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**MEMORANDUM**  
**HR #09-21**

June 1, 2021

**TO:** Agency Personnel Liaisons  
DHRM Listserv Recipients

**FROM:** Frank Richardson, Interim Administrator *Frank Richardson*  
Division of Human Resource Management

**SUBJECT:** REVISED FMLA CERTIFICATION FORMS

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Certification is a tool provided by the Family and Medical Leave Act (FMLA) for employers to use to request information to support certain FMLA-qualifying reasons for leave. The U.S. Department of Labor has revised their sample forms which can be used by employees to provide certification of their need for leave for an FMLA qualifying reason. The forms were revised to “streamline” the forms and do not reflect a regulatory change (see [U.S. Department of Labor Announces Enhancements to Assist Employees, Employers and Other Stakeholders in Use of Family and Medical Leave](#)).

The Division has updated the FMLA certification forms on [hr.nv.gov](http://hr.nv.gov) with these revised forms. Please note that the State of Nevada Certification of Health Care Provider for Employee’s Serious Health Condition (NPD-83) **has been replaced with** the [Certification of Health Care Provider for Employee’s Serious Health Condition under the Family and Medical Leave Act \(WH-380-E\)](#).

If you have any questions, please contact Carrie Hughes at [cphughes@admin.nv.gov](mailto:cphughes@admin.nv.gov) or (775) 684-0111.