



**STATE OF NEVADA**  
**EMPLOYEE-MANAGEMENT COMMITTEE**  
100 N. Stewart Street, Suite 200 | Carson City, Nevada 89701  
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**Meeting Minutes of the Employee-Management Committee**  
**August 7, 2014**

Held at the Bryan Building, 901 S. Stewart St., Tahoe Conference Room, Carson City, Nevada, and the Grant Sawyer Building, 555 E. Washington St., Room 1100, Las Vegas, Nevada, via videoconference.

**Committee Members:**

<b>Management Representatives</b>	<b>Present</b>
Mr. Mark Evans–Chair	X
Ms. Mandy Payette–Co-Vice-Chair	
Ms. Bonnie Long	
Ms. Claudia Stieber	
Ms. Allison Wall	X
Ms. Michelle Weyland	

<b>Employee Representatives</b>	
Ms. Stephanie Canter–Co-Vice-Chair	
Ms. Donya Deleon	X
Mr. Tracy DuPree	
Mr. David Flickinger	
Ms. Turessa Russell	X
Ms. Sherri Thompson	

**Staff Present:**

Mr. Greg Ott, EMC Counsel, Deputy Attorney General  
Ms. Carrie Lee, EMC Coordinator  
Ms. Jocelyn Zepeda, Hearing Clerk

- 1. Co-Vice-Chair Mandy Payette:** Called the meeting to order at approximately 9:00 a.m.

**2. Public Comment**

There were no comments from the audience or from the Committee Members.

**3. Adoption of the Agenda – Action Item**

Co-Vice-Chair Payette requested a motion to adopt the agenda.

**MOTION:** Moved to approve the adoption of the agenda.  
**BY:** Committee Member Turessa Russell  
**SECOND:** Committee Member Donya Deleon  
**VOTE:** The vote was unanimous in favor of the motion.

**4. Adjustment of Grievance of Lisa Morgan #2874, Department of Health and Human Services, Division of Welfare and Supportive Services – Action Item**

A Motion to Dismiss was submitted to the Employee-Management Committee (“EMC” or “Committee”) by the agency employer Department of Health and Human Services, Division of Welfare and Supportive Services (“DWSS”) which was represented by Deputy Attorney General Trina Dahlin. Lisa Morgan was present in proper person.

Deputy Attorney General Dahlin argued that the motion to dismiss was based on the fact that because Ms. Morgan had accepted a new job and chosen to resign, her proposed resolution of “Grant the position based on the above facts” was no longer available as DWSS had already adopted a new nepotism policy. Ms. Morgan indicated that she wanted to proceed with the grievance for the purpose of review of the new nepotism policy.

The EMC deliberated after hearing argument from both sides. The Committee noted that the grievance Ms. Morgan brought was likely the result of a DWSS unwritten policy which had recently been changed in response to Ms. Morgan’s grievance. However, as Ms. Morgan had chosen to voluntarily take another position, there was no relief they could afford Ms. Morgan.

Co-Vice-Chair Payette requested a motion.

**MOTION:** Moved to grant the motion to dismiss.  
**BY:** Committee Member Allison Wall  
**SECOND:** Committee Member Turessa Russell  
**VOTE:** The vote was unanimous in favor of the motion.

**5. Public Comment**

There were no comments from the audience or Committee Members.

**6. Adjournment**

Co-Vice-Chair Payette asked for a motion to adjourn.

**MOTION:** Moved to adjourn.

**BY:** Committee Member Turessa Russell  
**SECOND:** Committee Member Allison Wall  
**VOTE:** The vote was unanimous in favor of the motion.