

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2019

| TITLE CODE                                | TITLE DESCRIPTION              | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---|--------------------------------|-------|------------------------------------|----------------------|------------------------|--------------------|
| 1. OFFICE OF THE ATTORNEY GENERAL         |                                |       |                                    |                      |                        |                    |
| (A) ATTORNEY GENERAL'S OFFICE             |                                |       |                                    |                      |                        |                    |
| U0927                                     | ASSISTANT ATTORNEY GENERAL     | B     | E                                  | 138,900              | 5,321.60               | 66.52              |
| U0924                                     | AG COUNSEL FOR PROSECUTG ATTYS | B     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U0968                                     | BUREAU CHIEF (EA)              | A     | E                                  | 126,122              | 4,832.00               | 60.40              |
| U0920                                     | CHIEF DEPUTY ATTY GENERAL (EA) | A     | E                                  | 116,677              | 4,469.60               | 55.87              |
| U1084                                     | CHIEF FINANCIAL OFFICER        | B     | E                                  | 100,961              | 3,868.00               | 48.35              |
| *U0903                                    | CHIEF INVESTIGATOR             | A     | E                                  | 86,674               | 3,320.80               | 41.51              |
| U0931                                     | CHIEF PERSONNEL MANAGER        | A     | E                                  | 86,674               | 3,320.80               | 41.51              |
| U0910                                     | CHIEF OF STAFF                 | A     | E                                  | 138,900              | 5,321.60               | 66.52              |
| U0930                                     | CONSTRUCTION LAW COUNSEL       | B     | E                                  | 130,940              | 5,016.80               | 62.71              |
| U0963                                     | DEP ATTY GENERAL (EA)          | B     | E                                  | 94,452               | 3,618.40               | 45.23              |
| U0904                                     | EXECUTIVE ASSISTANT            | F     | E                                  | 55,561               | 2,128.00               | 26.60              |
| U0967                                     | FINANCIAL ANALYST              | B     | E                                  | 80,562               | 3,086.40               | 38.58              |
| U0937                                     | GENERAL COUNSEL                | A     | E                                  | 130,940              | 5,016.80               | 62.71              |
| U0966                                     | INFORMATION TECHNOLOGY CHIEF   | B     | E                                  | 98,945               | 3,790.40               | 47.38              |
| *U0900                                    | INVESTIGATOR (EA)              | B     | N                                  | 65,124               | 2,494.40               | 31.18              |
| U0911                                     | LEGAL RESEARCHER (EA)          | E     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U0932                                     | OMBUDSMAN, DOMESTIC VIOLENCE   | B     | N                                  | 58,887               | 2,256.00               | 28.20              |
| U0929                                     | PROGRAM SPECIALIST-TECH CRIMES | E     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U9007                                     | PUBLIC INFORMATION OFFICER     | B     | E                                  | 70,006               | 2,681.60               | 33.52              |
| U0934                                     | SR DEPUTY ATTY GENERAL (EA)    | B     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U0926                                     | SOLICITOR GENERAL              | B     | E                                  | 130,940              | 5,016.80               | 62.71              |
| U0970                                     | SPECIAL ASSISTANT,AG, MILITARY | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U0969                                     | SPECIAL ASSISTANT,AG,NEIGHBORH | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U0936                                     | SPECIAL COUNSEL (EA)           | B     | E                                  | 130,940              | 5,016.80               | 62.71              |
| U0906                                     | SPVG LEGAL RESEARCHER (EA)     | E     | N                                  | 58,338               | 2,234.40               | 27.93              |
| (B) BUREAU OF CONSUMER PROTECTION         |                                |       |                                    |                      |                        |                    |
| U4412                                     | ADMIN SERVICES OFFICER         | A     | N                                  | 73,164               | 2,803.20               | 35.04              |
| U0920                                     | CHIEF DEPUTY ATTY GENERAL (EA) | A     | E                                  | 116,677              | 4,469.60               | 55.87              |
| U0963                                     | DEP ATTY GENERAL (EA)          | B     | E                                  | 94,452               | 3,618.40               | 45.23              |
| U4418                                     | ENGINEER                       | B     | E                                  | 81,308               | 3,115.20               | 38.94              |
| U0911                                     | LEGAL RESEARCHER (EA)          | E     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U4416                                     | REGULATORY MANAGER             | B     | E                                  | 90,255               | 3,457.60               | 43.22              |
| U0934                                     | SR DEPUTY ATTY GENERAL (EA)    | B     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U1081                                     | SENIOR ECONOMIST               | B     | E                                  | 100,979              | 3,868.80               | 48.36              |
| U4422                                     | SR ENGINEER                    | B     | E                                  | 90,176               | 3,454.40               | 43.18              |
| U4414                                     | SR REGULATORY ANALYST          | B     | E                                  | 84,268               | 3,228.00               | 40.35              |
| U0906                                     | SPVG LEGAL RESEARCHER (EA)     | E     | N                                  | 58,338               | 2,234.40               | 27.93              |
| U4825                                     | TECHNICAL STAFF MANAGER        | B     | E                                  | 90,255               | 3,457.60               | 43.22              |
| 2. OFFICE OF CONTROLLER                   |                                |       |                                    |                      |                        |                    |
| U4003                                     | CHIEF DEPUTY CONTROLLER        | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U3750                                     | EXECUTIVE ASSISTANT            | F     | E                                  | 55,561               | 2,128.00               | 26.60              |
| 3. GOVERNOR'S AGENCY FOR NUCLEAR PROJECTS |                                |       |                                    |                      |                        |                    |
| U9009                                     | EXECUTIVE ASSISTANT            | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U4905                                     | EXEC DIR, NUCLEAR PROJ OFFICE  | A     | E                                  | 113,842              | 4,361.60               | 54.52              |
| U5016                                     | PLANNER/RESEARCHER             | A     | E                                  | 82,155               | 3,147.20               | 39.34              |
| U4906                                     | PLANNING DIVISION ADMR         | A     | E                                  | 103,631              | 3,970.40               | 49.63              |
| U5015                                     | TECHNICAL PRGM DIVISION ADMR   | A     | E                                  | 103,631              | 3,970.40               | 49.63              |
| 4. GOVERNOR'S OFFICE FOR NEW AMERICANS    |                                |       |                                    |                      |                        |                    |
| U3100                                     | DIRECTOR, OFFICE FOR NEW AMERI | A     | E                                  | 70,006               | 2,681.60               | 33.52              |

\* EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719 FOR REGULAR EMPLOYEES AND .827443 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE:

JULY 01, 2019

| TITLE CODE  | TITLE DESCRIPTION              | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---|--------------------------------|-------|------------------------------------|----------------------|------------------------|--------------------|
| 5. GOVERNOR'S OFFICE OF ENERGY                        |                                |       |                                    |                      |                        |                    |
| U9994   | DEPUTY DIRECTOR, ENERGY OFFICE | A     | E                                  | 92,421               | 3,540.80               | 44.26              |
| U9993   | DIRECTOR, ENERGY OFFICE        | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| 6. GOVERNOR'S OFFICE OF FINANCE                       |                                |       |                                    |                      |                        |                    |
| U4933   | ADMINISTRATOR, OPM, SMART 21   | A     | E                                  | 110,978              | 4,252.00               | 53.15              |
| U4212   | CHIEF ASSISTANT, BUDGET ADMNR  | B     | N                                  | 87,839               | 3,364.80               | 42.06              |
| U4931   | DEP DIRECTOR GOV FINANCE OFC   | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| U4930   | DIRECTOR GOVERNORS FINANCE OFC | A     | E                                  | 126,122              | 4,832.00               | 60.40              |
| U4932   | DIRECTOR, OPM, SMART 21        | A     | E                                  | 122,233              | 4,683.20               | 58.54              |
| U4209   | DIV ADMNR, INTERNAL AUDITS     | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U9009   | EXECUTIVE ASSISTANT            | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U4934   | ORG CHANGE MGR, OPM, SMART 21  | A     | E                                  | 101,335              | 3,882.40               | 48.53              |
| 7. GOVERNOR'S WESTERN REGIONAL EDUCATION COMPACT      |                                |       |                                    |                      |                        |                    |
| U3920   | DIRECTOR WST REG EDUC COMPACT  | A     | E                                  | 71,293               | 2,731.20               | 34.14              |
| 8. OFFICE OF THE LIEUTENANT GOVERNOR                  |                                |       |                                    |                      |                        |                    |
| U2711   | ADMINISTRATIVE SECRETARY       | F     | E                                  | 47,209               | 1,808.00               | 22.60              |
| U2706   | ASST TO LIEUTENANT GOV (EA)    | F     | E                                  | 69,939               | 2,679.20               | 33.49              |
| U4915   | CHIEF OF STAFF                 | A     | E                                  | 73,435               | 2,813.60               | 35.17              |
| 9. OFFICE OF THE SECRETARY OF STATE                   |                                |       |                                    |                      |                        |                    |
| U3617   | BUSINESS PORTAL ADMR           | A     | E                                  | 101,273              | 3,880.00               | 48.50              |
| U3616   | CHIEF, ENFORCEMENT             | A     | E                                  | 96,368               | 3,692.00               | 46.15              |
| U3701   | CHIEF DEPUTY                   | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| U3608   | DEP SEC OF STATE, COMM RECORD  | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U3611   | DEP SEC OF STATE, ELECTIONS    | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U3612   | DEP SEC OF STATE, OPERATIONS   | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U3610   | DEP SEC OF STATE, SO NEVADA    | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U3613   | EXECUTIVE ASSISTANT            | F     | E                                  | 55,561               | 2,128.00               | 26.60              |
| U3618   | PUBLIC INFO OFFICER            | B     | E                                  | 70,006               | 2,681.60               | 33.52              |
| U3614   | SECURITIES ADMINISTRATOR       | A     | E                                  | 100,961              | 3,868.00               | 48.35              |
| 10. OFFICE OF THE STATE TREASURER                     |                                |       |                                    |                      |                        |                    |
| U4107   | CHIEF DEPUTY STATE TREASURER   | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| U4016   | CHIEF OF STAFF                 | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| U4000   | DEP STATE TREASURER-CASH MGMT  | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U4002   | DEP STATE TREASURER-DEBT SVC   | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U4009   | DEP STATE TREASURER-INVESTMENT | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| U4032   | DEP STATE TREASURER-UNC PROP   | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U4011   | EXECUTIVE ASSISTANT            | F     | E                                  | 55,561               | 2,128.00               | 26.60              |
| U4015   | EXEC DIR, MILLENNIUM SCHOLARSH | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U4033   | SR DEP STATE TREASURER (EA)    | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| 11. DEPARTMENT OF ADMINISTRATION                      |                                |       |                                    |                      |                        |                    |
| U4305   | DEPUTY DIRECTOR                | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| U4902   | DIRECTOR, ADMINISTRATION       | A     | E                                  | 126,122              | 4,832.00               | 60.40              |
| (A) ADMINISTRATIVE SERVICES DIVISION                  |                                |       |                                    |                      |                        |                    |
| U9122   | DIV ADMNR, ADMINISTRATIVE SVCS | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| (B) DIV OF ENTERPRISE INFORMATION TECHNOLOGY SERVICES |                                |       |                                    |                      |                        |                    |
| U4215   | CH PLAN, RESEARCH & GRANTS MGT | B     | E                                  | 87,839               | 3,364.80               | 42.06              |

