

Deonne E. Contine Director

> Peter Long Administrator

STATE OF NEVADA DEPARTMENT OF ADMINISTRATION

Division of Human Resource Management 209 E. Musser Street, Suite 101 | Carson City, Nevada 89701 Phone: (775) 684-0150 | http://hr.nv.gov | Fax: (775) 684-0122

MEMORANDUM HR#34-19

June 18, 2019

- TO: Directors Deputy Directors Administrators
- **FROM:** Peter Long, Administrator *Peter Long* Division of Human Resource Management

SUBJECT: New Employee Assistance Program (EAP) Vendor

Effective July 1, 2019, the State of Nevada's Employee Assistance Program (EAP) provider will transition to KEPRO. KEPRO is experienced in providing EAP benefits to public entities. This change brings an exciting increase in the counseling benefit. The counseling benefit will change from three (3) free in-person sessions to four (4) free in-person sessions per issue per year.

To provide a smooth transition to the new benefit provider, it is important to communicate the change to State employees. A FAQ webpage has been developed to address common questions regarding the impact of the change to the EAP benefit and is located at <u>http://hr.nv.gov/StateEmployees/EAPchangeFAQs/</u>. A notification of the change to KEPRO will be sent to employees by email through Enterprise IT Services' (EITS) all employees mailing list. As EAP usage reports repeatedly indicate that management/human resources are the primary source of information and referral to the EAP benefit, we ask for your assistance in communicating this change. A poster providing information on the change is attached and we ask that you display this poster in each of your workplaces. Additionally, webinar benefit orientations sessions will be scheduled later in the year.

Please note that this benefit change impacts all employees of the State's Executive, Legislative, and Judicial Branches, with the exception of employees of the Nevada System of Higher Education and certain boards and commissions.

If you have any questions or experience any difficulties during this transition, please contact Carrie Hughes at <u>cphughes@admin.nv.gov</u> or (775) 684-0111.

Employee Assistance Program (EAP) NEW Provider on July 1st

Through 6/30/19 continue accessing your benefit by using (888) 972-4732

After 6/30/19 access your benefit by using (888) 319-8282 <u>eaphelplink.com</u> (passcode: nevada)

Benefit change: Four (4) in-person counseling sessions per issue per year!

Have questions? EAP Transition FAQS: http://hr.nv.gov/StateEm ployees/EAPchangeFAQs/



Department of Administration Division of Human Resource Management