

PAY POLICY 02
 CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
 COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2017

| HOURLY RATE | GRADE AND STEP | | | | | | | | | | APPROXIMATE SALARY | | | |
|-------------|----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------------------|-----------|--------------|------------|
| | | | | | | | | | | | BI-WEEKLY | MONTHLY | SEMI-MONTHLY | ANNUAL |
| 7.83 | 10-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 626.40 | 1,362.42 | 681.21 | 16,349.04 |
| 8.11 | 10-02 | 11-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 648.80 | 1,411.14 | 705.57 | 16,933.68 |
| 8.39 | 10-03 | 11-02 | 12-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 671.20 | 1,459.86 | 729.93 | 17,518.32 |
| 8.68 | 10-04 | 11-03 | 12-02 | 13-01 | ..... | ..... | ..... | ..... | ..... | ..... | 694.40 | 1,510.32 | 755.16 | 18,123.84 |
| 8.96 | 10-05 | 11-04 | 12-03 | 13-02 | 14-01 | ..... | ..... | ..... | ..... | ..... | 716.80 | 1,559.04 | 779.52 | 18,708.48 |
| 9.28 | 10-06 | 11-05 | 12-04 | 13-03 | 14-02 | 15-01 | ..... | ..... | ..... | ..... | 742.40 | 1,614.72 | 807.36 | 19,376.64 |
| 9.60 | 10-07 | 11-06 | 12-05 | 13-04 | 14-03 | 15-02 | 16-01 | ..... | ..... | ..... | 768.00 | 1,670.40 | 835.20 | 20,044.80 |
| 9.96 | 10-08 | 11-07 | 12-06 | 13-05 | 14-04 | 15-03 | 16-02 | 17-01 | ..... | ..... | 796.80 | 1,733.04 | 866.52 | 20,796.48 |
| 10.32 | 10-09 | 11-08 | 12-07 | 13-06 | 14-05 | 15-04 | 16-03 | 17-02 | 18-01 | ..... | 825.60 | 1,795.68 | 897.84 | 21,548.16 |
| 10.71 | 10-10 | 11-09 | 12-08 | 13-07 | 14-06 | 15-05 | 16-04 | 17-03 | 18-02 | 19-01 | 856.80 | 1,863.54 | 931.77 | 22,362.48 |
| 11.10 | 20-01 | 11-10 | 12-09 | 13-08 | 14-07 | 15-06 | 16-05 | 17-04 | 18-03 | 19-02 | 888.00 | 1,931.40 | 965.70 | 23,176.80 |
| 11.54 | 20-02 | 21-01 | 12-10 | 13-09 | 14-08 | 15-07 | 16-06 | 17-05 | 18-04 | 19-03 | 923.20 | 2,007.96 | 1,003.98 | 24,095.52 |
| 11.96 | 20-03 | 21-02 | 22-01 | 13-10 | 14-09 | 15-08 | 16-07 | 17-06 | 18-05 | 19-04 | 956.80 | 2,081.04 | 1,040.52 | 24,972.48 |
| 12.43 | 20-04 | 21-03 | 22-02 | 23-01 | 14-10 | 15-09 | 16-08 | 17-07 | 18-06 | 19-05 | 994.40 | 2,162.82 | 1,081.41 | 25,953.84 |
| 12.96 | 20-05 | 21-04 | 22-03 | 23-02 | 24-01 | 15-10 | 16-09 | 17-08 | 18-07 | 19-06 | 1,036.80 | 2,255.04 | 1,127.52 | 27,060.48 |
| 13.46 | 20-06 | 21-05 | 22-04 | 23-03 | 24-02 | 25-01 | 16-10 | 17-09 | 18-08 | 19-07 | 1,076.80 | 2,342.04 | 1,171.02 | 28,104.48 |
| 13.99 | 20-07 | 21-06 | 22-05 | 23-04 | 24-03 | 25-02 | 26-01 | 17-10 | 18-09 | 19-08 | 1,119.20 | 2,434.26 | 1,217.13 | 29,211.12 |
