

PAY POLICY 01  
CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EES/ERs)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2017

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.93	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	714.40	1,553.82	776.91	18,645.84
9.24	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	739.20	1,607.76	803.88	19,293.12
9.56	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	764.80	1,663.44	831.72	19,961.28
9.89	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	791.20	1,720.86	860.43	20,650.32
10.21	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	816.80	1,776.54	888.27	21,318.48
10.58	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	846.40	1,840.92	920.46	22,091.04
10.94	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	875.20	1,903.56	951.78	22,842.72
11.36	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	908.80	1,976.64	988.32	23,719.68
11.77	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	941.60	2,047.98	1,023.99	24,575.76
12.21	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	976.80	2,124.54	1,062.27	25,494.48
12.65	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,012.00	2,201.10	1,100.55	26,413.20
13.16	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,052.80	2,289.84	1,144.92	27,478.08
13.64	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,091.20	2,373.36	1,186.68	28,480.32
14.17	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,133.60	2,465.58	1,232.79	29,586.96
14.77	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,181.60	2,569.98	1,284.99	30,839.76
15.34	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,227.20	2,669.16	1,334.58	32,029.92
15.95	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,276.00	2,775.30	1,387.65	33,303.60
16.61	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,328.80	2,890.14	1,445.07	34,681.68
17.30	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,384.00	3,010.20	1,505.10	36,122.40
18.03	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,442.40	3,137.22	1,568.61	37,646.64
18.77	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,501.60	3,265.98	1,632.99	39,191.76
19.57	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,565.60	3,405.18	1,702.59	40,862.16
20.38	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,630.40	3,546.12	1,773.06	42,553.44
21.30	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,704.00	3,706.20	1,853.10	44,474.40
22.18	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,774.40	3,859.32	1,929.66	46,311.84
23.15	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,852.00	4,028.10	2,014.05	48,337.20
24.19	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,935.20	4,209.06	2,104.53	50,508.72
25.26	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,020.80	4,395.24	2,197.62	52,742.88
26.36	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,108.80	4,586.64	2,293.32	55,039.68
27.54	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,203.20	4,791.96	2,395.98	57,503.52
28.78	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,302.40	5,007.72	2,503.86	60,092.64
30.08	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,406.40	5,233.92	2,616.96	62,807.04
31.49	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,519.20	5,479.26	2,739.63	65,751.12
32.89	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,631.20	5,722.86	2,861.43	68,674.32
34.39	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,751.20	5,983.86	2,991.93	71,806.32
35.99	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,879.20	6,262.26	3,131.13	75,147.12
37.65	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,012.00	6,551.10	3,275.55	78,613.20
39.42	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,153.60	6,859.08	3,429.54	82,308.96
41.24	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,299.20	7,175.76	3,587.88	86,109.12
43.19	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,455.20	7,515.06	3,757.53	90,180.72
45.21	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,616.80	7,866.54	3,933.27	94,398.48
47.36	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,788.80	8,240.64	4,120.32	98,887.68
49.59	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,967.20	8,628.66	4,314.33	103,543.92
51.95	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,156.00	9,039.30	4,519.65	108,471.60
54.44	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,355.20	9,472.56	4,736.28	113,670.72
57.06	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,564.80	9,928.44	4,964.22	119,141.28
59.79	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,783.20	10,403.46	5,201.73	124,841.52
62.65	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,012.00	10,901.10	5,450.55	130,813.20
65.67	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,253.60	11,426.58	5,713.29	137,118.96
68.81	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,504.80	11,972.94	5,986.47	143,675.28
72.17	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,773.60	12,557.58	6,278.79	150,690.96
75.66	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,052.80	13,164.84	6,582.42	157,978.08
79.34	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,347.20	13,805.16	6,902.58	165,661.92
83.16	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,652.80	14,469.84	7,234.92	173,638.08
87.01	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,960.80	15,139.74	7,569.87	181,676.88

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.