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MEMORANDUM
HR #30-25

July 29, 2025

TO: State of Nevada Employees
FROM: Division of Human Resource Management
SUBJECT: IMPORTANT NOTICE: PERS Calculation

This memo is to inform all employees of an unexpected system complication that impacts the upcoming payroll cycle (PP03). Due to this issue, PERS was deducted from overtime pay. It was also discovered that some of the pay policies did not contain the correct numbers. This does not affect all employees, and we are in the process of identifying all those who were affected. Any adjustments that need to be made to correct erroneous deductions in this pay cycle will be made in the next pay period (PP04).

As a reminder, all rate changes are effective with the first monthly retirement reporting period beginning on or after July 1, 2025.

Contribution Rate Changes: Employee/Employer Contribution Plan

Regular Members – will increase from 17.5% to 19.25%.
Police/Fire Members – will increase from 25.75% to 30.00%.

Contribution Rate Changes: Employer-Pay Contribution Plan

Regular Members – will increase from 33.50% to 36.75
Police/Fire Members – will increase from 50.00% to 58.75%
Volunteer Fire Members – will increase from 35.00 % to 38.50%

If you have any questions please reach out to the Central Payroll/Fiscal email at @DHRM - Payroll [Fiscal Services](#) and provide your contact information.

We apologize for any inconvenience this may cause and appreciate your understanding and patience as we work to resolve the issue.