Medical Director

Department of Corrections

THE POSITION: Under the administrative direction of the Director of the Department of Corrections, the incumbent plans, organizes and directs the statewide delivery of medical services of inmates in the Nevada State Corrections system including the operation of the regional medical facility in Carson City, Nevada.

This includes the supervision of all medical and psychiatric staff including physicians, nurse practitioners, nurses, psychiatrists, psychologists, mental health professionals and specialists in the treatment of physically and mentally ill inmates; establish and implement medical and psychiatric protocols; ensure that appropriate staffing levels are maintained; and evaluating the work performance of professional and technical staff. The medical treatment aspects of mental health services are supervised by the Nevada Department of Corrections Medical Director.

The position also reviews and authorizes the medical needs for outside consultation and/or hospitalization of inmates outside the Department of Corrections health care facilities including: conferring with hospitals, physicians, specialists and corrections administrators.

Responsibilities include direct medical treatment of inmates by conducting physical examinations; formulating diagnoses, developing treatment plans; prescribing medication; and/or educating inmates on good health habits to prevent problems from recurring. This position also conducts or directs studies on such issues as communicable diseases and infection control as related to the corrections system in order to control the spread of disease in each facility and maintains current knowledge in medicine and psychiatry by attending educational meetings and conferences and reviewing current literature. This position is also responsible for the recruitment, selection, recommendation for hiring, training, evaluation and scheduling of Medical Division staff, also responsible for the fiscal accountability of the Medical Division, including Mental Health.

LOCATION: The position is located in Carson City. Responsibilities include facilities, medical and mental health professionals and inmates statewide in multiple correctional centers with varying custody levels.

APPROXIMATE ANNUAL SALARY: $186,595 (Employer/Employee Paid Retirement)

MINIMUM QUALIFICATIONS: Graduation from an accredited school of medicine with the degree of Doctor of Medicine and two years of full-time supervisory experience in a health service program.

LICENSE: Possession of a current license to practice medicine in the State of Nevada at the time of appointment (include a current registration number to issue prescriptions in Nevada).

Pursuant to NRS 284.4066, all positions in this class have been identified as affecting public safety. Persons offered employment in this class must, 1) submit to a pre-employment screening for controlled substances; 2) complete a fingerprinting and a background investigation through the FBI and NCIC; and 3) have a valid license to practice medicine in the State of Nevada; this is required at the time of appointment and must be maintained throughout employment.

Employee benefits include paid annual, paid sick leave, health insurance, and the state retirement plan. Other optional benefits are available including a deferred compensation program.

To Apply: Obtain a State application for employment, contact Brian Boughter, Personnel Officer, Department of Corrections, 3955 W. Russell Road, Las Vegas, NV 89118. 702-486-9916, e-mail: bboughter@doc.nv.gov

APPLICATIONS ACCEPTED UNTIL: Recruitment Needs Are Satisfied
Qualified individuals are encouraged to apply immediately. Lists of eligible candidates will be established and hiring may occur early in the recruiting process. Recruitment will close without notice when a sufficient number of applications are received or a hiring decision has been made.