

PAY POLICY 03  
 CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
 COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2016

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.17	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	573.60	1,247.58	623.79	14,970.96
7.42	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	593.60	1,291.08	645.54	15,492.96
7.68	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	614.40	1,336.32	668.16	16,035.84
7.94	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	635.20	1,381.56	690.78	16,578.72
8.20	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	656.00	1,426.80	713.40	17,121.60
8.50	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	680.00	1,479.00	739.50	17,748.00
8.79	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	703.20	1,529.46	764.73	18,353.52
9.13	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	730.40	1,588.62	794.31	19,063.44
9.46	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	756.80	1,646.04	823.02	19,752.48
9.81	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	784.80	1,706.94	853.47	20,483.28
10.16	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	812.80	1,767.84	883.92	21,214.08
10.57	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	845.60	1,839.18	919.59	22,070.16
10.96	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	876.80	1,907.04	953.52	22,884.48
11.39	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	911.20	1,981.86	990.93	23,782.32
11.87	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	949.60	2,065.38	1,032.69	24,784.56
12.32	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	985.60	2,143.68	1,071.84	25,724.16
12.82	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,025.60	2,230.68	1,115.34	26,768.16
13.35	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,068.00	2,322.90	1,161.45	27,874.80
13.90	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,112.00	2,418.60	1,209.30	29,023.20
14.48	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,158.40	2,519.52	1,259.76	30,234.24
15.08	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,206.40	2,623.92	1,311.96	31,487.04
15.72	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,257.60	2,735.28	1,367.64	32,823.36
16.38	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,310.40	2,850.12	1,425.06	34,201.44
17.11	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,368.80	2,977.14	1,488.57	35,725.68
17.81	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,424.80	3,098.94	1,549.47	37,187.28
18.60	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,488.00	3,236.40	1,618.20	38,836.80
19.44	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,555.20	3,382.56	1,691.28	40,590.72
20.29	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,623.20	3,530.46	1,765.23	42,365.52
21.17	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,693.60	3,683.58	1,841.79	44,202.96
22.13	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,770.40	3,850.62	1,925.31	46,207.44
23.12	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,849.60	4,022.88	2,011.44	48,274.56
24.16	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,932.80	4,203.84	2,101.92	50,446.08
25.29	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,023.20	4,400.46	2,200.23	52,805.52
26.42	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,113.60	4,597.08	2,298.54	55,164.96
27.63	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,210.40	4,807.62	2,403.81	57,691.44
28.91	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,312.80	5,030.34	2,515.17	60,364.08
30.24	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,419.20	5,261.76	2,630.88	63,141.12
31.67	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,533.60	5,510.58	2,755.29	66,126.96
33.13	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,650.40	5,764.62	2,882.31	69,175.44
34.69	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,775.20	6,036.06	3,018.03	72,432.72
36.32	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,905.60	6,319.68	3,159.84	75,836.16
38.05	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,044.00	6,620.70	3,310.35	79,448.40
39.84	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,187.20	6,932.16	3,466.08	83,185.92
41.74	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,339.20	7,262.76	3,631.38	87,153.12
43.73	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,498.40	7,609.02	3,804.51	91,308.24
45.84	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,667.20	7,976.16	3,988.08	95,713.92
48.03	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	3,842.40	8,357.22	4,178.61	100,286.64
50.33	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,026.40	8,757.42	4,378.71	105,089.04
52.76	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,220.80	9,180.24	4,590.12	110,162.88
55.28	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,422.40	9,618.72	4,809.36	115,424.64
57.98	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,638.40	10,088.52	5,044.26	121,062.24
60.78	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	4,862.40	10,575.72	5,287.86	126,908.64
63.74	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,099.20	11,090.76	5,545.38	133,089.12
66.81	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,344.80	11,624.94	5,812.47	139,499.28
69.90	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,592.00	12,162.60	6,081.30	145,951.20

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 40.50% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .827443.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.