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MEMORANDUM
HR#48-23

July 13, 2023

TO: DHRM Listserv Recipients

FROM: Mandee Bowsmith, Administrator *Mandee Bowsmith*

SUBJECT: REQUIRED FEDERAL AND STATE EMPLOYMENT POSTERS - UPDATE

The Division of Human Resource Management has recently updated our [Poster Adviser](#) webpage. This webpage lists employment-related posters required by federal and State laws, as well as optional posters which are encouraged to be posted. It is important to post required posters at every work location and where employees can readily observe them.

The Poster Adviser webpage is reviewed quarterly and notification of revised, additional or deleted postings is distributed at that time.

In most cases the posters can be downloaded from the webpage at no cost.

The following is a new poster:

- ***Pregnant Workers Fairness Act*** – The Pregnant Workers Fairness Act (PWFA) is a new law that went into effect on June 27, 2023, please see the link below for more information. The link below has been added to the Poster Adviser webpage and will be removed at the next quarterly review.

[What You Should Know About the Pregnant Workers Fairness Act | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)

We hope you find this publication helpful and if you have any questions, please do not hesitate to contact Nora Johnson at nora.johnson@admin.nv.gov or (775) 684-0148.

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