



STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource Management
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MEMORANDUM
HR#50-16

May 27, 2016

TO: DHRM Listserv Recipients

FROM: Peter Long, Administrator *Peter Long*
Division of Human Resource Management

SUBJECT: New Online Class – WHAT AGENCIES NEED TO KNOW ABOUT MILITARY SERVICE

Do you know what to do when an employee, who is a member of the National Guard or Reserves, tells you he or she will need leave for training or deployment? Do you know what to do when an employee who left State employment to join the military asks to be “reemployed”? Are you struggling to understand the paid military leave provisions in NRS 281.145, as amended by [Assembly Bill 388 of the 2015 Legislative Session](#)?

We have developed an online class to address both federal (i.e., the Uniformed Services Employment and Reemployment Rights Act) and State of Nevada military provisions (e.g., [NRS 281.145](#), [284.358](#), [284.359](#)) entitled What Agencies Need to Know about Military Service.

And, don’t forget the other online classes:

- Orientation to CLASSIFIED State of Nevada Employment
- Orientation to UNCLASSIFIED State of Nevada Employment
- What Supervisors Need to Know about the ADA & Accommodation Requests
- What Supervisors Need to Know about the FMLA

All of the above classes can be found on the [State of Nevada e-learn website](#) under “Course Catalog”, “State of Nevada Employees” and then “General Development”.

If you have any questions, please contact Carrie Hughes at cphughes@admin.nv.gov or (775) 684-0111.