

Division of Human Resource Management | Consultation, Accountability & Regulations

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Responsibilities:

- Agency Delegation Agreements
- Agency Prohibitions and Penalties (P&Ps)
- Alcohol and Drug Program
- Americans with Disabilities Act (ADA) – Title I
- Disciplinary Appeal Hearings
- Catastrophic Leave Appeals
- Climate Studies & Exit Survey Program
- Employee Assistance Program (EAP)
- Employee-Management Committee
- Employee Reports on Performance
- Employee Work Performance Standards
- Employee Relations
- Family Medical Leave Act (FMLA)
- Non-CBA Grievance Process & Resolution
- Human Resources Commission
- Leave and Attendance Issues
- Merit Award Board
- Military Leave
- Paid Family Leave (PFL)
- Progressive Discipline Process
- Separations from Service
- Whistleblower Retaliation

Provides Training:

- Alcohol & Drug Testing
- Developing Essential Functions
- Evaluating Employee Performance
- Interviewing & Hiring
- Handling Grievances
- Progressive Disciplinary Procedures
- Americans with Disabilities Act (ADA)
- Family and Medical Leave Act (FMLA)
- Whistleblower Protections
- Work Performance Standards