

Steve Sisolak  
Governor



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**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
***Division of Human Resource Management***

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**MEMORANDUM**

**HR #02-22**

February 03, 2022

**TO:** Department Directors  
Agency Personnel Liaisons

**FROM:** Frank Richardson, Administrator *Frank Richardson*  
Division of Human Resource Management

**SUBJECT:** SENATE BILL 267 – NEVADA WORKPLACE DIVERSITY AND EQUITY STUDY

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During the 2021 Nevada Legislative Session, the Legislature enacted a bill authorizing the University of Nevada, Las Vegas (UNLV) to “conduct a survey for the purpose of collecting data and information concerning diversity and equality in the workplace.”

Senate Bill 267 authorizes UNLV to administer a survey to study how effectively state governmental agencies, local governmental agencies, the Nevada System of Higher Education (NSHE), and certain business entities are implementing diversity and inclusion initiatives. UNLV must submit the results of any survey in an annual report to the Governor and the Director of the Nevada State Legislature.

The State of Nevada is assisting UNLV in gathering data by asking that employees complete a 30-minute survey. The survey is completely confidential and your answers, organization name, and any personally identifiable information will not be shared without your authorization.

Employees may access the survey by clicking this link;  
<https://www.surveymonkey.com/r/BXH6PR6>. Please note: the survey can only be accessed on the following Internet browsers:

- Chrome
- Firefox
- Safari
- Microsoft Edge

Please complete the survey by the close of business on February 18, 2022. If you have any questions or need assistance, please contact Tammy Smith, EEO Administrator, at [tammys@admin.nv.gov](mailto:tammys@admin.nv.gov) or by phone at (775) 684-0104.

The Division of Human Resource Management (DHRM) is excited to be partnering with UNLV on this endeavor and we look forward to State employee participation in our efforts to identify, promote, and champion diversity and inclusion in our workplace. Thank you for your participation in this innovative and exciting project!

Thank you.

FR: bf