



DEPARTMENT OF PERSONNEL
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MEMO PERD #61/07
December 4, 2007

TO: Department Directors

FROM: Todd Rich, Director *T. R. R.*
Department of Personnel

SUBJECT: Civil Leave for Attending Party Caucuses

The question has been raised as to whether the provisions of NRS 293.463 and NAC 284.586, which grant civil leave with pay to vote to certain employees, are applicable to the upcoming party caucuses in January. Since the caucuses will be held on Saturday, agencies with 24/7 employees will be more likely to receive inquiries. The Elections Division of the Secretary of State's Office has informed us that, although they do encourage employers to allow their employees to attend the party caucuses to the greatest degree practicable, the above cited statute and regulation do not apply. The party caucuses are more in the nature of political meetings rather than either primary or general elections.

TR:sb

cc: Agency Personnel Liaisons
Agency Personnel Representatives