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**MEMORANDUM**  
**HR#46-22**

October 21, 2022

**TO:** DHRM Listserv Recipients

**FROM:** Kristen Anderson, Interim Deputy Administrator *Kristen Anderson*

**SUBJECT:** REQUIRED FEDERAL AND STATE EMPLOYMENT POSTERS - UPDATE

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The Division of Human Resource Management has recently updated our [Poster Advisor](#) webpage. This webpage lists employment-related posters required by federal and State laws, as well as, optional posters which are encouraged to be posted. It is important to post required posters at every work location and where employees can readily observe them.

The Poster Advisor webpage is reviewed quarterly and notification of revised, additional or deleted postings is distributed at that time.

In most cases the posters can be downloaded from the webpage at no cost.

The following are updates:

- ***Equal Employment Opportunity is the Law*** – The EEOC updated this poster on 10/20/2022. The new poster is titled “***Know Your Rights: Workplace Discrimination is Illegal***”. Please remove the previous version and replace.
- ***Equal Employment Opportunity is the Law*** – The EEOC updated this poster on 10/20/2022. The new poster is titled “***Know Your Rights: Workplace Discrimination is Illegal***”. A Spanish language version has been added. This version is optional.

We hope you find this publication helpful and if you have any questions, please do not hesitate to contact Nora Johnson at [nora.johnson@admin.nv.gov](mailto:nora.johnson@admin.nv.gov) or (775) 684-0148.

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