

PAY POLICY 01
 CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EEs/ERs)
 COMPENSATION SCHEDULE

EFFECTIVE DATE: **JULY 2011

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.21	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	656.80	1,428.54	714.27	17,142.48
8.48	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	678.40	1,475.52	737.76	17,706.24
8.78	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	702.40	1,527.72	763.86	18,332.64
9.09	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	727.20	1,581.66	790.83	18,979.92
9.38	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	750.40	1,632.12	816.06	19,585.44
9.72	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	777.60	1,691.28	845.64	20,295.36
10.05	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	804.00	1,748.70	874.35	20,984.40
10.43	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	834.40	1,814.82	907.41	21,777.84
10.82	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	865.60	1,882.68	941.34	22,592.16
11.21	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	896.80	1,950.54	975.27	23,406.48
11.62	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	929.60	2,021.88	1,010.94	24,262.56
12.10	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	968.00	2,105.40	1,052.70	25,264.80
12.53	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,002.40	2,180.22	1,090.11	26,162.64
13.03	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,042.40	2,267.22	1,133.61	27,206.64
13.57	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,085.60	2,361.18	1,180.59	28,334.16
14.10	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,128.00	2,453.40	1,226.70	29,440.80
14.66	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,172.80	2,550.84	1,275.42	30,610.08
15.26	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,220.80	2,655.24	1,327.62	31,862.88
15.90	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,272.00	2,766.60	1,383.30	33,199.20
16.57	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,325.60	2,883.18	1,441.59	34,598.16
17.24	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,379.20	2,999.76	1,499.88	35,997.12
17.99	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,439.20	3,130.26	1,565.13	37,563.12
18.73	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,498.40	3,259.02	1,629.51	39,108.24
19.57	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,565.60	3,405.18	1,702.59	40,862.16
20.38	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,630.40	3,546.12	1,773.06	42,553.44
21.27	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,701.60	3,700.98	1,850.49	44,411.76
22.23	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,778.40	3,868.02	1,934.01	46,416.24
23.21	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,856.80	4,038.54	2,019.27	48,462.48
24.22	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	28-01	29-10	1,937.60	4,214.28	2,107.14	50,571.36
25.31	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,024.80	4,403.94	2,201.97	52,847.28
26.44	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,115.20	4,600.56	2,300.28	55,206.72
27.64	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,211.20	4,809.36	2,404.68	57,712.32
28.93	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,314.40	5,033.82	2,516.91	60,405.84
30.22	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,417.60	5,258.28	2,629.14	63,099.36
31.61	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,528.80	5,500.14	2,750.07	66,001.68
33.06	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,644.80	5,752.44	2,876.22	69,029.28
34.59	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,767.20	6,018.66	3,009.33	72,223.92
36.22	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,897.60	6,302.28	3,151.14	75,627.36
37.89	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,031.20	6,592.86	3,296.43	79,114.32
39.68	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,174.40	6,904.32	3,452.16	82,851.84
41.54	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,323.20	7,227.96	3,613.98	86,735.52
43.51	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,480.80	7,570.74	3,785.37	90,848.88
45.57	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,645.60	7,929.18	3,964.59	95,150.16
47.74	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,819.20	8,306.76	4,153.38	99,681.12
50.02	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,001.60	8,703.48	4,351.74	104,441.76
52.43	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,194.40	9,122.82	4,561.41	109,473.84
54.94	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,395.20	9,559.56	4,779.78	114,714.72
57.57	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,605.60	10,017.18	5,008.59	120,206.16
60.34	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,827.20	10,499.16	5,249.58	125,989.92
63.23	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,058.40	11,002.02	5,501.01	132,024.24
66.32	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,305.60	11,539.68	5,769.84	138,476.16
69.53	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,562.40	12,098.22	6,049.11	145,178.64
72.90	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,832.00	12,684.60	6,342.30	152,215.20
76.42	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,113.60	13,297.08	6,648.54	159,564.96
79.95	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,396.00	13,911.30	6,955.65	166,935.60

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 12.25%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.25%.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2011.