



STATE OF NEVADA
Department of Administration
Division of Human Resource Management

CLASS SPECIFICATION

<u>TITLE</u>	<u>GRADE</u>	<u>EEO-4</u>	<u>CODE</u>
FIELD ASSISTANT II (PREDATORY ANIMAL AND RODENT CONTROL)	25	D	1.608
FIELD ASSISTANT I (PREDATORY ANIMAL AND RODENT CONTROL)	22	D	1.611

SERIES CONCEPT

Positions allocated in the Predatory Animal and Rodent Control (PARC) program utilize wildlife management and control techniques such as surveying, trapping and/or eradicating predators and nuisance animals in order to protect livestock, game and the economic interests of ranchers, woolgrowers and homeowners.

Track, locate and identify predators or rodent species in rural and urban areas; evaluate type of depredation or damage; locate and collect evidence as appropriate and compile related data.

Respond to requests from livestock producers, wildlife managers, and the public to control predatory animal attacks which menace livestock and wildlife and to control nuisance animals in urban areas.

Verify losses to herds and flocks; determine predatory species responsible for the losses; identify specific responsible predator; implement the most efficient and timely method of control such as hunting, trapping, snaring, and use of pesticides; check for and report evidence of animal-borne disease.

Meet with grazing boards, ranchers and concerned citizens to discuss strategies to protect livestock and reduce predators.

Operate, maintain, and safeguard a wide variety of equipment and chemicals such as firearms, vehicles, trailers, traps, snares, pyrotechnics, and pesticides.

Survey and control predators or rodent species; set traps and lures; apply pesticides; destroy predators and pests according to established guidelines; draw maps of poison and trap sites; review patterns and historic problem areas.

Maintain records related to surveys, travel time, devices and equipment used, predators or rodent species destroyed, capture activities and other events in order to compile information for statistical and narrative reports.

Provide information to ranchers, woolgrowers, homeowners and interested citizens; demonstrate control and eradication techniques, use of devices, and identification techniques; provide instructions in predatory animal and rodent control to increase public understanding.

Perform related duties as assigned.

CLASS CONCEPTS

Field Assistant II (PARC): Under general supervision, incumbents perform the full range of duties outlined in the series concept. This is the journey level in the series.

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CLASS CONCEPTS (cont'd)

Field Assistant I (PARC): Under close supervision, incumbents receive training in performing all or part of the duties outlined in the series concept. This is the trainee level in the series.

MINIMUM QUALIFICATIONS

SPECIAL REQUIREMENTS:

- * Pursuant to NRS 284.4066, positions in this series have been identified as affecting public safety. Persons offered employment must submit to a pre-employment screening for controlled substances.
- * A valid driver's license is required at the time of appointment and as a condition of continued employment.

INFORMATIONAL NOTES:

- * New hires will be required to obtain Nevada Restricted Use Pesticide Certification within 60 days.
- * Incumbents will be required to follow disease sampling and reporting protocols.
- * Incumbents will be required to successfully complete firearms training after appointment.

FIELD ASSISTANT II (PARC)

EDUCATION AND EXPERIENCE: Graduation from high school or equivalent education and one year of experience in predatory animal and rodent control including tracking, locating and identifying predators or rodent species; setting traps and lures; applying pesticides; and destroying predators and pests; **OR** one year of experience as a Field Assistant I (PARC) in Nevada State service; **OR** an equivalent combination of education and experience as described above. *(See Special Requirements and Informational Notes)*

ENTRY LEVEL KNOWLEDGE, SKILLS AND ABILITIES (required at time of application):

Working knowledge of: predators and rodent species and their characteristics; animal-borne diseases such as rabies and plague. **General knowledge of:** local, federal and State laws, regulations, policies, and procedures related to animal damage control programs. **Skill in:** maintaining and repairing tools, equipment, and supplies; constructing and setting traps, devices, and lures; using horses, mules, and dogs in rough terrain; using firearms. **Ability to:** negotiate with private landowners concerning procedures used in animal/rodent control; identify species by sight, sound, tracks and type of damage; conduct training and demonstrations in animal damage control procedures and operations; maintain cooperative and effective working relationships with various agencies, ranchers, sheepherders and the public; trail predator species; care for horses and dogs used to trail predators; communicate effectively both orally and in writing; *and all knowledge, skills and abilities required at the lower level.*

FULL PERFORMANCE KNOWLEDGE, SKILLS AND ABILITIES (typically acquired on the job):

Working knowledge of: local, federal and State, regulations, policies, and procedures related to animal damage control programs; resources available for animal damage control.

FIELD ASSISTANT I (PARC)

EDUCATION AND EXPERIENCE: Graduation from high school or equivalent education; **OR** six months of relevant work experience that provided the Entry Level Knowledge, Skills and Abilities. *(See Special Requirements and Informational Notes)*

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MINIMUM QUALIFICATIONS (cont'd)

FIELD ASSISTANT I (PARC) (cont'd)

ENTRY LEVEL KNOWLEDGE, SKILLS AND ABILITIES (required at time of application):

General knowledge of: basic math including calculating percentages and fractions. **Ability to:** understand and follow oral and written directions; maintain routine records; operate a computer to accomplish basic messaging, recordkeeping, and research tasks; carry and care for field equipment in an off-road environment.

FULL PERFORMANCE KNOWLEDGE, SKILLS AND ABILITIES (typically acquired on the job):

(These are identical to the Entry Level Knowledge, Skills and Abilities required for Field Assistant II (PARC)).

This class specification is used for classification, recruitment, and examination purposes. It is not to be considered a substitute for work performance standards for positions assigned to this class.

	<u>1.608</u>	<u>1.611</u>
ESTABLISHED:	12/13/54	12/13/54
REVISED:	6/11/82-3	
REVISED:	4/13/84-3	
REVISED:	12/19/85-12	12/19/85-12
REVISED:	7/1/87-12P	7/1/87-12P
	10/17/86PC	10/17/86PC
REVISED:	7/1/97P	7/1/97P
	6/4/96P	6/4/96PC
REVISED:	9/14/12PC	9/14/12PC