

Joe Lombardo
Governor



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STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
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MEMORANDUM
HR#40-25

October 20, 2025

TO: DHRM Listserv Recipients

FROM: Bachera Washington, Administrator *Bachera Washington*
Division of Human Resource Management

SUBJECT: Standard Time

Standard time will begin on Sunday, November 2, 2025, at 2:00 a.m., and clocks will be set back by one hour. Employees working a shift during this time will work an additional hour due to the time change.

As explained in NAC 284.220, Subsection 1:

"An employee, other than an exempt classified employee or exempt unclassified employee, who loses an hour of work during his or her scheduled shift because of a change of time to daylight saving time may, with the approval of the appointing authority, elect to take an hour of annual leave, compensatory time or leave without pay or must be scheduled to work an additional hour."

Employees paid through Central Payroll should note in the explanation column of the timesheet if they are making up the additional hour.

If you have additional questions, please contact the Division of Human Resource Management's Central Payroll section at (775) 687-9077.

cc: Payroll Clerks
Agency Personnel Liaisons
Agency Personnel Representatives