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STATE OF NEVADA
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MEMORANDUM
HR# 39-21

October 13, 2021

TO: Agency Personnel Liaisons

FROM: Frank Richardson, Administrator *Frank Richardson*
Division of Human Resource Management

SUBJECT: Recruitment Roadmap Project – Developing Competitive Recruitment Strategies

The Division of Human Resources Management (DHRM) continues implementation of the Recruitment Roadmap Project, designed to improve recruitment results for all stakeholders. As part of this process, we need your input to integrate ideas discussed by leadership in previous meetings. Topics discussed, for future recruitments, included offering telework options, 4/10-hour shifts, and other flexible schedules. The goal is to engage the new demographic that are looking for more flexibility in the workplace. Advertising positions with these perks may positively impact recruitment efforts and position the State as an employer of the future.

DHRM created a survey to receive your input. You have the option to participate anonymously or to use your name. DHRM is forward-thinking to better serve all Departments in Human Resources and we need your help. Please access the survey via this link [Innovative Schedule Survey so that together, we can make a difference.](#)

DHRM also continues to develop unique strategies with Departments to better support specific Department needs. As we continue to seek innovative ways to enhance customer service and move DHRM forward, your support and patience are much appreciated.

Please contact **Matthew Lee**, Personnel Analyst III, at matt.lee@admin.nv.gov or (775) 684-0127 with any questions you may have.

We look forward to receiving your valuable feedback. Thank you in advance for your time.