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COMPENSATION SCHEDULE

EFFECTIVE:

JULY 01, 2019

| TITLE<br>CODE | TITLE DESCRIPTION                                  | EEO-4 | OVERTIME<br>EXEMPT (E)<br>NON-EXEMPT<br>(N) | APPROX<br>ANNUAL<br>SALARY | APPROX<br>BIWEEKLY<br>SALARY | APPROX<br>HOURLY<br>RATE |
|---------------|--|-------|---|----------------------------|------------------------------|--------------------------|
| U4214         | CHIEF ASSISTANT, PLANNING                          | B     | E   | 80,546                     | 3,085.60                     | 38.57                    |
| U4728         | DEP ADMNR, EITS                                    | A     | E   | 106,120                    | 4,065.60                     | 50.82                    |
| U4925         | DIV ADMR, EITS                                     | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| U4724         | SPECIAL ADVISOR, EITS                              | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U4319         | STATE CHIEF INFO OFFICER                           | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| (C)           | DIVISION OF HUMAN RESOURCE MANAGEMENT              |       |   |                            |                              |                          |
| U4604         | DIV ADMR, HUMAN RESOURCES MGMT                     | A     | E   | 106,120                    | 4,065.60                     | 50.82                    |
| U9042         | DIV DEPUTY ADMR HR MGT (EA)                        | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| (D)           | DIV OF STATE LIBRARY, ARCHIVES AND PUBLIC RECORDS  |       |   |                            |                              |                          |
| U9092         | DIV ADMNR, ST LIBRARY/ARCHIVES                     | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| (E)           | FLEET SERVICES DIVISION                            |       |   |                            |                              |                          |
| U3814         | DIV ADMNR, FLEET SERVICES DIV                      | A     | E   | 80,563                     | 3,086.40                     | 38.58                    |
| (F)           | HEARINGS DIVISION                                  |       |   |                            |                              |                          |
| U4508         | APPEALS OFFICER, HEARINGS (EA)                     | B     | E   | 105,565                    | 4,044.00                     | 50.55                    |
| U4512         | HEARING OFFICER (EA)                               | B     | E   | 70,006                     | 2,681.60                     | 33.52                    |
| U4530         | SR APPEALS OFFICER                                 | A     | E   | 116,677                    | 4,469.60                     | 55.87                    |
| (G)           | OFFICE OF GRANT PROCUREMENT, COORDINATION AND MGMT |       |   |                            |                              |                          |
| U4813         | CH, OFFICE OF GRANTS PROCUREMT                     | B     | E   | 80,123                     | 3,069.60                     | 38.37                    |
| (H)           | PURCHASING DIVISION                                |       |   |                            |                              |                          |
| U4537         | ATTORNEY, PURCHASING                               | B     | E   | 94,452                     | 3,618.40                     | 45.23                    |
| U9078         | DIV ADMNR, PURCHASING                              | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| (I)           | PUBLIC EMPLOYEES' DEFERRED COMPENSATION PROGRAM    |       |   |                            |                              |                          |
| U4308         | DEFERRED COMP EXEC OFFICER                         | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| (J)           | STATE PUBLIC WORKS DIVISION                        |       |   |                            |                              |                          |
| U4703         | ADMR PUBLIC WORKS DIVISION                         | A     | E   | 122,233                    | 4,683.20                     | 58.54                    |
| U9027         | DEP ADMR, BUILDINGS & GROUNDS                      | A     | E   | 106,120                    | 4,065.60                     | 50.82                    |
| U4720         | DEP ADMR, CODE COMP & ENFORCE                      | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| U4504         | DEPUTY ADMR, PROF SERVICES                         | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| U4721         | PUB WORKS DIV, PROJ MGR 2 (EA)                     | B     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U4722         | PUB WORKS DIV, PROJ MGR 3 (EA)                     | B     | E   | 105,565                    | 4,044.00                     | 50.55                    |
| (K)           | MISCELLANEOUS                                      |       |   |                            |                              |                          |
| U4607         | ADMINISTRATOR, EQUAL EMP OPPOR                     | A     | E   | 80,563                     | 3,086.40                     | 38.58                    |
| U9080         | DIV ADMNR, RISK MANAGEMENT                         | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| U9009         | EXECUTIVE ASSISTANT                                | F     | N   | 55,561                     | 2,128.00                     | 26.60                    |
| U4815         | EXECUTIVE GRANTS ANALYST (EA)                      | B     | E   | 61,175                     | 2,343.20                     | 29.29                    |
| U4320         | INFORMATION SYSTEMS SPECIALIST                     | B     | E   | 61,223                     | 2,345.60                     | 29.32                    |
| U4814         | SR EXEC GRANTS ANALYST                             | B     | E   | 73,154                     | 2,802.40                     | 35.03                    |
| 12.           | STATE DEPARTMENT OF AGRICULTURE                    |       |   |                            |                              |                          |
| U4729         | DEPUTY DIRECTOR, AGRICULTURE                       | A     | E   | 106,120                    | 4,065.60                     | 50.82                    |
| U4700         | DIRECTOR, AGRICULTURE                              | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| (A)           | ANIMAL INDUSTRY                                    |       |   |                            |                              |                          |
| *U5017        | DIV ADMNR ANIMAL INDUSTRY                          | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| (B)           | CONSUMER EQUITABILITY                              |       |   |                            |                              |                          |
| U4718         | DIV ADMNR, CONSUMR EQUITABILITY                    | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |

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|------------|-------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| (C)        | FOOD AND NUTRITION                  |       |   |                            |                              |                          |
| U5012      | DEP ADMNR FOOD AND NUTRITION        | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| U5011      | DIV ADMNR FOOD & NUTRITION          | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| (D)        | PLANT INDUSTRY                      |       |   |                            |                              |                          |
| U5009      | DEP DIV ADMNR PLANT INDUSTRY        | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| U5010      | DIV ADMNR, PLANT INDUSTRY           | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| (E)        | MISCELLANEOUS                       |       |   |                            |                              |                          |
| U9009      | EXECUTIVE ASSISTANT                 | F     | N   | 55,561                     | 2,128.00                     | 26.60                    |
| U5014      | FISCAL ADMINISTRATOR                | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U9019      | INDUSTRY & GLOBAL TRADE COORD       | B     | E   | 76,628                     | 2,935.20                     | 36.69                    |
| U4719      | STATE VETERINARIAN                  | A     | E   | 108,307                    | 4,149.60                     | 51.87                    |
| U9093      | SPVR, ANIMAL DISEASE LAB            | A     | E   | 95,798                     | 3,670.40                     | 45.88                    |
| U9099      | VETERINARY DIAGNOSTICIAN            | B     | E   | 88,758                     | 3,400.00                     | 42.50                    |
| 13.        | DEPARTMENT OF BUSINESS AND INDUSTRY |       |   |                            |                              |                          |
| U4104      | DEP DIRECTOR, ADMINISTRATION        | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U4111      | DEPUTY DIRECTOR, PROGRAMS           | A     | E   | 106,120                    | 4,065.60                     | 50.82                    |
| U4100      | DIRECTOR, BUSINESS & INDUSTRY       | A     | E   | 126,122                    | 4,832.00                     | 60.40                    |
| (A)        | ATTORNEY FOR INJURED WORKERS        |       |   |                            |                              |                          |
| U3912      | DEP ATTY, INJURED WRKRS (EA)        | B     | E   | 94,452                     | 3,618.40                     | 45.23                    |
| U4510      | DIV ADMNR, ATTY FOR INJURD WKR      | A     | E   | 116,677                    | 4,469.60                     | 55.87                    |
| U3709      | SR DEP ATTY, INJURED WRKRS(EA)      | B     | E   | 105,565                    | 4,044.00                     | 50.55                    |
| (B)        | DIVISION OF INDUSTRIAL RELATIONS    |       |   |                            |                              |                          |
| U4517      | ATTORNEY, INDUS RELATIONS (EA)      | B     | E   | 94,452                     | 3,618.40                     | 45.23                    |
| U4142      | CHIEF INVESTIGATOR                  | A     | E   | 80,562                     | 3,086.40                     | 38.58                    |
| U4405      | DEP DIV ADMR, INDUS REL (EA)        | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| U4143      | DEP DIV ADMNR MECHANICAL UNIT       | A     | E   | 80,562                     | 3,086.40                     | 38.58                    |
| U4007      | DEP DIV ADMR, MINE SAFETY           | A     | E   | 80,562                     | 3,086.40                     | 38.58                    |
| U4505      | DEP DIV ADMR, SAFETY CONSULT        | A     | E   | 80,562                     | 3,086.40                     | 38.58                    |
| U4516      | DIV ADMNR, INDUSTRIAL RELATNS       | A     | E   | 106,120                    | 4,065.60                     | 50.82                    |
| U4518      | SR ATTY, INDUSTRIAL RELATIONS       | B     | E   | 105,565                    | 4,044.00                     | 50.55                    |
| (C)        | DIVISION OF INSURANCE               |       |   |                            |                              |                          |
| U4315      | DEPUTY DIV ADMR, INSUR (EA)         | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U3905      | DEP DIV ADMR, CAPTIVE INSURERS      | A     | E   | 94,452                     | 3,618.40                     | 45.23                    |
| U4303      | DIV ADMNR, INSURANCE                | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| U9072      | INSUR COUNSEL/HEARING OFR (EA)      | B     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U4317      | LEAD ACTUARY, INSURANCE (EA)        | B     | E   | 124,503                    | 4,769.60                     | 59.62                    |
| U9073      | LEAD INS COUNSEL/HEARING OFFR       | A     | E   | 105,565                    | 4,044.00                     | 50.55                    |
| (D)        | EMPLOYEE MANAGEMENT RELATIONS BOARD |       |   |                            |                              |                          |
| U4904      | DIV ADMNR, EMPL-MGMT RELATIONS      | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| U2701      | EXEC ASST, EMPL-MGMT RELATIONS      | F     | N   | 55,561                     | 2,128.00                     | 26.60                    |
| (E)        | FINANCIAL INSTITUTIONS              |       |   |                            |                              |                          |
| U4211      | CPA, FINANCIAL INSTITUTIONS         | B     | E   | 66,856                     | 2,560.80                     | 32.01                    |
| U4210      | DEP DIV ADMR, FINANCIAL INST        | A     | E   | 80,562                     | 3,086.40                     | 38.58                    |
| U4311      | DIV ADMNR, FINANCIAL INSTITUTN      | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| (F)        | LABOR COMMISSIONER                  |       |   |                            |                              |                          |
| U2900      | CH ASST, OFFICE OF LABOR COM        | F     | N   | 51,847                     | 1,986.40                     | 24.83                    |

