

PAY POLICY 02
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: **JULY 2011

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.34	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	587.20	1,277.16	638.58	15,325.92
7.58	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	606.40	1,318.92	659.46	15,827.04
7.85	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	628.00	1,365.90	682.95	16,390.80
8.13	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	650.40	1,414.62	707.31	16,975.44
8.38	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	670.40	1,458.12	729.06	17,497.44
8.69	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	695.20	1,512.06	756.03	18,144.72
8.98	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	718.40	1,562.52	781.26	18,750.24
9.32	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	745.60	1,621.68	810.84	19,460.16
9.67	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	773.60	1,682.58	841.29	20,190.96
10.02	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	801.60	1,743.48	871.74	20,921.76
10.39	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	831.20	1,807.86	903.93	21,694.32
10.82	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	865.60	1,882.68	941.34	22,592.16
11.20	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	896.00	1,948.80	974.40	23,385.60
11.65	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	932.00	2,027.10	1,013.55	24,325.20
12.13	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	970.40	2,110.62	1,055.31	25,327.44
12.60	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,008.00	2,192.40	1,096.20	26,308.80
13.10	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,048.00	2,279.40	1,139.70	27,352.80
13.64	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,091.20	2,373.36	1,186.68	28,480.32
14.21	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,136.80	2,472.54	1,236.27	29,670.48
14.81	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,184.80	2,576.94	1,288.47	30,923.28
15.41	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,232.80	2,681.34	1,340.67	32,176.08
16.08	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,286.40	2,797.92	1,398.96	33,575.04
16.74	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,339.20	2,912.76	1,456.38	34,953.12
17.49	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,399.20	3,043.26	1,521.63	36,519.12
18.22	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,457.60	3,170.28	1,585.14	38,043.36
19.01	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,520.80	3,307.74	1,653.87	39,692.88
19.87	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,589.60	3,457.38	1,728.69	41,488.56
20.75	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,660.00	3,610.50	1,805.25	43,326.00
21.65	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,732.00	3,767.10	1,883.55	45,205.20
22.62	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,809.60	3,935.88	1,967.94	47,230.56
23.63	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,890.40	4,111.62	2,055.81	49,339.44
24.71	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,976.80	4,299.54	2,149.77	51,594.48
25.86	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,068.80	4,499.64	2,249.82	53,995.68
27.01	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,160.80	4,699.74	2,349.87	56,396.88
28.25	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,260.00	4,915.50	2,457.75	58,986.00
29.55	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,364.00	5,141.70	2,570.85	61,700.40
30.92	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,473.60	5,380.08	2,690.04	64,560.96
32.38	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,590.40	5,634.12	2,817.06	67,609.44
33.87	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,709.60	5,893.38	2,946.69	70,720.56
35.47	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,837.60	6,171.78	3,085.89	74,061.36
37.13	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,970.40	6,460.62	3,230.31	77,527.44
38.89	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,111.20	6,766.86	3,383.43	81,202.32
40.73	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,258.40	7,087.02	3,543.51	85,044.24
42.67	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,413.60	7,424.58	3,712.29	89,094.96
44.71	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,576.80	7,779.54	3,889.77	93,354.48
46.86	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,748.80	8,153.64	4,076.82	97,843.68
49.11	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	3,928.80	8,545.14	4,272.57	102,541.68
51.46	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,116.80	8,954.04	4,477.02	107,448.48
53.93	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,314.40	9,383.82	4,691.91	112,605.84
56.52	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,521.60	9,834.48	4,917.24	118,013.76
59.28	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,742.40	10,314.72	5,157.36	123,776.64
62.15	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	4,972.00	10,814.10	5,407.05	129,769.20
65.16	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,212.80	11,337.84	5,668.92	136,054.08
68.31	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,464.80	11,885.94	5,942.97	142,631.28
71.46	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,716.80	12,434.04	6,217.02	149,208.48

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 23.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .89385.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2011.