

**SUMMARY OF THE WORKSHOP TO SOLICIT COMMENTS ON THE PROPOSED
REGULATIONS OF THE STATE DEPARTMENT OF PERSONNEL**

August 22, 2011

**CARSON CITY, NEVADA
And via Video Conferencing in
LAS VEGAS, NEVADA**

Attendees in Carson City:

Jeff Mohlenkamp, Director, DHRM
Shelley Blotter, Deputy Administrator, DHRM
Denise Woo-Seymour, DHRM
Amy Davey, DHRM
Angelica Gonzalez, DHRM
Carrie Hughes, DHRM
Priscilla Maloney, AFSCME
H. Brandon, DMV
Anke Simpson, Parks (CNR)
Kirsten Hettrick, Parks (CNR)
Scott Sisco, NDF
Bob Leedom, GCB
Paul Cotsenis, NDC, NDPS
Ron Larson, NHPSA
Kelli Lay, GCB
Betty Farris, NDOC
Kareen Masters, DHHS
Deborah Reed, NDOC
Norma Santoyo, DPS
Tracy Walters, Health
Adam Drost, DHRM
Kathleen Kirkland, DHRM
Alys Dobel, DMV
Mary Kaye Spencer, DHRM
Lauren Risinger, DCFS

Attendees in Law Vegas:

Kathy Levell, Agency HR Svcs.
Tracy Townsend, Agency HR Svcs.
Denice Martin, AFSCME Local 4041
David Meeks, AFSCME Local 4041

Ted Carr, Desert Regional Center
Ron Cuzze, NSLE Officer Assoc.
Willette Gerald, DMV – HR
Judy Atwood, Colorado River Commission
Axel James, NDPSA
Naomi Thomsen, UNLV
Larry Hamilton, UNLV – HR
Rebecca Garcia, Gaming Control Board
Mary Rader, DRC - Nursing

Shelley Blotter: Opened the meeting at 1:32 p.m. and welcomed everyone. She asked everyone in attendance to sign the sign-in sheet and stated the purpose of the workshop is to hear regulation regarding shift differential; the proposed permanent change to that regulation. If the regulation is adopted by the Personnel Commission, it will go into effect when approved by the Legislative Commission and filed with the Secretary of State, which is approximately 40 days after the adoption by the Personnel Commission.

Shelley reads the explanation of change for NAC 284.210.

Shelley states that Director Jeff Mohlenkamp is present to answer any questions in the event she cannot and invites comments.

Paul Cotsenis: States the opposition to this to be placed on the record; states that by reducing the rate of pay for Dept. of Corrections and Public Safety in requiring these individuals to take another pay cut in addition to merit increases, furlough and medical increases is punitive in nature.

Priscilla Maloney: AFSCME Local 4041 - Opposed to this change and affects any facility that runs on a 24-hour basis.

Ron Cuzze: (South) Unable to hear comments.

Ron Larson: Opposed to change. Not saving general fund anything of great value; Highway Patrol is paid out of Federal funds (97%) and working 4 10-hour shifts and 2 hours of shift will not be a qualifying shift. No merit increases, no longevity pay, furloughs, medical increases, etc.

Doug Carr: (South) Unable to hear comments.

Scott Sisco: Understands budget cuts and what we have to deal with. Concern comes from what our employees will be facing that they didn't know about during the Legislative process. Asking to take into account what the grievance process will be.

Shelley Blotter: This is the public comment for this process and will accept comments from both the North and South.

Shelley Blotter: Asks for any further public comment from both the North and the South.

Mark Hagan: Unable to hear audio

AUDIO VERY DISTORTED – UNABLE TO HEAR

A. James: Unable to hear audio

Jeff Mohlenkamp: Explains that prior to becoming the Director of the Dept. of Administration that he was the Deputy Director for Department of Corrections this change is to enact the budget reduction that was approved by the Legislature. We are trying to remedy this situation and provide consistency and to live within budgetary means. Understands all concerns; not discounting very valid concerns.

Shelley Blotter: Thanks everyone and asks if there are any further comments from the South.

Greg Cox: Unable to hear audio

Shelley Blotter: Thanks everyone for their attendance and recognizes these are concerning issues, and we take your comments seriously.

[END OF MEETING]