CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

HOURLY RATE	<---------- GRADE AND STEP ---------->	<---------- APPROXIMATE SALARY ----------> BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.46	10-01	596.80	1,298.04	649.02	15,576.48
7.71	10-02 11-01	616.80	1,341.54	670.77	16,098.48
7.98	10-03 11-02 12-01	638.40	1,388.52	694.26	16,662.24
8.26	10-04 11-03 12-02 13-01	660.80	1,437.24	718.62	17,246.88
8.52	10-05 11-04 12-03 13-02 14-01	681.60	1,482.48	741.24	17,789.76
8.83	10-06 11-05 12-04 13-03 14-02 15-01	706.40	1,536.42	768.21	18,437.04
9.13	10-07 11-06 12-05 13-04 14-03 15-02 16-01	730.40	1,588.62	794.31	19,063.44
9.48	10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01	758.40	1,649.52	824.76	19,794.24
9.83	10-09 11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01	786.40	1,710.42	855.21	20,525.04
10.19	10-10 11-09 12-08 13-07 14-06 15-05 16-04 17-03 18-02 19-01	815.20	1,773.06	886.53	21,276.72
10.56	20-01 11-10 12-09 13-08 14-07 15-06 16-05 17-04 18-03 19-02	844.80	1,837.44	918.72	22,049.28
10.99	20-02 21-01 12-10 13-09 14-08 15-07 16-06 17-05 18-04 19-03	879.20	1,912.26	956.13	22,947.12
11.38	20-03 21-02 22-01 13-10 14-09 15-08 16-07 17-06 18-05 19-04	910.40	1,980.12	990.06	23,761.44
11.84	20-04 21-03 22-02 23-01 14-10 15-09 16-08 17-07 18-06 19-05	947.20	2,060.16	1,030.08	24,721.92
12.33	20-05 21-04 22-03 23-02 24-01 15-10 16-09 17-08 18-07 19-06	986.40	2,145.42	1,072.71	25,745.04
12.81	20-06 21-05 22-04 23-03 24-02 25-01 16-10 17-09 18-08 19-07	1,024.80	2,228.94	1,114.47	26,747.28
13.32	20-07 21-06 22-05 23-04 24-03 25-02 26-01 17-10 18-09 19-08	1,065.60	2,317.68	1,158.84	27,812.16
13.86	20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01 18-10 19-09	1,108.80	2,411.64	1,205.82	28,939.68
14.45	20-09 21-08 22-07 23-06 24-05 25-04 26-03 27-02 28-01 19-10	1,156.00	2,514.30	1,257.15	30,171.60
15.05	20-10 21-09 22-08 23-07 24-06 25-05 26-04 27-03 28-02 29-01	1,204.00	2,618.70	1,309.35	31,424.40
15.66	30-01 21-10 22-09 23-08 24-07 25-06 26-05 27-04 28-03 29-02	1,252.80	2,724.84	1,362.42	32,698.08
16.35	30-02 31-01 22-10 23-09 24-08 25-07 26-06 27-05 28-04 29-03	1,308.00	2,844.90	1,422.45	34,138.80
17.02	30-03 31-02 32-01 23-10 24-09 25-08 26-07 27-06 28-05 29-04	1,361.60	2,961.48	1,480.74	35,537.76
17.78	30-04 31-03 32-02 33-01 24-10 25-09 26-08 27-07 28-06 29-05	1,422.40	3,093.72	1,546.86	37,124.64
18.52	30-05 31-04 32-03 33-02 34-01 25-10 26-09 27-08 28-07 29-06	1,481.60	3,222.48	1,611.24	38,669.76
19.33	30-06 31-05 32-04 33-03 34-02 35-01 26-10 27-09 28-08 29-07	1,546.40	3,363.42	1,681.71	40,361.04
20.20	30-07 31-06 32-05 33-04 34-03 35-02 36-01 27-10 28-09 29-08	1,616.00	3,514.80	1,757.40	42,177.60
21.09	30-08 31-07 32-06 33-05 34-04 35-03 36-02 37-01 28-10 29-09	1,687.20	3,669.66	1,834.83	44,035.92
