



STATE OF NEVADA
EMPLOYEE-MANAGEMENT COMMITTEE
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Meeting Minutes of the Employee-Management Committee
July 11, 2013

Held at the Grant Sawyer Building, 555 E. Washington Avenue, Room 1100, Las Vegas, Nevada, and at the Blasdel Building, 209 E. Musser St., Room 105, Carson City, Nevada, via videoconference.

Committee Members:

Management Representatives	Present
Mr. Mark Evans–Chair	
Ms. Mandy Payette–Co-Vice-Chair	X
Ms. Bonnie Long	X
Ms. Claudia Stieber	
Ms. Allison Wall	X
Ms. Michelle Weyland	
Employee Representatives	
Ms. Stephanie Canter–Co-Vice-Chair	X
Ms. Donya Deleon	
Mr. Tracy DuPree	
Mr. David Flickinger	
Ms. Turessa Russell	X
Ms. Sherri Thompson	X

Staff Present:

Ms. Carrie Parker, Deputy Attorney General
Ms. Carrie Lee, EMC Coordinator
Ms. Katie Rich, Hearing Clerk
Ms. Krista Heald, Hearing Clerk

1. **Co-Vice-Chair Stephanie Canter:** Called the meeting to order at approximately 9:00 a.m.

2. **Adoption of the Agenda – Action Item**

Co-Vice-Chair Stephanie Canter requested a motion to adopt the agenda.

MOTION: Moved to approve the adoption of the agenda.
BY: Committee Member Turessa Russell.
SECOND: Committee Member Sherri Thompson.
VOTE: The vote was unanimous in favor of the motion.

3. Public Comment

There were no comments from the audience or from the Committee members.

4. Approval of Minutes for April 11, 2013 – Action Item

MOTION: Moved to approve the adoption of the minutes of April 11, 2013.

BY: Co-Vice-Chair Mandy Payette.

SECOND: Committee Member Turessa Russell.

VOTE: The vote was unanimous in favor of the motion.

5. Approval of Minutes for April 25, 2013 – Action Item

MOTION: Moved to approve the adoption of the minutes of April 25, 2013.

BY: Committee Member Turessa Russell.

SECOND: Committee Member Sherri Thompson.

VOTE: The vote was unanimous in favor of the motion.

6. Adjustment of Grievances of Cheryl Runnels and Sharon Smith – Action Item

Co-Vice-Chair Stephanie Canter asked if there were any objections to combining grievances since they were based on same recruitment. There were none.

Cheryl Runnels and Sharon Smith were present and represented themselves.

Kimberly Madris was present on behalf of the agency employer Nevada Department of Public Safety, (“DPS”), which was represented by Deputy Attorney General Charles Mackey. Rosalia Mendoza, DPS; Dennis Brown, DPS; and Chris Dreyer, DPS, were also present at the hearing, and all parties were duly sworn.

Charles Mackey objected to exhibits numbers 12 and 13 in Cheryl Runnel’s packet as they weren’t relevant to this meeting. Co-Vice-Chair Stephanie Canter sustained the objection.

Both sides presented arguments with Ms. Runnels going first. Charles Mackey twice moved to dismiss. The witnesses answered questions from the parties and the Committee.

Co-Vice-Chair Stephanie Canter denied the motion to dismiss and heard closing arguments. She then opened up the grievances to the Committee for discussion and deliberation.

MOTION: Moved to deny the grievances.

BY: Co-Vice-Chair Stephanie Canter.

SECOND: Committee Member Turessa Russell.

VOTE: The vote was unanimous in favor of the motion.

7. Public Comment

There were no comments from the audience or Committee members.

8. Adjournment

With no further business, the meeting was adjourned.