BRIAN SANDOVAL Governor

BRUCE BRESLOW Director

SHANNON CHAMBERS Labor Commissioner STATE OF NEVADA



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Department of Business & Industry OFFICE OF THE LABOR COMMISSIONER

UNCLASSIFIED JOB ANNOUNCEMENT

POSTED JANUARY 20, 2015

Deputy Labor Commissioner, Office of the Labor Commissioner

<u>RECRUITMENT OPEN TO:</u>

This is an open competitive recruitment, open to all qualified applicants. This position is appointed by and serves at the pleasure of the Labor Commissioner.

<u>AGENCY RESPONSIBILITIES</u>: The Office of the Labor Commissioner strives to ensure that all workers are treated fairly under the law. As such, the office investigates complaints of nonpayment of wages, State minimum wage, overtime, and prevailing wage disputes. The office also monitors youth employment standards, including work hours and safe, non-hazardous working conditions.

<u>APPROXIMATE ANNUAL SALARY</u>:

Up to \$81,584 plus benefits* (Salary range reflects retirement (PERS) contributions by both the employee and employer. An employer paid contribution plan is also available with a reduced gross salary.) *Please note: Furlough Leave is mandatory for Nevada State employees and will result in a reduction of income of approximately 2.3% (or 4 hours per month) starting July 1, 2011 through June 30, 2015. The salary listed above does not reflect the reduction from the required furlough.

<u>BENEFITS</u>:

The State benefits package includes a retirement system, paid health, vision, dental, life and disability insurance; 11 paid holidays, and paid sick and annual leave. Other employee paid benefits such as deferred compensation plans are available.

POSITION DESCRIPTION:

Under the general supervision and direction of the Labor Commissioner, the Deputy Labor Commissioner will be responsible for the overall operations of the Las Vegas office, including managing a team of investigators and office staff; conducting administrative law hearings; and drafting orders and advisory opinions. Additionally, the Deputy Labor Commissioner will represent the office at public functions on an as-needed basis and speak to professional bodies as required.

TO QUALIFY:

<u>Education</u>: Bachelor's degree from an accredited college or university is required. Juris Doctor (J.D.) from an ABA accredited law school is *strongly* preferred.

<u>Knowledge and Experience</u>: A successful candidate for this position will have a demonstrated track record of high performance, as well as strong management and leadership skills. A background in law or experience acting as a hearing officer is preferred. Additionally, a working knowledge and experience with Nevada Revised Statutes (NRS) and the Nevada Administrative Code (NAC) is desired.

POSITION LOCATION:

Las Vegas, Nevada

<u>LETTERS OF INTEREST AND RESUMES WILL BE ACCEPTED UNTILTHE</u> <u>POSITION IS FILLED.</u>

(All letters of interest and resumes will be accepted on a first come, first served basis. Hiring may occur at any time during the recruitment process.)

SUBMIT LETTERS OF INTEREST/ RESUMES/DIRECT INQUIRIES TO:

Office of the Labor Commissioner Attn: Rosiland Hooper 675 Fairview Drive, Suite 226 Carson City, NV 89701 Tel.: 775.687.4850 Fax: 775.687-6409 rhooper@laborcommissioner.com

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