

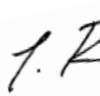


DEPARTMENT OF PERSONNEL
209 East Musser Street, Room 101
Carson City, Nevada 89701-4204
(775) 684-0150
<http://dop.nv.gov>

MEMO PERD #20/07

July 16, 2007, 2007

TO: Department Directors
Division Administrators

FROM: Todd C. Rich, Director 
Department of Personnel

SUBJECT: AFFIRMATIVE ACTION PLAN

The 2007 edition of the State's Affirmative Action Plan has been approved by Governor Gibbons and is posted on the Department of Personnel's web site at www.dop.nv.gov. Please review and disseminate this plan within your respective agencies, as you deem appropriate.

The State of Nevada is committed to the recruiting and maintaining a highly qualified workforce that reflects the diversity of the State's labor force. Each department is encouraged to adopt the amended State Affirmative Action Plan as its foundation for implementing future affirmative action programs. While this is an umbrella plan designed to include all agencies, those with more than 100 employees may choose to develop, implement and disseminate individual plans specific to their program needs. These plans should address specific agency needs and concerns and outline remedies that will fully address them. Such plans will assist in achieving the broader objectives of the overall State plan at all levels.

Should you have any questions regarding Affirmative Action, please contact Gladys Clark, EEO Director at (702) 486-2907.

TR:mk

cc: Agency Personnel Liaisons
Agency Personnel Representatives