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2019

| TITLE CODE | TITLE DESCRIPTION                              | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|------------|--|-------|------------------------------------|----------------------|------------------------|--------------------|
| U3503      | DEP DIV ADMR, OFF OF LAB COM                   | A     | E                                  | 80,562               | 3,086.40               | 38.58              |
| U4205      | DIV ADMR, OFFICE OF LABOR COM                  | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| (G)        | MORTGAGE LENDING DIVISION                      |       |                                    |                      |                        |                    |
| U9205      | CPA, MORTGAGE LENDING                          | B     | E                                  | 66,856               | 2,560.80               | 32.01              |
| U9204      | DEP DIV ADMR, MORTGAGE LEND                    | B     | E                                  | 80,562               | 3,086.40               | 38.58              |
| U4312      | DIV ADMNR, MORTGAGE LENDING                    | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| (H)        | NEVADA ATHLETIC COMMISSION                     |       |                                    |                      |                        |                    |
| U4221      | CHF ASST, ATHLETIC COMM                        | A     | N                                  | 66,673               | 2,554.40               | 31.93              |
| U3502      | DIV ADMNR, ATHLETIC COMMISSION                 | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| (I)        | NEVADA HOUSING DIVISION                        |       |                                    |                      |                        |                    |
| U3715      | AFFORDABLE HOUSING ADVOCATE                    | B     | E                                  | 70,006               | 2,681.60               | 33.52              |
| U3512      | CHIEF ASSISTANT, HOUSING                       | A     | N                                  | 66,673               | 2,554.40               | 31.93              |
| U3513      | CHIEF FINANCIAL OFCR, HOUSING                  | B     | E                                  | 94,452               | 3,618.40               | 45.23              |
| U3917      | DEP ADMR, HOUSING INS & COMPL                  | A     | E                                  | 86,674               | 3,320.80               | 41.51              |
| U3710      | DEPUTY DIV ADMR, HOUSING                       | A     | E                                  | 80,562               | 3,086.40               | 38.58              |
| U3809      | DIV ADMINISTRATOR, HOUSING                     | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| (J)        | NEVADA TRANSPORTATION AUTHORITY                |       |                                    |                      |                        |                    |
| U3816      | ATTORNEY TSA AUTHORITY                         | A     | E                                  | 94,452               | 3,618.40               | 45.23              |
| U4532      | CHIEF TRANSPORTATION INSPECTOR                 | B     | E                                  | 92,019               | 3,525.60               | 44.07              |
| U4513      | COMMISSIONER-TSA (EA)                          | A     | E                                  | 105,785              | 4,052.80               | 50.66              |
| U4309      | DEP DIV ADMR, TRANS AUTHORITY                  | A     | E                                  | 94,452               | 3,618.40               | 45.23              |
| U4711      | DIV ADMR, TRANSPORTATION AUTH                  | A     | E                                  | 112,818              | 4,322.40               | 54.03              |
| U4419      | FINANCIAL ANALYST (EA)                         | B     | E                                  | 80,657               | 3,089.60               | 38.62              |
| U4314      | MANAGER, TRANSPORTATION                        | A     | E                                  | 87,390               | 3,348.00               | 41.85              |
| (K)        | REAL ESTATE DIVISION                           |       |                                    |                      |                        |                    |
| U3914      | DEPUTY DIV ADMR, REAL ESTATE                   | A     | E                                  | 80,562               | 3,086.40               | 38.58              |
| U4306      | DIV ADMINISTRATOR, REAL ESTATE                 | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U3913      | OMBUDSMAN/REAL ESTATE                          | B     | N                                  | 73,436               | 2,813.60               | 35.17              |
| (L)        | TAXICAB AUTHORITY                              |       |                                    |                      |                        |                    |
| U9069      | ATTORNEY, TAXICAB AUTHORITY                    | A     | E                                  | 94,452               | 3,618.40               | 45.23              |
| U4103      | DIV ADMNR, TAXICAB AUTHORITY                   | A     | E                                  | 112,818              | 4,322.40               | 54.03              |
| (M)        | MISCELLANEOUS                                  |       |                                    |                      |                        |                    |
| U4140      | ADMINISTRATIVE LAW JUDGE                       | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U9009      | EXECUTIVE ASSISTANT                            | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U4219      | OMBUDSMAN CON AFFAIRS MIN                      | B     | N                                  | 73,435               | 2,813.60               | 35.17              |
| 14.        | STATE DEPT OF CONSERVATION & NATURAL RESOURCES |       |                                    |                      |                        |                    |
| U4920      | DEP DIRECTOR, CNR (EA)                         | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U4901      | DIRECTOR, CONS/NAT RESOURCES                   | A     | E                                  | 126,122              | 4,832.00               | 60.40              |
| (A)        | DIVISION OF ENVIRONMENTAL PROTECTION           |       |                                    |                      |                        |                    |
| U4509      | DIV ADMNR, ENVIRON PROTECTION                  | A     | E                                  | 122,233              | 4,683.20               | 58.54              |
| (B)        | DIVISION OF FORESTRY                           |       |                                    |                      |                        |                    |
| *U4204     | DIV ADMNR, FORESTRY                            | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| (C)        | DIVISION OF STATE LANDS                        |       |                                    |                      |                        |                    |
| U4206      | DIV ADMNR, STATE LANDS                         | A     | E                                  | 96,676               | 3,704.00               | 46.30              |