22.01	30-09 31-08 32-07 33-06 34-05 35-04 36-03 37-02 38-01 29-10	1,760.80	3,829.74	1,914.87	45,956.88
23.00	30-10 31-09 32-08 33-07 34-06 35-05 36-04 37-03 38-02 39-01	1,840.00	4,002.00	2,001.00	48,024.00
24.03	40-01 31-10 32-09 33-08 34-07 35-06 36-05 37-04 38-03 39-02	1,922.40	4,181.22	2,090.61	50,174.64
25.12	40-02 41-01 32-10 33-09 34-08 35-07 36-06 37-05 38-04 39-03	2,009.60	4,370.88	2,185.44	52,450.56
26.29	40-03 41-02 42-01 33-10 34-09 35-08 36-07 37-06 38-05 39-04	2,103.20	4,574.46	2,287.23	54,893.52
27.46	40-04 41-03 42-02 43-01 34-10 35-09 36-08 37-07 38-06 39-05	2,196.80	4,778.04	2,389.02	57,336.48
28.72	40-05 41-04 42-03 43-02 44-01 35-10 36-09 37-08 38-07 39-06	2,297.60	4,997.28	2,498.64	59,967.36
30.04	40-06 41-05 42-04 43-03 44-02 45-01 36-10 37-09 38-08 39-07	2,403.20	5,226.96	2,613.48	62,723.52
31.43	40-07 41-06 42-05 43-04 44-03 45-02 46-01 37-10 38-09 39-08	2,514.40	5,468.82	2,734.41	65,625.84
32.91	40-08 41-07 42-06 43-05 44-04 45-03 46-02 47-01 38-10 39-09	2,632.80	5,726.34	2,863.17	68,716.08
34.43	40-09 41-08 42-07 43-06 44-05 45-04 46-03 47-02 48-01 39-10	2,754.40	5,990.82	2,995.41	71,889.84
36.06	40-10 41-09 42-08 43-07 44-06 45-05 46-04 47-03 48-02 49-01	2,884.80	6,274.44	3,137.22	75,293.28
37.74	50-01 41-10 42-09 43-08 44-07 45-06 46-05 47-04 48-03 49-02	3,019.20	6,566.76	3,283.38	78,801.12
39.54	50-02 51-01 42-10 43-09 44-08 45-07 46-06 47-05 48-04 49-03	3,163.20	6,879.96	3,439.98	82,559.52
41.41	50-03 51-02 52-01 43-10 44-09 45-08 46-07 47-06 48-05 49-04	3,312.80	7,205.34	3,602.67	86,464.08
43.38	50-04 51-03 52-02 53-01 44-10 45-09 46-08 47-07 48-06 49-05	3,470.40	7,548.12	3,774.06	90,577.44
45.45	50-05 51-04 52-03 53-02 54-01 45-10 46-09 47-08 48-07 49-06	3,636.00	7,908.30	3,954.15	94,899.60
47.64	50-06 51-05 52-04 53-03 54-02 55-01 46-10 47-09 48-08 49-07	3,811.20	8,289.36	4,144.68	99,472.32
49.92	50-07 51-06 52-05 53-04 54-03 55-02 ..... 47-10 48-09 49-08	3,993.60	8,686.08	4,343.04	104,232.96
52.31	50-08 51-07 52-06 53-05 54-04 55-03 .... 48-10 49-09	4,184.80	9,101.94	4,550.97	109,223.28
54.83	50-09 51-08 52-07 53-06 54-05 55-04 49-10	4,386.40	9,540.42	4,770.21	114,485.04
57.45	50-10 51-09 52-08 53-07 54-06 55-05	4,596.00	9,996.30	4,998.15	119,955.60
60.26	..... 51-10 52-09 53-08 54-07 55-06	4,820.80	10,485.24	5,242.62	125,822.88
63.18	.... 52-10 53-09 54-08 55-07	5,054.40	10,993.32	5,496.66	131,919.84
66.24	.... 53-10 54-09 55-08	5,299.20	11,525.76	5,762.88	138,309.12
69.44	.... 54-10 55-09	5,555.20	12,082.56	6,041.28	144,990.72
72.65	.... 55-10	5,812.00	12,641.10	6,320.55	151,693.20

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 25.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .88594.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2013.