| 14.57 | 20-08 | 21-07 | 22-06 | 23-05 | 24-04 | 25-03 | 26-02 | 27-01 | 18-10 | 19-09 | 1,165.60 | 2,535.18 | 1,267.59 | 30,422.16 |
| 15.18 | 20-09 | 21-08 | 22-07 | 23-06 | 24-05 | 25-04 | 26-03 | 27-02 | 28-01 | 19-10 | 1,214.40 | 2,641.32 | 1,320.66 | 31,695.84 |
| 15.82 | 20-10 | 21-09 | 22-08 | 23-07 | 24-06 | 25-05 | 26-04 | 27-03 | 28-02 | 29-01 | 1,265.60 | 2,752.68 | 1,376.34 | 33,032.16 |
| 16.46 | 30-01 | 21-10 | 22-09 | 23-08 | 24-07 | 25-06 | 26-05 | 27-04 | 28-03 | 29-02 | 1,316.80 | 2,864.04 | 1,432.02 | 34,368.48 |
| 17.17 | 30-02 | 31-01 | 22-10 | 23-09 | 24-08 | 25-07 | 26-06 | 27-05 | 28-04 | 29-03 | 1,373.60 | 2,987.58 | 1,493.79 | 35,850.96 |
| 17.88 | 30-03 | 31-02 | 32-01 | 23-10 | 24-09 | 25-08 | 26-07 | 27-06 | 28-05 | 29-04 | 1,430.40 | 3,111.12 | 1,555.56 | 37,333.44 |
| 18.68 | 30-04 | 31-03 | 32-02 | 33-01 | 24-10 | 25-09 | 26-08 | 27-07 | 28-06 | 29-05 | 1,494.40 | 3,250.32 | 1,625.16 | 39,003.84 |
| 19.46 | 30-05 | 31-04 | 32-03 | 33-02 | 34-01 | 25-10 | 26-09 | 27-08 | 28-07 | 29-06 | 1,556.80 | 3,386.04 | 1,693.02 | 40,632.48 |
| 20.31 | 30-06 | 31-05 | 32-04 | 33-03 | 34-02 | 35-01 | 26-10 | 27-09 | 28-08 | 29-07 | 1,624.80 | 3,533.94 | 1,766.97 | 42,407.28 |
| 21.22 | 30-07 | 31-06 | 32-05 | 33-04 | 34-03 | 35-02 | 36-01 | 27-10 | 28-09 | 29-08 | 1,697.60 | 3,692.28 | 1,846.14 | 44,307.36 |
| 22.16 | 30-08 | 31-07 | 32-06 | 33-05 | 34-04 | 35-03 | 36-02 | 37-01 | 28-10 | 29-09 | 1,772.80 | 3,855.84 | 1,927.92 | 46,270.08 |
| 23.12 | 30-09 | 31-08 | 32-07 | 33-06 | 34-05 | 35-04 | 36-03 | 37-02 | 38-01 | 29-10 | 1,849.60 | 4,022.88 | 2,011.44 | 48,274.56 |
| 24.16 | 30-10 | 31-09 | 32-08 | 33-07 | 34-06 | 35-05 | 36-04 | 37-03 | 38-02 | 39-01 | 1,932.80 | 4,203.84 | 2,101.92 | 50,446.08 |
| 25.25 | 40-01 | 31-10 | 32-09 | 33-08 | 34-07 | 35-06 | 36-05 | 37-04 | 38-03 | 39-02 | 2,020.00 | 4,393.50 | 2,196.75 | 52,722.00 |
| 26.39 | 40-02 | 41-01 | 32-10 | 33-09 | 34-08 | 35-07 | 36-06 | 37-05 | 38-04 | 39-03 | 2,111.20 | 4,591.86 | 2,295.93 | 55,102.32 |
| 27.62 | 40-03 | 41-02 | 42-01 | 33-10 | 34-09 | 35-08 | 36-07 | 37-06 | 38-05 | 39-04 | 2,209.60 | 4,805.88 | 2,402.94 | 57,670.56 |
| 28.85 | 40-04 | 41-03 | 42-02 | 43-01 | 34-10 | 35-09 | 36-08 | 37-07 | 38-06 | 39-05 | 2,308.00 | 5,019.90 | 2,509.95 | 60,238.80 |
| 30.17 | 40-05 | 41-04 | 42-03 | 43-02 | 44-01 | 35-10 | 36-09 | 37-08 | 38-07 | 39-06 | 2,413.60 | 5,249.58 | 2,624.79 | 62,994.96 |
| 31.57 | 40-06 | 41-05 | 42-04 | 43-03 | 44-02 | 45-01 | 36-10 | 37-09 | 38-08 | 39-07 | 2,525.60 | 5,493.18 | 2,746.59 | 65,918.16 |
| 33.03 | 40-07 | 41-06 | 42-05 | 43-04 | 44-03 | 45-02 | 46-01 | 37-10 | 38-09 | 39-08 | 2,642.40 | 5,747.22 | 2,873.61 | 68,966.64 |