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2019

| TITLE CODE  | TITLE DESCRIPTION   | EEO-4                                | OVERTIME EXEMPT (E) NON-EXEMPT (N)   | APPROX ANNUAL SALARY  | APPROX BIWEEKLY SALARY   | APPROX HOURLY RATE   |
|---|---|--------------------------------------|--------------------------------------|---|--|--|
| (D)<br>U4202  | DIVISION OF STATE PARKS<br>DIV ADMNR, STATE PARKS   | A                                    | E                                    | 106,120   | 4,065.60   | 50.82  |
| (E)<br>U4950<br>U3702<br>U4708  | DIVISION OF WATER RESOURCES<br>CHIEF, WTR PLANG & DRGHT RESIL<br>DIST SPVR, WATER COMMISSIONER<br>DIV ADMNR, WATER RESOURCES  | A<br>A<br>A                          | E<br>E<br>E                          | 86,674<br>70,006<br>122,233   | 3,320.80<br>2,681.60<br>4,683.20   | 41.51<br>33.52<br>58.54  |
| (F)<br>U9077  | NATURAL HERITAGE PROGRAM<br>ADMNR, NATURAL HERITAGE   | A                                    | E                                    | 80,562  | 3,086.40   | 38.58  |
| (G)<br>U9071  | STATE HISTORIC PRESERVATION OFFICE<br>ADMNR, HISTORIC PRESERVATN  | A                                    | E                                    | 96,676  | 3,704.00   | 46.30  |
| (H)<br>U9009  | MISCELLANEOUS<br>EXECUTIVE ASSISTANT  | F                                    | N                                    | 55,561  | 2,128.00   | 26.60  |
| 15.   | DEPARTMENT OF CORRECTIONS   |                                      |                                      |   |  |  |
| *U9033<br>*U4709<br>*U9034<br>U9035<br>*U4704<br>U9009<br>*U4717<br>U9037 | DEP DIRECTOR, INDUSTRIAL PGMS<br>DEP DIRECTOR, OPERATIONS NORTH<br>DEP DIRECTOR, OPERATIONS SOUTH<br>DEP DIRECTOR, SUPPORT SERVICES<br>DIRECTOR, CORRECTIONS<br>EXECUTIVE ASSISTANT<br>MEDICAL DIRECTOR<br>MENTAL HEALTH DIRECTOR | A<br>A<br>A<br>A<br>A<br>F<br>A<br>A | E<br>E<br>E<br>E<br>E<br>N<br>E<br>E | 115,564<br>115,564<br>115,564<br>115,564<br>126,122<br>55,561<br>188,983<br>106,120 | 4,427.20<br>4,427.20<br>4,427.20<br>4,427.20<br>4,832.00<br>2,128.00<br>7,240.00<br>4,065.60 | 55.34<br>55.34<br>55.34<br>55.34<br>60.40<br>26.60<br>90.50<br>50.82 |
| 16.   | DEPARTMENT OF EDUCATION   |                                      |                                      |   |  |  |
| U4318<br>U4302<br>U4506<br>U4823<br>U4822<br>U9009<br>U4802               | CHIEF STRATEGY OFFICER, EDU<br>DEP SUPT ADMIN/FISCAL SVCS<br>DEP SUPT INST/RSRCH/EVAL (EA)<br>DIR, RESEARCH & EVALUATION SVC<br>DIR SAFE & RESPECT LEARNING<br>EXECUTIVE ASSISTANT<br>SUPT OF PUBLIC INSTRUCTION                  | A<br>A<br>A<br>B<br>A<br>F<br>A      | E<br>E<br>E<br>E<br>E<br>N<br>E      | 92,019<br>106,120<br>106,120<br>86,674<br>86,674<br>55,561<br>126,122               | 3,525.60<br>4,065.60<br>4,065.60<br>3,320.80<br>3,320.80<br>2,128.00<br>4,832.00             | 44.07<br>50.82<br>50.82<br>41.51<br>41.51<br>26.60<br>60.40          |
| 17.   | DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION   |                                      |                                      |   |  |  |
| U4522<br>U3705<br>U4500   | ASSISTANT TO THE DIRECTOR<br>DEPUTY DIRECTOR, DETR<br>DIRECTOR, DETR  | A<br>A<br>A                          | E<br>E<br>E                          | 87,835<br>115,564<br>126,122  | 3,364.80<br>4,427.20<br>4,832.00   | 42.06<br>55.34<br>60.40  |
| (A)<br>U4600  | EMPLOYMENT SECURITY DIVISION<br>DIV ADMNR, EMPLOYMENT SECURITY  | A                                    | E                                    | 115,564   | 4,427.20   | 55.34  |
| (B)<br>U3803  | EQUAL RIGHTS COMMISSION<br>DIV ADMNR, NERC  | A                                    | E                                    | 86,674  | 3,320.80   | 41.51  |
| (C)<br>U9119  | INFORMATION DEVELOPMENT AND PROCESSING DIVISION<br>DIV ADMNR, INFO DEVEL & PROCES   | A                                    | E                                    | 106,120   | 4,065.60   | 50.82  |
| (D)<br>U3706<br>U4511   | REHABILITATION DIVISION<br>CHF, DISABILITY EMPLOY POLICY<br>DIV ADMNR, REHABILITATION   | A<br>A                               | E<br>E                               | 80,563<br>106,120   | 3,086.40<br>4,065.60   | 38.58<br>50.82   |
| (E)<br>U4544  | MISCELLANEOUS<br>CHIEF AUDITOR  | B                                    | E                                    | 88,895  | 3,405.60   | 42.57  |

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE:

JULY 01, 2019

| TITLE CODE | TITLE DESCRIPTION                       | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|------------|---|-------|------------------------------------|----------------------|------------------------|--------------------|
| U9009      | EXECUTIVE ASSISTANT                     | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U9070      | HEARING OFFICER (EA)                    | B     | E                                  | 70,006               | 2,681.60               | 33.52              |
| U4521      | SENIOR ATTORNEY                         | B     | E                                  | 105,565              | 4,044.00               | 50.55              |
| 18.        | DEPARTMENT OF HEALTH AND HUMAN SERVICES |       |                                    |                      |                        |                    |
| (A)        | AGING AND DISABILITY SERVICES           |       |                                    |                      |                        |                    |
| U4118      | CHIEF, ELDER RIGHTS                     | A     | E                                  | 86,674               | 3,320.80               | 41.51              |
| U4115      | DEP DIV ADMR, AG & DISAB (EA)           | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U4218      | DIV ADMR, AGING & DISAB SVCS            | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| U4121      | SIGN LANGUAGE INTERPRETER (EA)          | B     | E                                  | 73,507               | 2,816.00               | 35.20              |
| (B)        | CHILD AND FAMILY SERVICES               |       |                                    |                      |                        |                    |
| *U4102     | BUREAU CHIEF, YOUTH PAROLE              | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U4117      | DEP DIV ADMR, CHILD & FAM (EA)          | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U4108      | DIV ADMNR, CHILD & FAMILY SVCS          | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| *U4105     | SUPT, CALIENTE YOUTH CENTER             | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| *U4106     | SUPT, NV YOUTH TRAINING CENTER          | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| *U4126     | SUPT, SUMMIT VIEW, YOUTH CORR C         | A     | E                                  | 101,508              | 3,888.80               | 48.61              |
| (C)        | DIRECTOR'S OFFICE                       |       |                                    |                      |                        |                    |
| U9105      | DEP DIRECTOR, ADMIN SVCS                | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U9104      | DEP DIRECTOR, FISCAL SVCS               | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U4608      | DEP DIRECTOR, PROGRAMS                  | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U4900      | DIRECTOR, HEALTH & HUMAN SVCS           | A     | E                                  | 126,122              | 4,832.00               | 60.40              |
| (D)        | HEALTH CARE FINANCING AND POLICY        |       |                                    |                      |                        |                    |
| U4606      | ACTUARY, HEALTH CARE FIN & POL          | B     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U4612      | DEP DIVISION ADMR, HCFP (EA)            | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U4610      | DIV ADMR, HCFP                          | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| (E)        | OFFICE OF CONSUMER HEALTH ASSISTANCE    |       |                                    |                      |                        |                    |
| U4921      | GOVERNOR'S CONSUMER HEALTH ADV          | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U4922      | OMBUD CONSUM HLTH ASST (EA)             | B     | E                                  | 77,093               | 2,953.60               | 36.92              |
| (F)        | OFFICE OF MINORITY HEALTH               |       |                                    |                      |                        |                    |
| U9079      | MGR, OFFICE OF MINORITY H & EQ          | A     | E                                  | 70,006               | 2,681.60               | 33.52              |
| (G)        | PUBLIC AND BEHAVIORAL HEALTH            |       |                                    |                      |                        |                    |
| U9038      | CHIEF BIOSTATISTICIAN                   | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U5306      | CHIEF MEDICAL OFFICER                   | A     | E                                  | 213,106              | 8,164.80               | 102.06             |
| U4907      | DEP DIV ADMR PUBLIC&BEHAV (EA)          | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U5300      | DIV ADMNR, PUBLIC & BEHAVIORAL          | A     | E                                  | 122,233              | 4,683.20               | 58.54              |
| U5305      | HOSPITAL ADMINISTRATOR                  | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U5307      | MEDICAL EPIDEMIOLOGIST                  | A     | E                                  | 153,676              | 5,887.20               | 73.59              |
| U5301      | MEDICAL PGM COORD, MH PGM               | A     | E                                  | 187,227              | 7,172.80               | 89.66              |
| U9091      | STATE EPIDEMIOLOGIST                    | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U4645      | STWD PSYCH MED DIR                      | A     | E                                  | 204,407              | 7,831.20               | 97.89              |
| U4650      | STATEWIDE SUICIDE PREV COORD            | B     | E                                  | 70,006               | 2,681.60               | 33.52              |
| U4660      | STWD SUICIDE PREV TRNR FAC (EA)         | B     | N                                  | 66,673               | 2,554.40               | 31.93              |
| (H)        | WELFARE AND SUPPORTIVE SERVICES         |       |                                    |                      |                        |                    |
| U4116      | DEP DIV ADMNR WELFARE (EA)              | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U4806      | DIV ADMR, WELFARE & SUPORT SVC          | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| (I)        | MISCELLANEOUS                           |       |                                    |                      |                        |                    |
| U5304      | AGENCY MANAGER (EA)                     | A     | E                                  | 105,565              | 4,044.00               | 50.55              |

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UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2019

