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**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
***Division of Human Resource Management***  
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**MEMORANDUM**

**HR# 26-21**

July 23, 2021

**TO:** Agency Personnel Liaisons

**FROM:** Frank Richardson, Administrator *Frank Richardson*  
Division of Human Resource Management

**SUBJECT:** SMART 21 SUCCESS FACTOR SURVEY

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SMART 21 launched part of the first wave of Success Factors covering recruitment, onboarding, and employee central. To aid in the rollout of future waves such as payroll and time management, the Division of Human Resource Management is requesting that agency human resource representatives complete the following online survey at <https://forms.office.com/g/fipaztECJd>.

Completion of the survey by July 30<sup>th</sup> would be greatly appreciated.

FR:dws