STATE OF NEVADA

GAMING CONTROL BOARD

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BRIAN SANDOVAL
Governor

A.G. BURNETT, *Chairman*
SHAWN R. REID, *Member*
TERRY JOHNSON, *Member*

February 3, 2015

Senior Program Analyst Recruitment

The Nevada Gaming Control Board (Board) is accepting applications for the position of Senior Program Analyst in the Administration Division, IT Section.

The Position Duties:

Under the direction of the Programming Supervisor, the position's primary responsibility is application development for the Board. This involves all aspects of development, from business process analysis and requirements gathering, to implementation including designing, developing, testing, debugging and supporting applications. The qualified individual will assist in creating application development strategies, developing and administering SharePoint implementations and performing related work as required.

Description:

The qualified individual will participate in designing, developing, testing, debugging, and documenting software applications and systems and designing, developing, documenting and administering SharePoint sites supporting the mission of all Board Divisions including;

- Apply knowledge of development techniques and technology to satisfy user requests and application development objectives.
- Lead efforts with business users and the technical team to review current applications and procedures and develop business and technical requirements.
- Design technical and business process flowcharts, data models and entity relationship diagrams based on business and technical requirements.
- Utilize documented requirements to develop applications and systems.

Primary Requirement:

Candidates must have a minimum of four years with application design and development using ASP.Net development tools including Visual Studio and C#. Four years experience with Microsoft SQL Server 2003 or above and JavaScript is required. Candidates must also have a minimum of two years of SharePoint development and administration experience. An in depth understanding of Microsoft operating systems and its related tools and applications is also required. The ideal candidate will have experience developing in JQuery and XML, using development tools such as Toad or similar tools and experience with development collaboration systems such as Team Foundation Server. Experience developing in Jasper Reports and Crystal Reports is desired.

Candidates must have excellent oral and written communication skills as well as experience with formal QA processes and coding standards.

This position is as a fulltime employee position, no contractors will be considered.

Other Requirements:

- Advise Information Technology Management on policy decisions affecting the delivery of business information systems to the Board.
- Help identify and implement best practices as they relate to application development in existing and future Board development projects.
- Ability to lead application development projects through to completion.
- Work with internal and external customers in defining business needs and identifying cooperative relationships to improve business processes.
- Help establish security policies and procedures for applications.
- Meet on a regular and timely basis with IT Management, project managers, and staff as needed to ensure proper communication flow, project status, and implementation schedules.
- Ability to interface with a wide variety of users to determine business requirements. Ability to translate business requirements to efficient, useful applications.
- Resolve issues presented by management, staff, and business users regarding work processes, policies, procedures, and methods.
- Strong interpersonal, communication, and project management skills are critical to the job.

Knowledge of: Principles, organization, planning, project management, and current computer industry technology and practices; principles of information systems design, application development, operations, and controls.

Top 5 required technical skills:

1. C# Development
2. Visual Studio
3. SharePoint Development/Administration
4. Database design and development
5. JavaScript/JQuery

Minimum Skills/Qualifications:

Graduation from an accredited college or university with a bachelor's degree in computer science, information systems, systems analysis, or development and maintenance of database software applications in a business setting; or an equivalent combination of education and experience.

Location:

The primary work location for this position is either Carson City or Las Vegas, NV. Travel to other Board offices and out of state may be required.

Salary Up To: Employer paid – Approx. $42,106 - $70,177
Employee/Employer paid – Approx. $47,530 – $79,218

How To Apply:

All applicants who meet the minimum qualifications are eligible to apply for this position and may do so by completing an application on the Nevada Gaming Control Board website @ www.gaming.nv.gov.

Only applications submitted through the website will be accepted.

Applications will be accepted until recruitment is satisfied.

The Nevada Gaming Control Board is an equal opportunity employer.