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|------------|---|-------|------------------------------------|----------------------|------------------------|--------------------|
| U9009      | EXECUTIVE ASSISTANT                     | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| 19.        | DEPARTMENT OF INDIGENT DEFENSE SERVICES |       |                                    |                      |                        |                    |
| U4533      | DEP DIR OF INDIG DEFS SRVS (EA)         | A     | E                                  | 122,233              | 4,683.20               | 58.54              |
| U3922      | DEP PUBLIC DEFENDER-APPELL (EA)         | B     | E                                  | 94,452               | 3,618.40               | 45.23              |
| U3907      | DEP PUBLIC DEFENDER (EA)                | B     | E                                  | 94,452               | 3,618.40               | 45.23              |
| U9009      | EXECUTIVE ASSISTANT                     | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U4536      | EX DIR OF INDIGENT DEFEN SRVS           | A     | E                                  | 123,343              | 4,725.60               | 59.07              |
| *U3607     | INVESTIGATOR (EA)                       | D     | N                                  | 65,124               | 2,494.40               | 31.18              |
| U4502      | STATE PUBLIC DEFENDER                   | A     | E                                  | 116,677              | 4,469.60               | 55.87              |
| U4006      | SPVG PUB DEFENDR-APPEALS                | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U4004      | SPVG PUB DEFENDR-OFFICE                 | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U4005      | SPVG PUB DEFENDR-TRIAL                  | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| 20.        | DEPARTMENT OF MOTOR VEHICLES            |       |                                    |                      |                        |                    |
| (A)        | DIRECTOR'S OFFICE                       |       |                                    |                      |                        |                    |
| U4110      | DEP DIRECTOR, MOTOR VEHICLES            | A     | E                                  | 122,233              | 4,683.20               | 58.54              |
| U4602      | DIRECTOR, MOTOR VEHICLES                | A     | E                                  | 126,122              | 4,832.00               | 60.40              |
| U9009      | EXECUTIVE ASSISTANT                     | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| (B)        | DMV ADMINISTRATIVE SERVICES             |       |                                    |                      |                        |                    |
| U9115      | DIV ADMNR, DMV ADMIN SVCS               | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| (C)        | DMV AUTOMATION                          |       |                                    |                      |                        |                    |
| U9012      | DIV ADMNR, DMV AUTOMATION               | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| (D)        | DMV CENTRAL SERVICES AND RECORDS        |       |                                    |                      |                        |                    |
| U9020      | DIV ADMNR, DMV CENTRAL SVCS             | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| (E)        | DMV COMPLIANCE ENFORCEMENT              |       |                                    |                      |                        |                    |
| U9005      | DEP ADM COMPLIANCE ENFORC               | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U9021      | DIV ADMNR, DMV COMPLI/ENFORCE           | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| (F)        | DMV FIELD SERVICES                      |       |                                    |                      |                        |                    |
| U9003      | DEP ADMNR DMV FIELD SERVICES            | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U9018      | DIV ADMNR, DMV FIELD SERVICES           | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| (G)        | DMV MOTOR CARRIER                       |       |                                    |                      |                        |                    |
| U9013      | DIV ADMNR, DMV MOTOR CARRIER            | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| (H)        | DMV MANAGEMENT SERVICES AND PROGRAMS    |       |                                    |                      |                        |                    |
| U9022      | DIV ADMNR, DMV MGMT SERVICES            | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| (I)        | DMV OFFICE OF ADMINISTRATIVE HEARINGS   |       |                                    |                      |                        |                    |
| U9207      | ADMIN LAW JUDGE (LIC ATTY) EA           | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U9015      | ADM LAW JUDGE (NOT LIC ATTY)EA          | B     | E                                  | 94,452               | 3,618.40               | 45.23              |
| U9016      | CHIEF ADM LAW JUDGE (LIC ATTY)          | A     | E                                  | 116,677              | 4,469.60               | 55.87              |
| U9206      | CH ADM LAW JUDG (NOT LIC ATTY)          | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| (J)        | MISCELLANEOUS                           |       |                                    |                      |                        |                    |
| U4649      | ADMINISTRATOR, OPM, STAR                | A     | E                                  | 110,978              | 4,252.00               | 53.15              |
| U4639      | ORG CHANGE MGR, OPM, STAR               | A     | E                                  | 101,335              | 3,882.40               | 48.53              |
| 21.        | DEPARTMENT OF PUBLIC SAFETY             |       |                                    |                      |                        |                    |
| *U4109     | DEP DIRECTOR, PUBLIC SAFETY             | A     | E                                  | 122,233              | 4,683.20               | 58.54              |

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2019

| TITLE CODE | TITLE DESCRIPTION                        | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|------------|--|-------|------------------------------------|----------------------|------------------------|--------------------|
| U4130      | DIRECTOR, PUBLIC SAFETY                  | A     | E                                  | 126,122              | 4,832.00               | 60.40              |
| U9009      | EXECUTIVE ASSISTANT                      | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| (A)        | CAPITOL POLICE                           |       |                                    |                      |                        |                    |
| *U9014     | DIV ADMNR, CAPITOL POLICE                | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| (B)        | HIGHWAY PATROL                           |       |                                    |                      |                        |                    |
| *U9010     | CHIEF, NEVADA HIGHWAY PATROL             | A     | E                                  | 122,233              | 4,683.20               | 58.54              |
| *U9011     | LT COL, NV HIGHWAY PATROL                | A     | E                                  | 122,233              | 4,683.20               | 58.54              |
| (C)        | HOMELAND SECURITY                        |       |                                    |                      |                        |                    |
| U3711      | ANALYST SUPERVISOR/NAIC MGR              | B     | N                                  | 73,166               | 2,803.20               | 35.04              |
| U3704      | DIV ADMNR, HOMELAND SECURITY             | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| (D)        | INVESTIGATIONS                           |       |                                    |                      |                        |                    |
| *U9002     | DIV ADMNR, INVESTIGATIONS                | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| (E)        | OFFICE OF CYBER DEFENSE COORDINATION     |       |                                    |                      |                        |                    |
| U4223      | DIV ADMIR, CYBER DEFENSE COOR            | A     | E                                  | 103,008              | 3,946.40               | 49.33              |
| (F)        | OFFICE OF TRAFFIC SAFETY                 |       |                                    |                      |                        |                    |
| U9118      | DIV ADMNR, HWY SAFETY PLAN/ADM           | A     | E                                  | 80,563               | 3,086.40               | 38.58              |
| (G)        | PAROLE AND PROBATION                     |       |                                    |                      |                        |                    |
| U3910      | CHAIR, ST BOARD OF PAROLE COMM           | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| *U4404     | DIV ADMNR, PAROLE & PROBATION            | A     | E                                  | 122,233              | 4,683.20               | 58.54              |
| U3506      | EXEC ASSISTANT, PAROLE BOARD             | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U3911      | PAROLE BOARD MEMBER (EA)                 | A     | E                                  | 86,674               | 3,320.80               | 41.51              |
| (H)        | RECORDS, COMMUNICATIONS AND COMPLIANCE   |       |                                    |                      |                        |                    |
| *U3720     | DIV ADMNR, REC, COMM, & COMPLI           | A     | E                                  | 110,870              | 4,247.20               | 53.09              |
| (I)        | STATE FIRE MARSHAL                       |       |                                    |                      |                        |                    |
| U4203      | DIV ADMNR, STATE FIRE MARSHAL            | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| 22.        | DEPARTMENT OF SENTENCING POLICY          |       |                                    |                      |                        |                    |
| U4826      | EXECUTIVE DIR, SENTENCING PLCY           | A     | E                                  | 123,343              | 4,725.60               | 59.07              |
| U4824      | STAFF ATTORNEY                           | B     | E                                  | 94,452               | 3,618.40               | 45.23              |
| 23.        | DEPARTMENT OF TAXATION                   |       |                                    |                      |                        |                    |
| U9208      | ADMIN LAW JUDGE (LIC ATTY)               | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U9108      | CHIEF ADM LAW JUDGE (LIC ATTY)           | A     | E                                  | 116,677              | 4,469.60               | 55.87              |
| U9201      | CHIEF DEPUTY DIRECTOR                    | A     | E                                  | 115,564              | 4,427.20               | 55.34              |
| U4300      | DEPUTY DIRECTOR, TAXATION (EA)           | A     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U9009      | EXECUTIVE ASSISTANT                      | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U4701      | EXECUTIVE DIRECTOR, TAXATION             | A     | E                                  | 126,122              | 4,832.00               | 60.40              |
| U9203      | STATE DEMOGRAPHER TAXATION               | A     | E                                  | 94,452               | 3,618.40               | 45.23              |
| 24.        | DEPARTMENT OF TOURISM & CULTURAL AFFAIRS |       |                                    |                      |                        |                    |
| U9090      | DIV ADMNR, NV ARTS COUNCIL               | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U4240      | ADVERTISING SALES REP                    | B     | N                                  | 58,470               | 2,240.00               | 28.00              |
| U3210      | ART DIRECTOR (EA)                        | A     | E                                  | 57,000               | 2,183.20               | 27.29              |
| U4850      | CHIEF DEPUTY, ADMINISTRATION             | A     | E                                  | 96,676               | 3,704.00               | 46.30              |
| U4220      | DIV ADMNR, MUSEUMS & HISTORY             | A     | E                                  | 96,676               | 3,704.00               | 46.30              |

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE:

