

Joy Grimmer Director

Bob Ragar Deputy Director

Bachera Washington Administrator

STATE OF NEVADA DEPARTMENT OF ADMINISTRATION Division of Human Resource Management 515 E. Musser Street, Suite 101 | Carson City, Nevada 89701

Phone: (775) 684-0150 | <u>http://hr.nv.gov</u> | Fax: (775) 687-9085

MEMORANDUM HR #21-25

June 11, 2025

TO: DHRM Listserv Recipients

FROM: Bachera Washington, Administrator *Bachera Washington* Division of Human Resource Management

SUBJECT: REQUIRED FEDERAL AND STATE EMPLOYMENT POSTERS - UPDATE

The Division of Human Resource Management has recently updated our <u>Poster Advisor</u> webpage. This webpage lists employment-related posters required by federal and State laws, as well as, optional posters which are encouraged to be posted. It is important to post required posters at every work location and where employees can readily observe them.

The Poster Advisor webpage is reviewed quarterly and notification of revised, additional or deleted postings is distributed at that time.

In most cases, the posters can be downloaded from the webpage at no cost.

The following are updates:

- **Conflict? Try Mediation** The EEO office updated this poster on 6/1/2025. The new poster is titled "**Resolve Conflicts Through Mediation**" and has updated contact information and graphics. Please remove the previous version and replace.
- Discrimination Has No Place in the Workplace The EEO office updated this poster on 6/1/2025. The new poster is titled "Stop Workplace Discrimination". This poster replaces "Discrimination Has No Place in the Workplace" and "Sex- or Gender-Based Harassment Has No Place in the Workplace" and has updated contact information and graphics. Please remove the previous versions of both posters and replace.

We hope you find this publication helpful and if you have any questions, please do not hesitate to contact Nora Johnson at <u>nora.johnson@admin.nv.gov</u> or (775) 684-0148.

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