



STATE OF NEVADA
EMPLOYEE-MANAGEMENT COMMITTEE
100 N. Stewart Street, Suite 200 | Carson City, Nevada 89701
Phone: (775) 684-0135 | <http://hr.nv.gov> | Fax: (775) 684-0118

Meeting Minutes of the Employee-Management Committee
September 14, 2017

Held at the Legislative Counsel Bureau, 401 S. Carson Street, Room 3138, Carson City, Nevada, and the Grant Sawyer Building, 555 E. Washington Ave., Room 4412, Las Vegas, Nevada, via videoconference and teleconference.

Committee Members:

Management Representatives	Present
Ms. Mandy Hagler–Chair	X
Ms. Pauline Beigel	
Mr. Guy Puglisi	
Ms. Sandie Ruybalid	
Mr. Ron Schreckengost	X
Ms. Jennifer Bauer	
Employee Representatives	
Ms. Donya Deleon	
Mr. Tracy DuPree	
Ms. Turessa Russell	X
Ms. Sherri Thompson	X

Staff Present:

Mr. Robert Whitney, EMC Counsel, Deputy Attorney General
Ms. Nora Johnson, EMC Coordinator
Ms. Zina Cage, Hearing Clerk

1. Chair Mandy Hagler called the meeting to order at approximately 9:00 a.m.
2. **Public Comment**

There were no comments from the audience or Committee Members.
3. **Adoption of the Agenda – Action Item**

Chair Hagler requested a motion to adopt the agenda.

MOTION: Moved to approve the agenda.
BY: Member Turessa Russell
SECOND: Member Ron Schreckengost
VOTE: The vote was unanimous in favor of the motion.

4. Approval of Minutes for July 13, 2017 – Action Item

Chair Hagler requested a motion to adopt the minutes.

MOTION: Moved to approve the minutes.
BY: Member Sherri Thompson
SECOND: Member Turessa Russell
VOTE: The vote was unanimous in favor of the motion.

Chair Hagler opened the meeting by stating grievance #4557 of Abdelqater Abuhantash, and grievance #5091 and #5124 of Christina Borino had been withdrawn, and therefore stricken from the agenda.

5. Discussion and possible action related to Paper Grievance of Rozena Downing, College of Southern Nevada – Action Item

Chair Hagler opened the Committee for discussion.

Member Schreckengost stated the comment was unprofessional but that he did not agree with the rest of the grievance.

Chair Hagler stated the appraisal had been signed on 05/19/2017 but may not be timely.

Member Thompson stated agreed and stated there was no explanation as to why it was not done sooner. Member Thompson also stated, for that reason, request for a hearing should be denied.

Member Russell agreed with the comments of the other members.

Chair Hagler asked if anyone was ready to make a motion.

Member Schreckengost moved to deny the grievance based on the grievance having not been filed in a timely manner.

Chair Hagler asked Mr. Robert Whitney if he had the appropriate regulation available.

Mr. Whitney replied it would be cited under NAC 284.695 (1).

Member Schreckengost restated the motion to include the NAC.

MOTION: Moved to deny hearing due to lack of jurisdiction, not filed timely in accordance with NAC 284.695 (1).
BY: Member Ron Schreckengost
SECOND: Member Sherri Thompson
VOTE: The vote was unanimous in favor of the motion.

6. Discussion and possible action related to Grievance #5058 of Luke Rollins, Department of Transportation – Action Item

Chair Hagler opened the Committee for discussion.

Member Russell stated the EMC has dealt with these types of grievances before, and under the previous decision clause, it would not be appropriate to move this forward to a hearing.

Member Thompson stated she agreed with Member Russell and, as the EMC has heard these several times, stated there is nothing the EMC can do.

Member Schreckengost stated he was in agreement and had nothing more to add.

Chair Hagler stated the EMC has previously determined the appointing authority is not required to grant an NPD-4.

Chair Hagler stated the grievant was grieving instances from 2014 and 2015 and, the grievant did not indicate when he knew he did not receive the extension. Due to the grievance being filed in 2017 with no specific date as to when the NPD-4 had been denied, the grievance could not be considered timely.

Chair Hagler opened the Committee for a motion.

Member Russell motioned to deny the grievance based on NAC 284.695 (1), based on previous decisions and lack of jurisdiction.

MOTION: Moved to deny hearing due to lack of jurisdiction, not filed timely in accordance with NAC 284.695 (1).
BY: Member Turessa Russell
SECOND: Member Ron Schreckengost
VOTE: The vote was unanimous in favor of the motion.

7. Public Comment

There were no comments from the audience or Committee Members.

8. Adjournment

Chair Hagler adjourned the meeting at approximately 9:26 am.