JULY 01, 2019

| TITLE<br>CODE                           | TITLE DESCRIPTION               | EEO-4 | OVERTIME                        |  | APPROX<br>ANNUAL<br>SALARY | APPROX<br>BIWEEKLY<br>SALARY | APPROX<br>HOURLY<br>RATE |
|---|---------------------------------|-------|---------------------------------|--|----------------------------|------------------------------|--------------------------|
|   |                                 |       | EXEMPT (E)<br>NON-EXEMPT<br>(N) |  |                            |                              |                          |
| U4239                                   | DEP DIRECTOR, MKTG & ADV        | A     | E                               |  | 76,629                     | 2,935.20                     | 36.69                    |
| U4238                                   | DEP DIR SALES & IND PARTNER     | A     | E                               |  | 76,629                     | 2,935.20                     | 36.69                    |
| U4540                                   | DEVELPMNT SPEC-NV MAGAZINE (EA) | B     | E                               |  | 63,735                     | 2,441.60                     | 30.52                    |
| U4228                                   | DEVELPMNT SPEC-TOURISM (EA)     | B     | E                               |  | 71,948                     | 2,756.00                     | 34.45                    |
| U4232                                   | DEVELPMNT SPEC 2-TOURISM (EA)   | B     | E                               |  | 76,629                     | 2,935.20                     | 36.69                    |
| U4807                                   | DIR TOURISM & CULTURAL AFFAIRS  | A     | E                               |  | 115,564                    | 4,427.20                     | 55.34                    |
| U4403                                   | EDITOR PUBLISHER, NV MAG        | A     | E                               |  | 87,061                     | 3,335.20                     | 41.69                    |
| U9009                                   | EXECUTIVE ASSISTANT             | F     | N                               |  | 55,561                     | 2,128.00                     | 26.60                    |
| U3808                                   | EXEC DIR, NV INDIAN COMMISSION  | A     | E                               |  | 70,006                     | 2,681.60                     | 33.52                    |
| U3708                                   | MANAGING EDITOR, PUBLICATIONS   | B     | E                               |  | 66,923                     | 2,564.00                     | 32.05                    |
| U9210                                   | OPERATIONS & FINANCE MANAGER    | B     | E                               |  | 83,808                     | 3,210.40                     | 40.13                    |
| U4810                                   | PRODUCTION MANAGER              | B     | E                               |  | 53,945                     | 2,066.40                     | 25.83                    |
| U4234                                   | PROJECT ANALYST                 | B     | N                               |  | 55,195                     | 2,114.40                     | 26.43                    |
| U9998                                   | PROJECT ANALYST 2 (EA)          | B     | E                               |  | 64,356                     | 2,465.60                     | 30.82                    |
| U4227                                   | PUBLIC INFORMATION OFFICER      | B     | E                               |  | 78,974                     | 3,025.60                     | 37.82                    |
| U4230                                   | PUBLIC RELATIONS SPECIALIST     | B     | E                               |  | 71,949                     | 2,756.00                     | 34.45                    |
| 25. DEPARTMENT OF TRANSPORTATION        |                                 |       |                                 |  |                            |                              |                          |
| U9102                                   | ASST DIRECTOR ADMIN SERVICES    | A     | E                               |  | 106,120                    | 4,065.60                     | 50.82                    |
| U9036                                   | ASSISTANT DIRECTOR ENGINEERING  | A     | E                               |  | 122,233                    | 4,683.20                     | 58.54                    |
| U9123                                   | ASSISTANT DIRECTOR OPERATIONS   | A     | E                               |  | 122,233                    | 4,683.20                     | 58.54                    |
| U9032                                   | ASST DIR PLANNING/PGM DEVEL     | A     | E                               |  | 106,120                    | 4,065.60                     | 50.82                    |
| U4730                                   | ADMR OF EXTERNAL CIVIL RIGHTS   | A     | E                               |  | 96,676                     | 3,704.00                     | 46.30                    |
| U4731                                   | CHIEF PILOT                     | B     | N                               |  | 105,565                    | 4,044.00                     | 50.55                    |
| U4735                                   | COMMUNICATIONS DIRECTOR         | A     | E                               |  | 86,674                     | 3,320.80                     | 41.51                    |
| U4705                                   | DEP DIRECTOR, NDOT (EA)         | A     | E                               |  | 123,343                    | 4,725.60                     | 59.07                    |
| U5000                                   | DIRECTOR, TRANSPORTATION        | A     | E                               |  | 126,122                    | 4,832.00                     | 60.40                    |
| U9009                                   | EXECUTIVE ASSISTANT             | F     | N                               |  | 55,561                     | 2,128.00                     | 26.60                    |
| U4707                                   | HEARINGS OFFICER                | B     | E                               |  | 70,006                     | 2,681.60                     | 33.52                    |
| U4733                                   | PILOT II                        | B     | N                               |  | 86,674                     | 3,320.80                     | 41.51                    |
| U4732                                   | PILOT III (EA)                  | B     | N                               |  | 94,452                     | 3,618.40                     | 45.23                    |
| 26. DEPARTMENT OF VETERANS' SERVICES    |                                 |       |                                 |  |                            |                              |                          |
| U3402                                   | ADMNR, VETERANS' HOME           | A     | E                               |  | 106,120                    | 4,065.60                     | 50.82                    |
| U3201                                   | DEP DIR, HEALTH & WELLNESS      | A     | E                               |  | 80,562                     | 3,086.40                     | 38.58                    |
| U3200                                   | DEP DIRECTOR, PROGRAMS & SVCS   | A     | E                               |  | 80,563                     | 3,086.40                     | 38.58                    |
| U3400                                   | DIRECTOR, VETERANS' SERVICES    | A     | E                               |  | 94,452                     | 3,618.40                     | 45.23                    |
| U9009                                   | EXECUTIVE ASSISTANT             | F     | N                               |  | 55,561                     | 2,128.00                     | 26.60                    |
| 27. DEPARTMENT OF WILDLIFE              |                                 |       |                                 |  |                            |                              |                          |
| *U9041                                  | CHIEF GAME WARDEN               | A     | E                               |  | 96,676                     | 3,704.00                     | 46.30                    |
| U9103                                   | DEPUTY DIRECTOR, WILDLIFE (EA)  | A     | E                               |  | 106,120                    | 4,065.60                     | 50.82                    |
| U4304                                   | DIRECTOR, WILDLIFE              | A     | E                               |  | 115,564                    | 4,427.20                     | 55.34                    |
| U9039                                   | DIV ADMNR, CONSERVATION EDU     | A     | E                               |  | 86,674                     | 3,320.80                     | 41.51                    |
| U9098                                   | DIV ADMR, FISH MGT              | A     | E                               |  | 86,674                     | 3,320.80                     | 41.51                    |
| U9116                                   | DIV ADMNR, GAME MANAGEMENT      | A     | E                               |  | 86,674                     | 3,320.80                     | 41.51                    |
| U9117                                   | DIV ADMNR, HABITAT              | A     | E                               |  | 86,674                     | 3,320.80                     | 41.51                    |
| U9121                                   | DIV ADMNR, WILDLIFE ADMIN       | A     | E                               |  | 86,674                     | 3,320.80                     | 41.51                    |
| U9124                                   | DIV ADMNR, WILDLIFE DIVERSITY   | A     | E                               |  | 86,674                     | 3,320.80                     | 41.51                    |
| U9009                                   | EXECUTIVE ASSISTANT             | F     | N                               |  | 55,561                     | 2,128.00                     | 26.60                    |
| 28. COLORADO RIVER COMMISSION OF NEVADA |                                 |       |                                 |  |                            |                              |                          |
| U4014                                   | ADMIN SERVICES OFFICER          | A     | E                               |  | 117,949                    | 4,518.40                     | 56.48                    |
| U4034                                   | ASST DIRECTOR ENERGY INFO SYS   | A     | E                               |  | 106,088                    | 4,064.00                     | 50.80                    |

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UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE:

JULY 01, 2019

| TITLE CODE | TITLE DESCRIPTION                 | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|------------|-----------------------------------|-------|------------------------------------|----------------------|------------------------|--------------------|
| U4023      | ASST DIRECTOR ENGR & OPS          | A     | E                                  | 117,877              | 4,516.00               | 56.45              |
| U4030      | ASST HYDROPOWER PROGRAM MGR       | A     | E                                  | 100,196              | 3,838.40               | 47.98              |
| U9101      | ASST POWER SUPPLY PLANNER         | B     | E                                  | 92,018               | 3,524.80               | 44.06              |
| U4001      | DEPUTY DIRECTOR                   | A     | E                                  | 123,771              | 4,741.60               | 59.27              |
| U4803      | DIRECTOR, COLORADO RIVER COMM     | A     | E                                  | 130,174              | 4,987.20               | 62.34              |
| U4013      | DIVISION HEAD, WATER              | A     | E                                  | 117,949              | 4,518.40               | 56.48              |
| U9987      | ENERGY ACCOUNTANT                 | B     | E                                  | 77,786               | 2,980.00               | 37.25              |
| U4037      | ENERGY SERVICES MANAGER           | A     | E                                  | 123,771              | 4,741.60               | 59.27              |
| U4020      | ENVIRONMENTAL PROGRAM MGR         | A     | E                                  | 106,088              | 4,064.00               | 50.80              |
| U4029      | HYDROPOWER PROGRAM MGR            | A     | E                                  | 111,984              | 4,290.40               | 53.63              |
| U9991      | MANAGER, POWER ACCOUNTING         | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U9989      | MANAGER, POWER PLANNER            | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U4018      | NATURAL RESOURCE SPEC (EA)        | B     | E                                  | 102,553              | 3,928.80               | 49.11              |
| U4021      | NETWORK ADMINISTRATOR             | C     | E                                  | 76,619               | 2,935.20               | 36.69              |
| U4031      | OFFICE MANAGER                    | F     | E                                  | 64,832               | 2,483.20               | 31.04              |
| U4025      | POWER FACILITIES COMM TECH-EA     | C     | N                                  | 82,515               | 3,160.80               | 39.51              |
| U4028      | POWER FACILITIES ELECTRICIAN      | G     | N                                  | 76,619               | 2,935.20               | 36.69              |
| U4024      | POWER FACILITIES MANAGER          | A     | E                                  | 106,088              | 4,064.00               | 50.80              |
| U4022      | POWER SUPPLY MANAGER              | A     | E                                  | 108,808              | 4,168.80               | 52.11              |
| U9100      | POWER SUPPLY PLANNER              | B     | E                                  | 106,120              | 4,065.60               | 50.82              |
| U4017      | SR ENERGY ACCOUNTANT (EA)         | B     | E                                  | 88,406               | 3,387.20               | 42.34              |
| U4026      | SR PWR FAC ELECTRICIAN-EA         | G     | N                                  | 82,515               | 3,160.80               | 39.51              |
| U4035      | SR PWR FACILITIES ENGINEER        | B     | E                                  | 102,008              | 3,908.00               | 48.85              |
| 29.        | COMMISSION ON ETHICS              |       |                                    |                      |                        |                    |
| U2904      | ASSOCIATE COUNSEL                 | B     | E                                  | 94,452               | 3,618.40               | 45.23              |
| U2902      | COMMISSION COUNSEL                | B     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U9009      | EXECUTIVE ASSISTANT               | F     | N                                  | 55,561               | 2,128.00               | 26.60              |
| U2901      | EXECUTIVE DIRECTOR, ETHICS        | A     | E                                  | 105,565              | 4,044.00               | 50.55              |
| U9305      | INVESTIGATOR                      | B     | N                                  | 65,124               | 2,494.40               | 31.18              |
| U4423      | SENIOR LEGAL RESEARCHER           | E     | N                                  | 55,561               | 2,128.00               | 26.60              |
| 30.        | COMMISSION ON JUDICIAL DISCIPLINE |       |                                    |                      |                        |                    |
| U0919      | GENERAL COUNSEL                   | B     | E                                  | 138,900              | 5,321.60               | 66.52              |
| 31.        | COMMISSION ON MINERAL RESOURCES   |       |                                    |                      |                        |                    |
| U4706      | ADMINISTRATOR, MINERALS           | A     | E                                  | 103,643              | 3,970.40               | 49.63              |
| U3919      | CHIEF FOR DANGEROUS MINES         | A     | E                                  | 74,572               | 2,856.80               | 35.71              |
| U3930      | CHIEF FOR MINE REGULATION         | B     | E                                  | 74,572               | 2,856.80               | 35.71              |
| U3918      | DEPUTY ADMINISTRATOR, MINERALS    | A     | E                                  | 82,913               | 3,176.00               | 39.70              |
| U3932      | FIELD SPECIALIST, MINERALS (EA)   | B     | E                                  | 63,131               | 2,418.40               | 30.23              |
| U3916      | PROGRAM MGR, OIL/GAS/GEOTHERML    | A     | E                                  | 95,431               | 3,656.00               | 45.70              |
| 32.        | NEVADA GAMING CONTROL BOARD       |       |                                    |                      |                        |                    |
| (A)        | ADMINISTRATION DIVISION           |       |                                    |                      |                        |                    |
| U1007      | CHIEF, ADMINISTRATION             | A     | E                                  | 105,536              | 4,043.20               | 50.54              |
| U1024      | CHIEF DEPUTY, ADMINISTRATION      | A     | E                                  | 95,944               | 3,676.00               | 45.95              |
| (B)        | AUDIT DIVISION                    |       |                                    |                      |                        |                    |
| U1022      | AGENT, AUDIT (EA)                 | B     | N                                  | 68,652               | 2,629.60               | 32.87              |
| U1019      | CHIEF, AUDIT                      | A     | E                                  | 105,536              | 4,043.20               | 50.54              |
| U1020      | CHIEF DEPUTY, AUDIT (EA)          | A     | E                                  | 95,944               | 3,676.00               | 45.95              |
| U1021      | SR AGENT, AUDIT (EA)              | B     | N                                  | 75,516               | 2,892.80               | 36.16              |
| U1068      | SPECIAL AGENT, AUDIT (EA)         | B     | N                                  | 79,292               | 3,037.60               | 37.97              |