| 34.58 | 40-08 | 41-07 | 42-06 | 43-05 | 44-04 | 45-03 | 46-02 | 47-01 | 38-10 | 39-09 | 2,766.40 | 6,016.92 | 3,008.46 | 72,203.04 |
| 36.18 | 40-09 | 41-08 | 42-07 | 43-06 | 44-05 | 45-04 | 46-03 | 47-02 | 48-01 | 39-10 | 2,894.40 | 6,295.32 | 3,147.66 | 75,543.84 |
| 37.89 | 40-10 | 41-09 | 42-08 | 43-07 | 44-06 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | 3,031.20 | 6,592.86 | 3,296.43 | 79,114.32 |
| 39.66 | 50-01 | 41-10 | 42-09 | 43-08 | 44-07 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | 3,172.80 | 6,900.84 | 3,450.42 | 82,810.08 |
| 41.54 | 50-02 | 51-01 | 42-10 | 43-09 | 44-08 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | 3,323.20 | 7,227.96 | 3,613.98 | 86,735.52 |
| 43.50 | 50-03 | 51-02 | 52-01 | 43-10 | 44-09 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | 3,480.00 | 7,569.00 | 3,784.50 | 90,828.00 |
| 45.57 | 50-04 | 51-03 | 52-02 | 53-01 | 44-10 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | 3,645.60 | 7,929.18 | 3,964.59 | 95,150.16 |
| 47.75 | 50-05 | 51-04 | 52-03 | 53-02 | 54-01 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | 3,820.00 | 8,308.50 | 4,154.25 | 99,702.00 |
| 50.05 | 50-06 | 51-05 | 52-04 | 53-03 | 54-02 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | 4,004.00 | 8,708.70 | 4,354.35 | 104,504.40 |
| 52.45 | 50-07 | 51-06 | 52-05 | 53-04 | 54-03 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | 4,196.00 | 9,126.30 | 4,563.15 | 109,515.60 |
| 54.96 | 50-08 | 51-07 | 52-06 | 53-05 | 54-04 | 55-03 | ..... | ..... | 48-10 | 49-09 | 4,396.80 | 9,563.04 | 4,781.52 | 114,756.48 |
| 57.61 | 50-09 | 51-08 | 52-07 | 53-06 | 54-05 | 55-04 | ..... | ..... | ..... | 49-10 | 4,608.80 | 10,024.14 | 5,012.07 | 120,289.68 |
| 60.36 | 50-10 | 51-09 | 52-08 | 53-07 | 54-06 | 55-05 | ..... | ..... | ..... | ..... | 4,828.80 | 10,502.64 | 5,251.32 | 126,031.68 |
| 63.31 | ..... | 51-10 | 52-09 | 53-08 | 54-07 | 55-06 | ..... | ..... | ..... | ..... | 5,064.80 | 11,015.94 | 5,507.97 | 132,191.28 |
| 66.37 | ..... | ..... | 52-10 | 53-09 | 54-08 | 55-07 | ..... | ..... | ..... | ..... | 5,309.60 | 11,548.38 | 5,774.19 | 138,580.56 |
| 69.60 | ..... | ..... | ..... | 53-10 | 54-09 | 55-08 | ..... | ..... | ..... | ..... | 5,568.00 | 12,110.40 | 6,055.20 | 145,324.80 |
| 72.95 | ..... | ..... | ..... | ..... | 54-10 | 55-09 | ..... | ..... | ..... | ..... | 5,836.00 | 12,693.30 | 6,346.65 | 152,319.60 |
| 76.32 | ..... | ..... | ..... | ..... | ..... | 55-10 | ..... | ..... | ..... | ..... | 6,105.60 | 13,279.68 | 6,639.84 | 159,356.16 |

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .87719.