

Steve Sisolak  
Governor



Laura E. Freed  
Director

Matthew Tuma  
Deputy Director

Frank Richardson  
Administrator

**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
***Division of Human Resource Management***  
209 E. Musser Street, Suite 101 | Carson City, Nevada 89701  
Phone: (775) 684-0150 | <http://hr.nv.gov> | Fax: (775) 684-0122

**MEMORANDUM**

**HR # 30-21**

August 24, 2021

**TO:** Directors  
Deputy Directors  
Administrators  
Department/Division Personnel Liaisons

**FROM:** Frank Richardson, Administrator *Frank Richardson*  
Division of Human Resource Management

**SUBJECT:** UNION ORGANIZING IN STATE OF NEVADA DEPARTMENTS/DIVISIONS

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The attached updated flyer has been developed to answer questions a Department/Division might encounter regarding facilitating union organizers gaining access to State Department/Division worksites that have employees subject to collective bargaining per SB 135 (2019) and NRS 288. Please consider displaying the attached poster in your respective bulletin board areas and distribute as appropriate. A copy of the flyer is also available at this link:

[HR57-19 \(nv.gov\)](#)

For any questions or concerns, please contact the Labor Relations Unit at (775) 684-0108 or [laborrelations@admin.nv.gov](mailto:laborrelations@admin.nv.gov).

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