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MEMORANDUM
HR# 27-22

June 14, 2022

TO: All Agencies

FROM: Frank Richardson, Administrator *Frank Richardson*

SUBJECT: JUNETEENTH FEDERAL HOLIDAY

On June 16 of 2021, President Biden signed legislation establishing June 19 as Juneteenth National Independence Day, a Federal holiday that commemorates the proclamation ending slavery in the United States. Since June 19 falls on a Sunday this year, the Federal government will be observing this holiday on Monday, June 20.

Nevada state law does not allow the Governor to unilaterally have this new Federal holiday observed by State of Nevada employees. Therefore, Juneteenth will not be observed as a Statewide holiday on Monday, June 20, 2022. The Governor has expressed intent to work with State lawmakers during the next Legislative Session to amend State law to celebrate and observe Juneteenth.

We are aware that some local governments in Nevada have declared that they will observe the Juneteenth holiday and will be closing their offices. Those local governments have different authority based upon their local ordinances and/or may have specific provisions in their collective bargaining agreements (CBAs) with their employees.

June 20, 2022, is not a holiday for State employees with respect to closure of State offices, paid holiday off, or holiday premium pay.