



**STATE OF NEVADA  
EMPLOYEE-MANAGEMENT COMMITTEE  
100 N. Stewart Street, Suite 200, Carson City, NV 89701  
Phone: (775) 684-0135 | www.hr.nv.gov | Fax: (775) 684-0118**

**Employee-Management Committee**

**DATE:** Thursday, February 18, 2021

**TIME:** 9:00 am

**PLACE:** \*This meeting will be held via Microsoft Teams.

Pursuant to Governor Sisolak's March 12, 2020 Declaration of Emergency Directives 026 and 029, requirement contained in NRS 241.023(1)(b) that there be a physical location designated for meetings of public bodies where members of the public are permitted to attend and participate, is suspended in order to mitigate the possible exposure or transmission of COVID-19 (Coronavirus).

**Accordingly, this hearing will be conducted remotely.**

**Anyone planning to participate in the EMC hearing [click here to join](#). You can call in (audio only) by dialing 1-775-321-6111 and use the Conference ID: 997 274 697#**

**If not already registered with Microsoft Teams, select “Join on the web instead”.  
Participants already registered with Microsoft Teams select “Launch it now”.**

\*Meeting materials are available on the Division of Human Resource Management’s website at:  
<http://hr.nv.gov/Boards/Employee-Management/Employee-Management Committee - Meetings/>

**AGENDA**

- 1. Call To Order**
- 2. Public Comment** No vote or action may be taken upon a matter raised during public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. Comments will be limited to five minutes per person, and persons making comment will be asked to begin by stating their name for the record.
- 3. Committee introductions and meeting overview and/or updates ....For discussion only.**
- 4. Adoption of Agenda.....For possible action.**

5. **Adjustment of Grievance of Teresa McCastle Grievance #6277, Department of Corrections** ..... For possible action.
6. **Discussion and possible action related to Grievance #7422 Jaouad Bouakka, Department of Corrections** .....Possible action may include reviewing the request for consideration to determine if the grievance can be answered without a hearing, if the matter is based upon an EMC's previous decision or does not fall within the EMC's jurisdiction.
7. **Discussion and possible action related to Grievance #7467 Sarah Rushton, Department of Corrections** .....Possible action may include reviewing the request for consideration to determine if the grievance can be answered without a hearing, if the matter is based upon an EMC's previous decision or does not fall within the EMC's jurisdiction.
8. **Discussion and possible action related to Grievance #7563 Michael Ralston, Department of Corrections** .....Possible action may include reviewing the request for consideration to determine if the grievance can be answered without a hearing, if the matter is based upon an EMC's previous decision or does not fall within the EMC's jurisdiction.
9. **Public Comment** No vote or action may be taken upon a matter raised during public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. Comments will be limited to five minutes per person, and persons making comment will be asked to begin by stating their name for the record.
10. **Adjournment** The Employee-Management Committee may address agenda items out of sequence to accommodate persons appearing before the Committee or to aid the efficiency or effectiveness of the meeting at the Chair's discretion. The Committee may combine two or more agenda items for consideration, remove an item from the agenda, or delay discussion relating to an item on the agenda at any time.

Notices have been posted on the Division of Human Resource Management's website [www.hr.nv.gov](http://www.hr.nv.gov); the Nevada Public Notice website <http://notice.nv.gov> .

*We are pleased to make reasonable accommodations for individuals with disabilities who wish to participate in the meeting. If special arrangements for the meeting are necessary, please notify Breece Flores at (775) 684-0135 or [bdflores@admin.nv.gov](mailto:bdflores@admin.nv.gov) no later than five working days before the meeting.*