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE:

JULY 01, 2019

| TITLE CODE | TITLE DESCRIPTION              | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|------------|--------------------------------|-------|------------------------------------|----------------------|------------------------|--------------------|
| U1029      | SUPVR, AUDIT (EA)              | B     | E                                  | 87,220               | 3,341.60               | 41.77              |
| (C)        | ENFORCEMENT DIVISION           |       |                                    |                      |                        |                    |
| U1017      | AGENT, ENFORCEMENT (EA)        | B     | N                                  | 68,652               | 2,629.60               | 32.87              |
| U1014      | CHIEF, ENFORCEMENT             | A     | E                                  | 105,536              | 4,043.20               | 50.54              |
| U1015      | CHIEF DEPUTY, ENFORCEMENT (EA) | A     | E                                  | 95,944               | 3,676.00               | 45.95              |
| U1016      | SR AGENT, ENFORCEMENT (EA)     | B     | N                                  | 75,516               | 2,892.80               | 36.16              |
| U1069      | SPECIAL AGENT ENFORCEMENT (EA) | B     | N                                  | 79,292               | 3,037.60               | 37.97              |
| U1001      | SUPVR, ENFORCEMENT (EA)        | B     | E                                  | 87,220               | 3,341.60               | 41.77              |
| (D)        | GAMING CONTROL BOARD           |       |                                    |                      |                        |                    |
| U4801      | CHAIRMAN, GAMING CONTROL BOARD | A     | E                                  | 147,854              | 5,664.80               | 70.81              |
| U4507      | EXEC SECRETARY, GCB            | A     | E                                  | 95,944               | 3,676.00               | 45.95              |
| U4503      | MEMBER, GAMING CONTROL BD (EA) | A     | E                                  | 137,478              | 5,267.20               | 65.84              |
| (E)        | INVESTIGATIONS DIVISION        |       |                                    |                      |                        |                    |
| U1012      | AGENT, INVESTIGATIONS (EA)     | B     | N                                  | 68,652               | 2,629.60               | 32.87              |
| U1008      | CHIEF, INVESTIGATIONS          | A     | E                                  | 105,536              | 4,043.20               | 50.54              |
| U1009      | CHIEF DEPUTY, INVESTIGATNS-EA  | A     | E                                  | 95,944               | 3,676.00               | 45.95              |
| U1011      | SR AGENT, INVESTIGATIONS (EA)  | B     | N                                  | 75,516               | 2,892.80               | 36.16              |
| U1072      | SPECIAL AGENT INVEST (EA)      | B     | N                                  | 79,292               | 3,037.60               | 37.97              |
| U1004      | SUPVR, INVESTIGATIONS (EA)     | B     | E                                  | 87,220               | 3,341.60               | 41.77              |
| (F)        | TAX AND LICENSE DIVISION       |       |                                    |                      |                        |                    |
| U1050      | AGENT, TAX & LICENSE (EA)      | B     | N                                  | 68,652               | 2,629.60               | 32.87              |
| U1005      | CHIEF, TAX AND LICENSE         | A     | E                                  | 105,536              | 4,043.20               | 50.54              |
| U1055      | CHIEF DEP, TAX & LICENSE       | A     | E                                  | 95,944               | 3,676.00               | 45.95              |
| U1066      | SR AGENT, TAX & LICENSE (EA)   | B     | N                                  | 75,516               | 2,892.80               | 36.16              |
| U1073      | SPECIAL AGENT TAX & LICENSE    | B     | N                                  | 79,292               | 3,037.60               | 37.97              |
| U1047      | SUPVR, TAX & LICENSE (EA)      | B     | E                                  | 87,220               | 3,341.60               | 41.77              |
| (G)        | TECHNOLOGY DIVISION            |       |                                    |                      |                        |                    |
| U1062      | CHIEF, TECHNOLOGY              | A     | E                                  | 112,731              | 4,318.40               | 53.98              |
| U1052      | SR AGENT, TECHNOLOGY (EA)      | B     | N                                  | 75,516               | 2,892.80               | 36.16              |
| (H)        | MISCELLANEOUS                  |       |                                    |                      |                        |                    |
| U1010      | COORDINATOR, APPLICANT SVCS    | B     | E                                  | 93,328               | 3,575.20               | 44.69              |
| U1026      | ELECTRONIC LAB ENGINEER (EA)   | B     | E                                  | 93,482               | 3,581.60               | 44.77              |
| U1028      | ELECTRONICS TECHNICIAN (EA)    | C     | N                                  | 61,177               | 2,343.20               | 29.29              |
| U1030      | EXECUTIVE ASSISTANT            | F     | N                                  | 58,282               | 2,232.80               | 27.91              |
| U1090      | FINANCIAL OFFICER              | B     | E                                  | 83,037               | 3,180.80               | 39.76              |
| U1031      | HEARINGS OFFICER (EA)          | B     | E                                  | 92,421               | 3,540.80               | 44.26              |
| U1051      | HUMAN RESOURCES MANAGER        | B     | E                                  | 93,328               | 3,575.20               | 44.69              |
| U1064      | INFO MANAGEMENT COORDINATOR    | B     | E                                  | 83,037               | 3,180.80               | 39.76              |
| U1075      | INFORMATION TECHNOLOGY MANAGER | A     | E                                  | 102,824              | 3,939.20               | 49.24              |
| U1071      | NETWORK SPECIALIST 1 (EA)      | C     | N                                  | 73,509               | 2,816.00               | 35.20              |
| U1018      | NETWORK SPECIALIST 2 (EA)      | C     | E                                  | 81,181               | 3,109.60               | 38.87              |
| U1061      | MANAGER, ELECTRONICS LAB       | A     | E                                  | 103,064              | 3,948.80               | 49.36              |
| U1065      | PROGRAMMING MANAGER            | A     | E                                  | 96,747               | 3,706.40               | 46.33              |
| U1063      | PROGRAMMING SUPERVISOR         | B     | E                                  | 91,165               | 3,492.80               | 43.66              |
| U1095      | SR. APPLICATION DEVELOPER (EA) | B     | E                                  | 81,846               | 3,135.20               | 39.19              |
| U1070      | SR LAB ENGINEER (EA)           | B     | E                                  | 98,155               | 3,760.00               | 47.00              |
| U1080      | SR NETWORK SPECIALIST          | C     | E                                  | 88,137               | 3,376.80               | 42.21              |
| U1067      | SR RESEARCH SPECIALIST (EA)    | B     | E                                  | 92,387               | 3,539.20               | 44.24              |

