

# NEVADA LEGISLATIVE COUNSEL BUREAU

## Carson City, Nevada

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### PARALEGAL

**The Legal Division:** The Legal Division of the Legislative Counsel Bureau of the State of Nevada is seeking qualified applicants for the position of Paralegal.

The Legal Division is a nonpartisan office which is part of the central staff that provides support to the Nevada Legislature, which meets biennially beginning on the 1st Monday in February of odd-numbered years for 120 days. The Legal Division prepares and drafts legislation, issues legal opinions, provides legal counsel to legislative committees during the legislative session and to all interim study committees, works with Executive Branch agencies to prepare and review administrative regulations, represents the Legislature in court proceedings and provides other assistance to Legislators upon request. In addition, the Legal Division provides legal support to the Legislative Counsel Bureau including preparing and negotiating contracts, providing legal advice concerning employment and other matters and providing other legal support. The Legal Division is also responsible for preparing and publishing the *Statutes of Nevada*, the *Nevada Revised Statutes* and other official publications of the Legislature and also produces and distributes the *Nevada Administrative Code* and the *Register of Administrative Regulations*.

**Position Description:** This is an entry level position as a Paralegal for the Legal Division. A majority of the work of the Paralegal is related to examining documents prepared by the attorneys of the Legal Division for accuracy, consistency of style, readability, conflicts with other laws and other matters as assigned. The documents examined include proposed legislation and amendments to legislation, proposed and adopted administrative regulations, codification of statutes and regulations, annotations prepared for inclusion in the *Nevada Revised Statutes* and legal opinion letters. The Paralegal may conduct legal research and provide litigation support and other support to the Legal Division as needed.

**Qualifications:** The successful candidate must have graduated from a college or university with at least a Bachelor's degree, preferably in English or Journalism or another field which demonstrates an understanding of the English language. Coursework in paralegal studies and legal research is desirable.

**Knowledge, Skills and Abilities:** The successful candidate must be very detail oriented; possess strong organizational skills; the ability to adhere to and meet demanding deadlines; exceptional reading comprehension and writing skills and an excellent command of formal English. The successful candidate must also demonstrate that he or she has the ability to exercise good judgment and discretion; to work independently and productively for extended periods; to maintain the confidentiality of information and to accept and adapt to changes in the work environment.

**Salary and Benefits:** The starting salary is \$47,606 annually, except that for the fiscal year ending on June 30, 2015, employees are subject to unpaid furlough requirements which results in a reduction of 48 hours of pay. Employees also receive state retirement and health, vision and dental benefits. An explanation of the retirement options and information regarding state retirement benefits may be accessed at [www.nvpers.org](http://www.nvpers.org). A description of the current health, vision and dental benefits available to all employees may be accessed at [www.pebp.state.nv.us/index.htm](http://www.pebp.state.nv.us/index.htm). Other optional benefits are available, including a deferred compensation program.

**Location:** This position is located in the Legislative Building in Carson City, Nevada, which is approximately 20 minutes from Lake Tahoe, 30 minutes from Reno and 3 1/2 hours from San Francisco. The Legislative Building shares grounds with the State Capitol Building and the Supreme Court Building, providing a beautiful and pleasant work environment. Carson City and the surrounding areas offer an array of housing options. In addition, Carson City sits at the base of the beautiful Sierra Nevada mountain range which offers world class skiing and golfing as well as hiking, biking, river rafting and various other outdoor activities and cultural events, not to mention an average of over 265 days of sunshine each year.

**Working Conditions:** The work is performed in a typical office environment. Significant overtime is required during legislative sessions and during certain other periods as necessary to meet the demands of the Legal Division.

**Application Process:** Applicants must submit the following by no later than 5:00 p.m. on November 3, 2014:

1) Legislative Counsel Bureau Employment Application, available at the Legislative Counsel Bureau or at

<http://www.leg.state.nv.us/App/CareerOpenings/Postings/LCB/LCBEmploymentApplication.pdf>

2) Cover letter; and

3) Current resume.

**The above information may be mailed or e-mailed to:**

**Judy Wytock, Administrator, Legal Division**

**Legislative Counsel Bureau**

**401 S. Carson Street**

**Carson City, NV 89701-4747**

**Telephone: (775) 684-6830 FAX: (775) 684-6761**

**or**

**[LGL2014@lcb.state.nv.us](mailto:LGL2014@lcb.state.nv.us)**

**The Legal Division is an Equal Opportunity Employer and does not discriminate on the basis of race, creed, color, national origin, sex, sexual orientation, gender identity or expression, age, political affiliation or disability.**