



**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
*Division of Human Resource Management*  
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**MEMORANDUM**  
**HR#45-18**

September 5, 2018

**TO:** Department Directors  
Deputy Directors  
Division Administrators  
Personnel Officers  
Agency Personnel Liaisons

**FROM:** Peter Long, Administrator *Peter Long*  
Division of Human Resource Management

**SUBJECT:** POLITICAL ACTIVITIES

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The Division of Human Resource Management (DHRM) has been made aware that, during this election season, some candidates for office have been making requests to schedule “Meet and Greets” in State offices with State employees. DHRM would like to remind everyone that political activities should not be occurring during working hours. NAC 284.770 notes, in part, that “... no employee may ... engage in political activity during the hours of his or her state employment to improve the chances of a political party or a person seeking office ...”

In addition, the federal Hatch Act appears to restrict political activity of individuals principally employed by a state or local executive agency in connection with a program financed in whole or in part by federal loans or grants.

Rather than trying to determine which agencies are financed by federal dollars, DHRM is advising that, to be compliant with federal law and to maintain compliance with state regulation, these “Meet and Greet” activities should not be allowed.

If you have any questions, please contact Michelle Garton at [mgarton@admin.nv.gov](mailto:mgarton@admin.nv.gov) or (775) 684-0136.