



**STATE OF NEVADA**  
**EMPLOYEE-MANAGEMENT COMMITTEE**  
100 N. Stewart Street, Suite 200 | Carson City, Nevada 89701  
Phone: (775) 684-0135 | <http://hr.nv.gov> | Fax: (775) 684-0118

**Meeting Minutes of the Employee-Management Committee**  
**August 20, 2020**

Held at the Nevada State Library and Archives Building, 100 N. Stewart St., Conference Room 110, Carson City, Nevada, and the Grant Sawyer Building, 555 E. Washington Ave., Room 1400, Las Vegas, Nevada, via videoconference.

**Committee Members:**

**Management Representatives**

**Present**

Mr. Guy Puglisi - Chair	X
Ms. Jennifer Bauer	
Ms. Pauline Beigel	X
Mr. Ron Schreckengost	
Ms. Jennelle Keith	
Ms. Tonya Laney	

**Employee Representatives**

Mr. Tracy DuPree	X
Ms. Turessa Russell	X
Ms. Sherri Thompson	
Ms. Sonja Whitten	
Ms. Dana Novotny	

**Staff Present:**

Mr. Robert Whitney, EMC Counsel, Deputy Attorney General  
Ms. Breece Flores, EMC Coordinator  
Ms. Ivory Wright-Tolentino, EMC Hearing Clerk

**1. Call to Order**

Chair Puglisi called the meeting to order at approximately 11:00 am.

**2. Public Comment**

There was no public comment in the North or the South.

**3. Committee introductions and meeting overview and/or update - For discussion only.**

Chair Puglisi opened the meeting with Committee introductions.

**4. Adoption of the Agenda – Action Item**

Chair Puglisi requested a motion to adopt the agenda.

**MOTION:** Moved to approve the agenda.

**BY:** Member DuPree

**SECOND:** Co-Vice-Chair Beigel

**VOTE:** The vote was unanimous in favor of the motion.

**5. Discussion and possible action related to Grievance #6757 of James Gaida, Department of Corrections – Action Item**

Chair Puglisi stated neither the grievant or agency appeared for this hearing and asked EMC Coordinator Ms. Breece Flores, if the EMC had received packets from the parties.

Ms. Flores stated the EMC had not received packets from either party.

Chair Puglisi requested a motion to dismiss with prejudice due to no appearance of either party.

Member Russell moved to deny grievance #6757 with prejudice based on failure to appear by the Agency nor the Grievant.

Member DuPree seconded the motion.

Chair Puglisi asked if there was any discussion, there was none.

**MOTION:** Moved to deny hearing for grievance #6757 due to failure to appear.

**BY:** Member Russell

**SECOND:** Member DuPree

**VOTE:** The vote was unanimous in favor of the motion.

**6. Public Comment**

There was no public comment in the North or the South.

**7. Adjournment**

Chair Puglisi adjourned the meeting at approximately 11:07 am.