653.00	39,672.00
19.79	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,583.20	3,443.46	1,721.73	41,321.52
20.68	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,654.40	3,598.32	1,799.16	43,179.84
21.53	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,722.40	3,746.22	1,873.11	44,954.64
22.48	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,798.40	3,911.52	1,955.76	46,938.24
23.49	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,879.20	4,087.26	2,043.63	49,047.12
24.52	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,961.60	4,266.48	2,133.24	51,197.76
25.59	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,047.20	4,452.66	2,226.33	53,431.92
26.74	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,139.20	4,652.76	2,326.38	55,833.12
27.94	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,235.20	4,861.56	2,430.78	58,338.72
29.20	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,336.00	5,080.80	2,540.40	60,969.60
30.57	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,445.60	5,319.18	2,659.59	63,830.16
31.93	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,554.40	5,555.82	2,777.91	66,669.84
33.39	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,671.20	5,809.86	2,904.93	69,718.32
34.94	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,795.20	6,079.56	3,039.78	72,954.72
36.55	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,924.00	6,359.70	3,179.85	76,316.40
38.27	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,061.60	6,658.98	3,329.49	79,907.76
40.04	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,203.20	6,966.96	3,483.48	83,603.52
41.93	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,354.40	7,295.82	3,647.91	87,549.84
43.89	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,511.20	7,636.86	3,818.43	91,642.32
45.98	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,678.40	8,000.52	4,000.26	96,006.24
48.15	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,852.00	8,378.10	4,189.05	100,537.20
50.44	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,035.20	8,776.56	4,388.28	105,318.72
52.85	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,228.00	9,195.90	4,597.95	110,350.80
55.40	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,432.00	9,639.60	4,819.80	115,675.20
58.05	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,644.00	10,100.70	5,050.35	121,208.40
60.83	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,866.40	10,584.42	5,292.21	127,013.04
63.76	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,100.80	11,094.24	5,547.12	133,130.88
66.81	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,344.80	11,624.94	5,812.47	139,499.28
70.07	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,605.60	12,192.18	6,096.09	146,306.16
73.46	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,876.80	12,782.04	6,391.02	153,384.48
77.03	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,162.40	13,403.22	6,701.61	160,838.64
80.74	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,459.20	14,048.76	7,024.38	168,585.12
84.48	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,758.40	14,699.52	7,349.76	176,394.24

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.