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JULY 01, 2019

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|---------------|--|-------|---|----------------------------|------------------------------|--------------------------|
| U1025         | SUPERVISOR (EA)                                | B     | E   | 87,220                     | 3,341.60                     | 41.77                    |
| U1039         | SYSTEMS ADMINISTRATOR                          | B     | E   | 86,917                     | 3,329.60                     | 41.62                    |
| U1058         | SYSTEM MANAGER                                 | B     | E   | 96,747                     | 3,706.40                     | 46.33                    |
| 33.           | OFFICE OF THE MILITARY                         |       |   |                            |                              |                          |
| U4307         | ADJUTANT GENERAL                               | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| U9095         | ADMNR NV NTL GRD YTH CHLG PRG                  | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| U9068         | DEP ADM NV NTL YTH CHLG PRG                    | A     | E   | 80,562                     | 3,086.40                     | 38.58                    |
| U9084         | NV N GUARD ENLISTED-SAD (EA)                   | D     | E   | 85,930                     | 3,292.00                     | 41.15                    |
| U9082         | NV NATIONAL GRD OFCR-SAD (EA)                  | D     | E   | 141,433                    | 5,418.40                     | 67.73                    |
| U9083         | NVNGUARD WARRANT OFCR-SAD (EA)                 | D     | E   | 96,677                     | 3,704.00                     | 46.30                    |
| 34.           | PEACE OFFICERS STANDARDS & TRAINING COMMISSION |       |   |                            |                              |                          |
| U3405         | BUREAU CHIEF (EA)                              | A     | E   | 76,305                     | 2,923.20                     | 36.54                    |
| U9054         | DEPUTY DIRECTOR, POST                          | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| U3404         | DIRECTOR, POST                                 | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U9009         | EXECUTIVE ASSISTANT                            | F     | N   | 55,561                     | 2,128.00                     | 26.60                    |
| U3406         | TRAINING SPECIALIST (EA)                       | B     | E   | 69,650                     | 2,668.00                     | 33.35                    |
| 35.           | PUBLIC EMPLOYEES BENEFITS PROGRAM              |       |   |                            |                              |                          |
| U2804         | CHIEF FINANCIAL OFFICER                        | B     | E   | 94,452                     | 3,618.40                     | 45.23                    |
| U2805         | CHIEF INFORMATION OFFICER                      | B     | E   | 98,945                     | 3,790.40                     | 47.38                    |
| U9009         | EXECUTIVE ASSISTANT                            | F     | N   | 55,561                     | 2,128.00                     | 26.60                    |
| U2800         | EXECUTIVE OFFICER                              | A     | E   | 122,233                    | 4,683.20                     | 58.54                    |
| U2803         | OPERATIONS OFFICER                             | B     | E   | 103,898                    | 3,980.00                     | 49.75                    |
| U2802         | QUALITY CONTROL OFFICER                        | B     | E   | 94,452                     | 3,618.40                     | 45.23                    |
| 36.           | PUBLIC UTILITIES COMMISSION OF NEVADA          |       |   |                            |                              |                          |
| U3810         | ADMINISTRATIVE ATTORNEY (EA)                   | B     | E   | 70,006                     | 2,681.60                     | 33.52                    |
| U4750         | ASST COMMISSION SECRETARY                      | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| U4702         | CHAIR  | A     | E   | 123,343                    | 4,725.60                     | 59.07                    |
| U3903         | CHIEF ATTORNEY (EA)                            | B     | E   | 116,677                    | 4,469.60                     | 55.87                    |
| U3927         | COMMISSION POLICY ADVISRY (EA)                 | A     | E   | 92,019                     | 3,525.60                     | 44.07                    |
| U4520         | COMMISSION SECRETARY                           | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U4804         | DIRECTOR, REGULATORY OPERATNS                  | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| U4410         | ENGINEER, ELECTRIC (EA)                        | B     | E   | 90,176                     | 3,454.40                     | 43.18                    |
| U4411         | ENGINEER, GAS PIPELINE (EA)                    | B     | E   | 83,916                     | 3,214.40                     | 40.18                    |
| U4409         | ENGINEER, WATER                                | B     | E   | 92,019                     | 3,525.60                     | 44.07                    |
| U9009         | EXECUTIVE ASSISTANT                            | F     | N   | 55,561                     | 2,128.00                     | 26.60                    |
| U4407         | EXECUTIVE DIRECTOR                             | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| U4406         | FINANCIAL ANALYST (EA)                         | B     | E   | 80,657                     | 3,089.60                     | 38.62                    |
| U4524         | LEGAL CASE MANAGER                             | E     | E   | 70,006                     | 2,681.60                     | 33.52                    |
| U4310         | MGR, CONSUMER COMPLAINT RES                    | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U4605         | MANAGER, POLICY ANALYSIS                       | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U4919         | MGR, RESOURCE/MARKET ANALYSIS                  | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U3908         | MGR, SAFETY & QUALITY ASSURANC                 | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U3921         | MANAGER, SYSTEMS OPERATION                     | A     | E   | 90,801                     | 3,478.40                     | 43.48                    |
| U3925         | MGR, TARIFFS & COMPLIANCE                      | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U3902         | PUB EDU/STAT ANALYS OFCR (EA)                  | B     | E   | 66,673                     | 2,554.40                     | 31.93                    |
| U4501         | PUBLIC UTILITIES COMMISNR (EA)                 | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| U4515         | REGULATORY ECONOMIST (EA)                      | B     | E   | 86,569                     | 3,316.80                     | 41.46                    |
| U4526         | RESOURCE PLANNING ENGINEER                     | B     | E   | 83,916                     | 3,214.40                     | 40.18                    |
| U3713         | RURAL CONSUMER REP                             | A     | E   | 65,211                     | 2,498.40                     | 31.23                    |
| U4226         | SR ANALYST                                     | B     | E   | 72,278                     | 2,768.80                     | 34.61                    |

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|---------------|---------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U3811         | SR ATTORNEY (EA)                      | B     | E   | 105,565                    | 4,044.00                     | 50.55                    |
| U4417         | SR ENGINEERING ANALYST                | B     | E   | 83,916                     | 3,214.40                     | 40.18                    |
| U4430         | SENIOR FINANCIAL ANALYST              | A     | E   | 84,690                     | 3,244.80                     | 40.56                    |
| U4401         | SR GAS PIPELINE ENGINEER              | B     | E   | 92,019                     | 3,525.60                     | 44.07                    |
| U4760         | SR REGULATORY ECONOMIST               | B     | E   | 90,897                     | 3,482.40                     | 43.53                    |
| U3929         | SR UTILITY ANALYST (EA)               | B     | E   | 72,278                     | 2,768.80                     | 34.61                    |
| U3904         | SPVR, CONSUMER COMPLAINT RES          | A     | E   | 80,562                     | 3,086.40                     | 38.58                    |
| 37.           | SILVER STATE HEALTH INS EXCH          |       |   |                            |                              |                          |
| U4618         | ADMINISTRATIVE ASSISTANT (EA)         | F     | N   | 47,009                     | 1,800.80                     | 22.51                    |
| U4601         | BENEFIT MANAGER                       | B     | E   | 59,952                     | 2,296.80                     | 28.71                    |
| U4619         | COMMUNICATIONS OFFICER                | B     | E   | 73,147                     | 2,802.40                     | 35.03                    |
| U9009         | EXECUTIVE ASSISTANT                   | F     | N   | 55,561                     | 2,128.00                     | 26.60                    |
| U4611         | EXEC DIR, SLVR ST HLTH INS EXC        | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| U4617         | FINANCE & RESEARCH OFFICER            | A     | E   | 80,125                     | 3,069.60                     | 38.37                    |
| U4614         | GRANTS & PROJECTS ANALYST             | B     | E   | 55,194                     | 2,114.40                     | 26.43                    |
| U4620         | INFORMATION SYSTEMS MANAGER           | B     | E   | 96,353                     | 3,691.20                     | 46.14                    |
| U4624         | INFORMATION TECH ANALYST              | C     | E   | 68,578                     | 2,627.20                     | 32.84                    |
| U4613         | OPS MGR, SLVR ST HLTH INS EXC         | A     | E   | 103,898                    | 3,980.00                     | 49.75                    |
| U4623         | QUALITY ASSURANCE OFFICER             | B     | E   | 82,179                     | 3,148.00                     | 39.35                    |
| U4625         | TRAINING SPECIALIST                   | B     | E   | 62,256                     | 2,384.80                     | 29.81                    |
| 38.           | STATE PUBLIC CHARTER SCHOOL AUTHORITY |       |   |                            |                              |                          |
| U4821         | DEP DIR ST PU CHART SCH AUTH          | A     | E   | 86,674                     | 3,320.80                     | 41.51                    |
| U4819         | DIR, ST PUB CHART SCH AUTH            | A     | E   | 96,676                     | 3,704.00                     | 46.30                    |
| U4824         | STAFF ATTORNEY                        | B     | E   | 94,452                     | 3,618.40                     | 45.23                    |
| 39.           | SUPREME COURT                         |       |   |                            |                              |                          |
| U0982         | CHIEF ASSISTANT CLERK                 | B     | E   | 116,677                    | 4,469.60                     | 55.87                    |
| U0981         | CHIEF CLERK                           | B     | E   | 138,900                    | 5,321.60                     | 66.52                    |
| U3714         | CHIEF DEPUTY CLERK                    | B     | N   | 71,672                     | 2,745.60                     | 34.32                    |
| U0978         | COURT ADMINISTRATOR                   | B     | N   | 122,233                    | 4,683.20                     | 58.54                    |
| U0979         | DEP COURT ADMINISTRATOR (EA)          | A     | N   | 105,565                    | 4,044.00                     | 50.55                    |
| U0980         | LAW LIBRARIAN                         | B     | E   | 100,008                    | 3,831.20                     | 47.89                    |
| U0987         | SR LAW CLERK (EA)                     | E     | E   | 61,408                     | 2,352.00                     | 29.40                    |
| U0977         | STAFF ATTORNEY (EA)                   | B     | E   | 94,452                     | 3,618.40                     | 45.23                    |
| U0974         | SUPERVISORY STAFF ATTORNEY (EA)       | B     | E   | 105,565                    | 4,044.00                     | 50.55                    |
| 40.           | CANNABIS COMPLIANCE BOARD             |       |   |                            |                              |                          |
| U9049         | DEP DIR, CANNABIS COMPL BRD           | A     | E   | 106,120                    | 4,065.60                     | 50.82                    |
| U9009         | EXECUTIVE ASSISTANT                   | F     | N   | 55,561                     | 2,128.00                     | 26.60                    |
| U9050         | EXEC DIR CANNABIS COMPL BRD           | A     | E   | 115,564                    | 4,427.20                     | 55.34                    |
| 41.           | MEDICAL AND RELATED POSITIONS         |       |   |                            |                              |                          |
| U9074         | PHARMACIST 1 (EA)                     | B     | E   | 98,315                     | 3,766.40                     | 47.08                    |
| U9075         | PHARMACIST 2 (EA)                     | A     | E   | 108,146                    | 4,143.20                     | 51.79                    |
| U9076         | PHARMACIST 3                          | A     | E   | 118,962                    | 4,557.60                     | 56.97                    |
| U9086         | SR INSTITUTIONL DENTIST (B) EA        | B     | E   | 136,721                    | 5,237.60                     | 65.47                    |
| U9087         | SR PHYSICIAN (RANGE C) (EA)           | B     | E   | 153,676                    | 5,887.20                     | 73.59                    |
| U9088         | SR PSYCHIATRIST (RANGE C) (EA)        | B     | E   | 174,685                    | 6,692.80                     | 83.66                    |

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