



STATE OF NEVADA
EMPLOYEE-MANAGEMENT COMMITTEE
100 N. Stewart Street, Suite 200 | Carson City, Nevada 89701
Phone: (775) 684-0135 | <http://hr.nv.gov> | Fax: (775) 684-0118

Meeting Minutes of the Employee-Management Committee
September 19, 2013

Held at the Grant Sawyer Building, 555 E. Washington Avenue, Room 1100, Las Vegas, Nevada, and at the Blasdel Building, 209 E. Musser St., Room 105, Carson City, Nevada, via videoconference.

Committee Members:

Management Representatives	Present
Mr. Mark Evans–Chair	
Ms. Mandy Payette–Co-Vice-Chair	
Ms. Bonnie Long	
Ms. Claudia Stieber	X
Ms. Allison Wall	X
Ms. Michelle Weyland	X
Employee Representatives	
Ms. Stephanie Canter–Co-Vice-Chair	X
Ms. Donya Deleon	X
Mr. Tracy DuPree	
Mr. David Flickinger	
Ms. Turessa Russell	X
Ms. Sherri Thompson	

Staff Present:

Ms. Carrie Parker, Deputy Attorney General
Ms. Carrie Lee, EMC Coordinator
Ms. Katie Rich, Hearing Clerk

- 1. Co-Vice-Chair Stephanie Canter:** Called the meeting to order at approximately 9:00 a.m.
- 2. Adoption of the Agenda – Action Item**

Co-Vice-Chair Stephanie Canter requested a motion to adopt the agenda.

MOTION: Moved to approve the adoption of the agenda.
BY: Committee Member Turessa Russell.
SECOND: Committee Member Claudia Stieber.
VOTE: The vote was unanimous in favor of the motion.

3. Public Comment

There were no comments from the audience or from the Committee members.

4. Approval of Minutes for June 14, 2012 – Action Item

MOTION: Moved to approve the adoption of the minutes of June 14, 2012.
BY: Committee Member Claudia Stieber.
SECOND: Committee Member Donya Deleon.
VOTE: The vote was unanimous in favor of the motion.

5. Approval of Minutes for July 11, 2013 – Action Item

MOTION: Moved to approve the adoption of the minutes of July 11, 2013.
BY: Committee Member Turessa Russell.
SECOND: Committee Member Allison Wall.
VOTE: The vote was unanimous in favor of the motion.

6. Adjustment of Grievance of Willie Clayton– Action Item

Committee Member Michelle Weyland disclosed that she was a former NDOC employee but felt it would not interfere in hearing this grievance. There were no objections.

Willie Clayton was present and represented himself. His witness, Bryant Vaughn, was also present.

Warden Dwight Neven was present on behalf of the agency employer Nevada Department of Corrections, (“NDOC”), which was represented by Deputy Attorney General David Keene.

All witnesses were duly sworn.

Both sides presented arguments. The witnesses answered questions from the parties and the Committee. David Keene requested that a copy of the newly-revised Operating Procedure (“O.P.”) 424 be made part of the record as Employer Exhibit C. There were no objections. All exhibits and packets submitted by the parties were admitted without objections.

Co-Vice-Chair Stephanie Canter heard closing arguments. She then opened up the grievance to the Committee for discussion and deliberation.

MOTION: Moved to grant the grievance in part and deny in part.
BY: Committee Member Claudia Stieber.
SECOND: Committee Member Turessa Russell.
VOTE: The vote was unanimous in favor of the motion.

7. Public Comment

There were no comments from the audience or Committee members.

8. Adjournment

With no further business, the meeting was adjourned.